October 2006

ILR School Masters Theses

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ILR School Masters Theses

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Advisor: L. Turner.

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Advisor: L. Dyer.

Advisor: C. Collins.

Advisor: C. Collins.

Advisor: G. Milkovich.

Advisor: G. Milkovich.

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Advisor: H. Katz.

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Advisor: V. Pucik.

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Advisor: V. Pucik.

Advisor: R. Lieberwitz.

Advisor: G. Fields.

Advisor: R. Hebdon.

Advisor: G. Boyer.

Advisor: G. Fields.

Advisor: R. Batt.
Advisor: H. Katz.

Advisor: T. Welbourne.

Advisor: F. Blau.

Advisor: T. Welbourne.


1996. Dumas-Brown, Nicholas P. *Group composition and group orientation: the effect of member’s sic personality dispositions on the development of a cohesive group culture.*
Advisor: L. Gruenfeld.

1996. Lengermann, Paul Adrian. *Training and wage growth: depreciation, portability, and varying returns for different demographic groups.*
Advisor: J. Bishop.

1996. Lentini, Marc Allan. *Do you trust me? the role of video in the development of trust in computer-mediated groups.*
Advisor: L. Williams.

Advisor: L. Kahn.

Advisor: R. Stern.

Advisor: M. Wells.

Advisor: V. Pucik.
<table>
<thead>
<tr>
<th>Year</th>
<th>Author</th>
<th>Title</th>
<th>Advisor</th>
</tr>
</thead>
</table>
Advisor: W. Sonnenstuhl.

Advisor: G. Jakubson.


Advisor: T. Judge.

Advisor: V. Pucik.

Advisor: L. Turner.

Advisor: T. Judge.

Advisor: H. Katz.

Advisor: (Baruch/ILR joint program).

Advisor: H. Katz.

Advisor: L. Gruenfeld.

Advisor: R. Ehrenberg.

Advisor: L. Gruenfeld.

ILR School Masters Theses
Advisor: G. Fields.

Advisor: T. Judge.

Advisor: J. Bishop.

Advisor: T. Judge.


Advisor: H. Katz.

Advisor: I. DeVault.

1993. Fang, Meiyu. Differences in work definitions: a study of the United States, Japan, and West Germany.
Advisor: B. Gerhart.

Advisor: R. Hutchens.

Advisor: B. Gerhart.

Advisor: J. Halpern.

Advisor: A. Hadi.


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Advisor: J. Boudreau.

Advisor: R. Stern.

Advisor: S. Rynes.

1987. Temescu, Carol Davis. *An empirical comparison of adjusted models used to analyze pay data for discrimination.*
Advisor: G. Milkovich.

Advisor: R. Seeber.

Advisor: P. Tolbert.

1986. Chan, Elaine K. *Higher wage floors and employment, unemployment and underemployment.*
Advisor: G. Fields.

Advisor: R. Smith.

1986. Levine, Phillip B. *Has antidiscrimination policy since 1964 reduced the wage gap?*

Advisor: L. Stefanski.

Advisor: G. Milkovich.

Advisor: J. Boudreau.

1986. Sears, David L. *Equity in pay increase and bonus decision-making.*
Advisor: G. Milkovich.


Advisor: W. Frank.

Advisor: S. Kirmeyer.


Advisor: J. Windmuller.

Advisor: I. Blumen.

Advisor: K. Hanslowe.

Advisor: D. Lipsky.

Advisor: S. Kirmeyer.

Advisor: J. Burton.

Advisor: R. Hutchens.

Advisor: R. Butler.

Advisor: P. Velleman.

Advisor: J. Burton.


Advisor: J. Gross.

Advisor: L. Gruenfeld.

Advisor: J. Gross.

Advisor: R. Keeran.

Advisor: C. Daniel.

Advisor: I. Francis.

Advisor: G. Gordon.

Advisor: R. Donovan.

Advisor: I. Francis.

Advisor: W. Frank.

1977. Murphy, Terrence Herrington. *Impasse and the duty to bargain in good faith.*
Advisor: A. Smith, Jr.

Advisor: W. Galenson.
Advisor: W. Galenson.

Advisor: P. Ross.

Advisor: L. Williams.

Advisor: H. Trice.

Advisor: T. Hammer.

Advisor: J. Farley.

Advisor: W. Whyte.

Advisor: S. Bacharach.

Advisor: W. Wolf.

Advisor: P. Ross.

Advisor: D. Cullen.

Advisor: V. Stoikov.


ILR School Masters Theses
1974. Farber, Henry S.  
Unions, bargaining power and wages: an empirical analysis.  
Advisor: W. Galenson.

Negotiation impasse procedures in federal agreements: the experience under Executive order 10988.  
Advisor: J. McKelvey.

