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Contract Database Metadata Elements

Title: **Sayville Union Free School District and Sayville Substitute Teachers Association (2012)**

Employer Name: **Sayville Union Free School District**

Union: **Sayville Substitute Teachers Association**

Local:

Effective Date: **07/01/2012**

Expiration Date: **06/30/2016**

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STIPULATION OF AGREEMENT made and entered into this day of January, 2013, by and between the negotiating committees for the Sayville Union Free School District and the Sayville Substitute Teachers' Association.

WHEREAS, the parties have engaged in negotiations in good faith in an effort to arrive at a successor agreement to a contract that expired on June 30, 2012 and;

WHEREAS, the parties have arrived at a tentative agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The provisions of this Stipulation are subject to ratification by the respective parties to the contract.

2. The signatories below agree to recommend this Stipulation for ratification.

3. A copy of this original document has been furnished to representatives of the Association.

4. All proposals not covered herein made by either party during the course of negotiations shall be deemed dropped.

5. The provisions of the prior Agreement shall be carried forward except as modified below.

6. Unless otherwise noted, all dates involving the duration of the Agreement shall be conformed to the duration of the negotiated Agreement.

7. Unless otherwise noted, all changes shall be prospective from the signing of the memorandum of agreement and ratification by both parties.

8. The contract shall be extended until June 30, 2016. 65 People

9. Article VI, COMPENSATION

Section 1: Delete A. and B. and replace with the following:

The salary schedule shall be adjusted as follows:

- A. 2012-2013 - 0%
- B. 2013-2014 – 1.5%
- C. 2014-2015 – 0%
- D. 2015-2016 – 1.5%

Accordingly, the salary schedule shall be as follows:

	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>
Step 1	\$113	\$115	\$115	\$117
Step 2	\$128	\$130	\$130	\$132
Step 3	\$145	\$147	\$147	\$149

10. Article VI, COMPENSATION

Section 3. Replace with the following:

a) A per diem substitute replacing an absent teacher for more than ten (10) consecutive school days shall be paid \$25.78 additional per day retroactive to the first day in the assignment. This amount shall be increased by the same increase in base wage effective on July 1 in each year of the agreement. The amounts shall be as follows:

<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>
\$25.78	\$26.17	\$26.17	\$26.57

b) 1. A substitute assigned to covering the class of a long term absent teacher for more than sixty (60) consecutive school days shall receive \$20.62 in addition to those provided in paragraph a). This amount shall be increased by the same increase in base wage effective on July 1 in each year of the agreement. The amounts shall be as follows:

<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>
\$20.62	\$20.93	\$20.93	\$21.25

11. Article VI, COMPENSATION

Section 5. Delete and replace with the following:

Substitute teachers who are requested by Administration to chaperone may do so at the rate of pay set forth in the collective bargaining agreement between the District and the Sayville Teachers' Association. Substitutes may work overnight trips if they receive advanced written approval from the Superintendent or his/her designee. Such individuals will be compensated in accordance with the rate of pay set forth in the collective bargaining agreement between the District and the Sayville Teachers' Association.

12. Article VI, COMPENSATION

Section 6. Replace to read as follows:

A substitute teacher who prior to the school year worked as a substitute teacher at least 500 full days in the District in the five school years immediately preceding that school year and at least 20 days in each of those five years as a substitute teacher in the District, shall receive an additional \$5.00 per full day worked in that school year if he/she performs work as a substitute teacher for the District. This shall be a "rolling" five year period, i.e., at the beginning of each school year the teacher must have worked as a substitute teacher in the District a minimum of 500 full days in the 5 years immediately preceding that school year (and a minimum of 20 full days each year as a substitute in each of the 5 years immediately preceding that school year) in order to be eligible for this benefit. It shall be the responsibility of the substitute teacher to inform the District of his/her qualification for this benefit. Proof shall consist of District records or records the substitute teacher may have in his/her possession. Effective July 1, 2013 the \$5.00 amount shall be increased to \$5.08. Effective July 1, 2015 the amount shall be increased to \$5.16.

13. Article XI, TERM OF AGREEMENT

Change to read as follows:

This Agreement shall be effective as of July 1, 2012 and shall remain in full force and effect until June 30, 2016.

SAYVILLE UNION FREE
SCHOOL DISTRICT

April Torre
SUBSTITUTE TEACHER
CHAPTER CHAIRPERSON

Tim Southerton
SAYVILLE TEACHERS
ASSOCIATION PRESIDENT