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ILR School Masters Theses

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ILR School Masters Theses

ILR School Theses and Dissertations: a listing

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Advisor: L. Turner.

Advisor: H. Katz.

Advisor: M. Lounsbury.

Advisor: M. Cook.

Advisor: L. Dyer.

Advisor: C. Collins.

Advisor: C. Collins.

Advisor: G. Milkovich.

Advisor: G. Milkovich.

Advisor: M. Cavanaugh.

Advisor: H. Katz.

Advisor: M. Lounsbury.


Advisor: H. Katz.

Advisor: H. Katz.

Advisor: T. Welbourne.

Advisor: R. Ehrenberg.

Advisor: R. Stern.

Advisor: R. Hebdon.

Advisor: S. Bacharach.

Advisor: J. Boudreau.

Advisor: R. Stern.

Advisor: S. Kuruvilla.

Advisor: G. Milkovich.

Advisor: R. Ehrenberg.

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Advisor: A. Hadi.

Advisor: T. Welbourne.

Advisor: J. Abowd.

Advisor: J. Bunge.

Advisor: R. Ehrenberg.

Advisor: P. Velleman.

Advisor: I. DeVault.

Advisor: R. Lieberwitz.

Advisor: R. Ehrenberg.

Advisor: S. Kuruvilla.

Advisor: G. Milkovich.

Advisor: R. Hebdon.

Advisor: J. Bunge.

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Advisor: G. Milkovich.

Advisor: H. Trice.

Advisor: T. Hammer.

Advisor: I. DeVault.

Advisor: L. Gruenfeld.

Advisor: M. Wells.

Advisor: H. Katz.

Advisor: H. Katz.

Advisor: J. Bishop.

Advisor: A. Hadi.

Advisor: S. Rynes.

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ILR School Masters Theses
Advisor: J. Boudreau.

Advisor: R. Stern.

Advisor: S. Rynes.

1987. Temescu, Carol Davis. An empirical comparison of adjusted models used to analyze pay data for discrimination.
Advisor: G. Milkovich.

Advisor: R. Seeber.

Advisor: P. Tolbert.

Advisor: G. Fields.

Advisor: R. Smith.

1986. Levine, Phillip B. Has antidiscrimination policy since 1964 reduced the wage gap?

Advisor: L. Stefanski.

Advisor: G. Milkovich.

Advisor: J. Boudreau.

1986. Sears, David L. Equity in pay increase and bonus decision-making.
Advisor: G. Milkovich.

ILR School Masters Theses
Advisor: V. Briggs.

Advisor: J. Boudreau.

Advisor: S. Bacharach.

Advisor: R. Smith.

Advisor: R. Seeber.

Advisor: G. Milkovich.

Advisor: D. Lipsky.

Advisor: C. Daniel.

Advisor: S. Bacharach.

Advisor: S. Bacharach.

Advisor: S. Bacharach.

Advisor: L. Williams.

Advisor: F. Foltman.
Advisor: J. Burton.

Advisor: D. Lipsky.

1984. Stout, Sharon Kay.* Organizing white-collar workers.*
Advisor: D. Lipsky.

Advisor: T. Hammer.

Advisor: S. Bacharach.

1983. Greene, Tom H.* The analysis of near linear dependencies among the explanatory variables in ordinary least squares regression.*
Advisor: P. Velleman.

1983. Labelle, Christiane M.* Human resource strategic decisions as responses to environmental challenges.*
Advisor: L. Dyer.

1983. Luzadis, Rebecca Anne.* The effect of the Social Security Student Benefit Program on college-going decisions.*
Advisor: R. Ehrenberg.

Advisor: R. Ehrenberg.

1983. Schwarz, Joshua Lee.* The effect of unions on productivity in the newspaper industry.*
Advisor: D. Lipsky.

Advisor: R. Ehrenberg.

1982. Bechtell, Michele Louise.* A confidence interval for the slope coefficient of the resistant line.*
Advisor: P. Velleman.


Advisor: T. Kochan.

Advisor: P. Velleman.

Advisor: J. Gross.

Advisor: S. Bacharach.

Advisor: J. Gross.

Advisor: R. Stern.

Advisor: R. Ehrenberg.

Advisor: H. Aldrich.