The intervention of the American labor movement in Latin America; a survey and an examination of the case of British Guiana, 1962-1964.  
Advisor: M. Neufeld.

Reconsideration of the make whole remedy: resolving the conflict of rights in refusal-to-bargain cases.  
Advisor: F. Freilicher.

A study of the dual hierarchy of authority in a private general care hospital and its impact on hospital supervisory personnel.  
Advisor: N. Rosen.

1974. Leyes, Richard A. II.  
A community training program as an alternative to training in the construction industry.  
Advisor: F. Miller.

Unemployment in Jamaica and the contribution of the bauxite-alumina industry to the employment problem.  
Advisor: V. Stoikov.

Techniques, policies, and problems of wage and price controls: a comparison of two experiences in the United States.  
Advisor: F. Freilicher.

Determinants of internal labor market mobility: a case study.  
Advisor: R. Aronson.

Subjective meaning and objective social science: prologue to a temporal systems view.  
Advisor: W. Whyte.

Developing indigenous entrepreneurship in West Malaysia.  
Advisor: W. Whyte.

A test of the four-factor model of decision-making.  
Advisor: N. Rosen.

A study of professorial roles in universities.  
Advisor: W. Whyte.

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1972. Tushman, Michael Lee. *Organizational change; an exploratory study and case history.*
Advisor: N. Rosen.

Advisor: W. Galenson.

Advisor: V. Jensen.

Advisor: J. McKelvey.

Advisor: N. Rosen.

Advisor: L. Williams.

Advisor: Prof. Nilli.

Advisor: V. Stoikov.

Advisor: J. McKelvey.

Advisor: I. Blumen.

Advisor: L. Williams.
A structural comparison of churches differentially involved in social action. 
Advisor: L. Williams.

Paradigm development as a source of consensus in scientific fields. 
Advisor: G. Gordon.

The literature of the Negro worker, 1877-1968: a critical analysis. 
Advisor: J. Gross.

Effect of basing exclusion intervals on sample data for binomial observations subject to misclassification. 
Advisor: P. McCarthy.

Labor force participation rate of married women. 
Advisor: W. Galenson.

The technical service company: an alternative to direct hire. 
Advisor: W. Galenson.

1970. Miller, Bernard Francis, Jr.  
Collective bargaining in the Canadian air transportation industry: the Air Canada experience. 
Advisor: J. Gross.

Stochastic analysis of work and interaction behavior. 
Advisor: G. Gordon.

High-level civil service training in Kenya. 
Advisor: F. Foltman.

Unit determination in the public sector: a study of its effect on collective bargaining by local unions in New York City. 
Advisor: G. Brooks.

The determinants of earnings of college graduates and the private returns to higher education. 
Advisor: W. Galenson.

Authority patterns, social differentiation and innovation. 
Advisor: G. Gordon.

Non-verbal behavior: an empirical investigation of interview interaction. 
Advisor: W. Whyte.

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Price stabilization program of the Chilean government during the first two years of the Frei administration, 1965 and 1966.  
Advisor: V. Jensen.

Degree of professionalization and professionalism in the personnel occupations, a case study: the American Society for Personnel Administration.  
Advisor: H. Trice.

A case study of manpower development under a revolutionary elite: productive labor in education programs in the People's Republic of China.  
Advisor: F. Foltman.

1968. Nedd, Albert Neville B.  
An exploratory study of the job satisfaction attitudes of a group of chemists, engineers and technicians.  
Advisor: H. Landsberger.

Rupantara: a study of change in Uttar Pradesh villages near urban areas.  
Advisor: W. Friedland.

1968. Nzeribe, Gilbert Onyewuchukwu A.  
The comparative status and role of vocational education in selected developing countries.  
Advisor: E. Mesics.

The personnel manager as a supervisor: a study of superior-subordinate relations in personnel.  
Advisor: H. Trice.

Senator Joseph McCarthy and American labor.  
Advisor: A. Korman.

An historical analysis of the formation of the Association of Western Pulp and Paper Workers in 1964: a case study of a contemporary reform movement.  
Advisor: G. Brooks.

1968. Segre, Malvina.  
The Buenos Aires fertility study: estimation of variance by the balanced half-sample replication method and analysis of some results of the survey.  
Advisor: P. McCarthy.

An examination of the social boundaries of the migratory labor system of the Atlantic Coast stream.  
Advisor: J. Schulman.

1968. Sultan-Khan, S. G. A.  
Government intervention in industrial and labor relations in Trinidad and Tobago.  
Advisor: J. Gross.
1968.  Turney, John Richard.  Technical competence and other leadership role requirements as perceived by technical-professional subordinates and managers in different organizational functions and levels.  Advisor: N. Rosen.


1967.  Wells, Mary Finan.  An approximate bivariate confidence region.


1967.  Wiseman, Frederick.  Procedures for ranking n elements when only k (k less than n) can be compared at a single time.


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1965. Rance, David Elvin. Behavioral, attitudinal and perceptual differences between certain group leaders under conflicting conditions of social support; a laboratory investigation.

1965. Schwartzbaum, Allan Murray. The motivation of supervisors to interact horizontally and diagonally.


1965. Weissenberg, Peter. An investigation into the relationships between psychological differentiation, leadership style and interpersonal perception.

1964. Balk, Walter L. The perception of and behavior toward ambiguous stimuli by two groups.


1964. Green, Charles Stanley III. Commitment: an approach for the study of social organization and change.


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1963. Schiffer, Charles Jay. The history and use of the trusteeship device in the building trades unions.


   *A public works program for youth in the 1960's.*

   *The impact of automation on personnel administration.*

1961. Thomson, Andrew William J.  
   *The courts and labor in Britain and the United States, 1880-1910; a study in the legal effects of class structure.*

   *Individual rights in the grievance procedure.*

1960. Buck, Vernon E.  
   *The impact of technology on the social system: a case study of tool and die makers.*

   *Consumption maintenance and full employment.*

   *Moonlighting on Waikiki: a study of dual employment and work efficiency.*

   *The postdiction of executive success.*

   *An investigation of the personal, demographic, and attitudinal characteristics of local union officers in Syracuse, New York.*

1960. Price, Wolfgang S.  
   *Prevailing wage rate determination for municipal laborers in New York City; a case study of the administration of section 220 of the State labor law.*

1960. Sagrista Freixas, A.  
   *Economic unemployment in Japan: the problem and related government measures.*

   *The labor movement of Ghana; a study in political unionism.*

1960. Weishaupt, Arenda Jetske Hannie Spiele, New York State School of Industrial and Labor Relations and Effective Executive Leadership Program.  
   *An evaluation study of the "Effective executive leadership program"; a seminar on human relations in administration.*

1959. Beach, Muriel Leola.  
   *The problems of the skilled worker in an industrial union; the United Automobile, Aircraft and Agricultural Implement Workers of America (UAW) AFL-CIO case.*

   *The discontinuance of the use of firemen on diesel locomotives in freight and yard service on the Canadian Pacific Railway Company.*

1959. Garton, Robert Dean.  
   *The development and impact of the wage and salary rate inequities programs on local union administration; a comparative study.*

   *Wage determination in the millinery industry.*


1958. Rushforth, Norman Burleigh and New York State School of Industrial and Labor Relations. *Evaluating student conference leadership training; a study utilizing Q-technique.*


1957. Finder, Joan Kiel. *Differences in personnel practices and policies in large union and non-union retail stores in New York City.*


1957. Saldanha, Ronald A. *The application of job evaluation to the oil industry in Bombay.*


1956. Rath, Gopal Chandra. *The welfare officer in Indian industry.*


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1954. Ghent, Donald Frank. *Factors determining the status of the shop steward; a case study of a union local.*


1954. Reichenbach, Robert Randall. *Picketing and employers' statements as free speech.*


1954. Senderoff, Geraldine. *Using attitude surveys and results for supervisory development programs.*

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1953. Stuart, Daniel Dean.  Damage suits under Taft-Hartley act; a study of cases in Federal district courts in New York State.


1951. Davis, Maria Nekos.  An investigation of some factors contributing to the social adjustment of a group of sorority women.


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1950. Barone, Nancy Carol (Stockdale). Areas of managerial training needs in small retail stores.


1950. Meyn, Charles Albert. Effect of the Region II War Labor Board upon the probationary period and preferential seniority in selected companies.

1950. Oster, John Frederick. The Panama Canal Wage Board.


1949. Culley, Jack Frederick. A consideration of personnel policy and procedure in connection with labor union negotiations; a case study.


1949. Phillips, Edward L. *Collective bargaining in the textile industry of Fall River, Massachusetts.*


1949. Sheppard, Annamay Topkins. *A course of study in industrial and labor relations for pupils in the vocational high schools of New York State.*


1949. Windmuller, John P. *Union organization and collective bargaining in manufacturing and public utility industries in Chemung County, New York.*


1948. Das, Radha Charan. *Some basic considerations for the development of industrial education in Orissa (India).*


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1948. Hanley, Richard Joseph. *A study of union-management relationships at the Amsterdam plant of the Bigelow-Sanford carpet company with emphasis on the development of human relations in the grievance procedure...*


1947. Whitmore, Norvin T. *A study of the methods for financing project materials in the industrial arts courses on the junior high school level.*

1946. Strauss, Donald Adler. *The impartial-chairman system of arbitration as illustrated principally by the Rochester men’s clothing industry.*