Advisor: T. Hammer.

Advisor: L. Gruenfeld.

Advisor: D. Cullen.

Advisor: T. Hammer.
Evidence on the impact of public policy on labor market transitions and unemployment.
Advisor : R. Ehrenberg.

1980. Tueros-Arias, Mario Fernando.  
Education and workers' self-management in the Peruvian social property experience.
Advisor : W. Whyte.

Employment effects of a youth differential in the minimum wage.
Advisor : R. Ehrenberg.

1979. Clark, Paul F.  
Democratic reform and the UMW : the Arnold Miller administration, 1972-77.
Advisor : R. Keeran.

An identification of the needs of non-supervisory employees in the nursing profession : implications for career planning and development programs.
Advisor : T. DeCotiis.

Socialization of business, engineering, and industrial graduates in their "critical" first year on the job.
Advisor : L. Williams.

A comparison of methods and programs for computing variances of estimators from complex sample surveys.
Advisor : I. Francis.

The impact of rate of return regulation on input demand in the electric utility industry.
Advisor : R. Ehrenberg.

Dynamics of decision making in a school district : a case study.
Advisor : S. Bacharach.

The control of knowledge in organizations.
Advisor : L. Williams.

A cry for justice : an examination of formal and informal grievance settlements.
Advisor : T. Kochan.

1979. Rogers, David E.  
Municipal government structure, unions, and wage and non-wage compensation in the public sector.
Advisor : R. Ehrenberg.
Advisor: W. Whyte.

1978. Bassi, Laurie Jo.  The displacement effect of the public service employment program under the Comprehensive employment and training act.
Advisor: R. Ehrenberg.

Advisor: T. Kochan.

Advisor: R. Stern.

1978. Cohn, Henry L.  Arbitration of reappointment, tenure and promotion decisions in higher education: the City University of New York.
Advisor: T. Kochan.

Advisor: R. Risley.

Advisor: J. Gross.

Advisor: T. Kochan.

Advisor: J. Gross.

Advisor: A. Korman.

Advisor: J. Gross.

Advisor: M. Neufeld.

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1977. Murphy, Terrence Herrington. *Impasse and the duty to bargain in good faith.* Advisor: A. Smith, Jr.


ILR School Masters Theses
Advisor : W. Galenson.

Advisor : P. Ross.

Advisor : L. Williams.

Advisor : H. Trice.

Advisor : T. Hammer.

Advisor : J. Farley.

Advisor : W. Whyte.

Advisor : S. Bacharach.

Advisor : W. Wolf.

Advisor : P. Ross.

Advisor : D. Cullen.

Advisor : V. Stoikov.


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A structural comparison of churches differentially involved in social action.  
Advisor: L. Williams.

Paradigm development as a source of consensus in scientific fields.  
Advisor: G. Gordon.

The literature of the Negro worker, 1877-1968: a critical analysis.  
Advisor: J. Gross.

Effect of basing exclusion intervals on sample data for binomial observations subject to misclassification.  
Advisor: P. McCarthy.

Labor force participation rate of married women.  
Advisor: W. Galenson.

The technical service company: an alternative to direct hire.  
Advisor: W. Galenson.

1970. Miller, Bernard Francis, Jr.  
Collective bargaining in the Canadian air transportation industry: the Air Canada experience.  
Advisor: J. Gross.

Stochastic analysis of work and interaction behavior.  
Advisor: G. Gordon.

High-level civil service training in Kenya.  
Advisor: F. Foltman.

Unit determination in the public sector: a study of its effect on collective bargaining by local unions in New York City.  
Advisor: G. Brooks.

The determinants of earnings of college graduates and the private returns to higher education.  
Advisor: W. Galenson.

Authority patterns, social differentiation and innovation.  
Advisor: G. Gordon.

Non-verbal behavior: an empirical investigation of interview interaction.  
Advisor: W. Whyte.


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1968. Turney, John Richard. Technical competence and other leadership role requirements as perceived by technical-professional subordinates and managers in different organizational functions and levels. Advisor: N. Rosen.


1967. Wells, Mary Finan. An approximate bivariate confidence region.


1967. Wiseman, Frederick. Procedures for ranking n elements when only k (k less than n) can be compared at a single time.


1965. Rance, David Elvin. Behavioral, attitudinal and perceptual differences between certain group leaders under conflicting conditions of social support; a laboratory investigation.

1965. Schwartzbaum, Allan Murray. The motivation of supervisors to interact horizontally and diagonally.


1965. Weissenberg, Peter. An investigation into the relationships between psychological differentiation, leadership style and interpersonal perception.

1964. Balk, Walter L. The perception of and behavior toward ambiguous stimuli by two groups.


1964. Green, Charles Stanley III. Commitment: an approach for the study of social organization and change.


1960. Price, Wolfgang S.  Prevailing wage rate determination for municipal laborers in New York City; a case study of the administration of section 220 of the State labor law.


1959. Beach, Muriel Leola.  The problems of the skilled worker in an industrial union; the United Automobile, Aircraft and Agricultural Implement Workers of America (UAW) AFL-CIO case.


1959. Garton, Robert Dean.  The development and impact of the wage and salary rate inequities programs on local union administration; a comparative study.


1958. Rushforth, Norman Burleigh and New York State School of Industrial and Labor Relations. Evaluating student conference leadership training; a study utilizing Q-technique.


1957. Finder, Joan Kiel. Differences in personnel practices and policies in large union and non-union retail stores in New York City.


1957. Losi, Maria Luciana. The development of manpower management: Italy, a case study.


1957. Saldanha, Ronald A. The application of job evaluation to the oil industry in Bombay.


1957. Swindells, David Whitworth. Labor arbitration and the National Labor Relations Board.

1957. Verma, Bisheshwar Prasad. Works committees and consultative machinery in India.
1956; (1957). Daniel, George Theodore.  The role of trade union leaders in the development of the trade union movement in an under-developed area: the British Caribbean.


1956; (1957). Varma, Madhurendra Kishori. Whither industrial relations in India?


1956. Landes, Harold Brian. The evaluation of factors of "cohesiveness" in four laundry work groups.


1956. Rath, Gopal Chandra. The welfare officer in Indian industry.


1954. Ghent, Donald Frank.  *Factors determining the status of the shop steward; a case study of a union local.*

1954. Marning, Karl Gustof.  *A study of pre-employment tests and their validity for office workers within the Standard Oil Company (N. J).*

1954. Reichenbach, Robert Randall.  *Picketing and employers’ statements as free speech.*


1954. Senderoff, Geraldine.  *Using attitude surveys and results for supervisory development programs.*

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1953. Stuart, Daniel Dean. *Damage suits under Taft-Hartley act; a study of cases in Federal district courts in New York State.*


1951. Davis, Maria Nekos. *An investigation of some factors contributing to the social adjustment of a group of sorority women.*


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1950. Barone, Nancy Carol (Stockdale). *Areas of managerial training needs in small retail stores.*


1950. Meyn, Charles Albert. *Effect of the Region II War Labor Board upon the probationary period and preferential seniority in selected companies.*


1949. Cullen, Donald E. *The development of a foreman’s policy manual.*

1949. Culley, Jack Frederick. *A consideration of personnel policy and procedure in connection with labor union negotiations; a case study.*


1949. Phillips, Edward L. *Collective bargaining in the textile industry of Fall River, Massachusetts.*


1949. Sheppard, Annamay Topkins. *A course of study in industrial and labor relations for pupils in the vocational high schools of New York State.*


1949. Windmuller, John P. *Union organization and collective bargaining in manufacturing and public utility industries in Chemung County, New York.*


1948. Das, Radha Charan. *Some basic considerations for the development of industrial education in Orissa (India).*


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1948. Hanley, Richard Joseph.  A study of union-management relationships at the Amsterdam plant of the Bigelow-Sanford carpet company with emphasis on the development of human relations in the grievance procedure ...


1948. Truesdale, John Cushman.  The history and present status of legislation concerning the secondary boycott.


1947. Bruce, Robert Lee.  Employee merit rating, its development, value and role in supervision.


1947. Whitmore, Norvin T.  A study of the methods for financing project materials in the industrial arts courses on the junior high school level.

1946. Strauss, Donald Adler.  The impartial-chairman system of arbitration as illustrated principally by the Rochester men's clothing industry.