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Contract Database Metadata Elements

Title: **Randolph Central School District and Randolph Academy Support Staff Association (2005)**

Employer Name: **Randolph Central School District**

Union: **Randolph Academy Support Staff Association**

Local:

Effective Date: **07/01/05**

Expiration Date: **06/30/09**

PERB ID Number: **6023**

Unit Size:

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7/1/05 - 6/30/09
Bus / 6023

**ARTICLE XXVIII
BUS DRIVERS**

Bus Driver Responsibilities

1. The following applies to all unit members who qualify to drive a school car, under applicable State and Federal Regulations. After hours' car trips will be scheduled on a rotation. If the driver cannot drive during his/her rotation, the next driver on the list will drive and the driver passed will drop to the bottom of the rotation list. The District may assign any passed runs to unit members or non-members at its discretion.

2. The following applies to all unit members with CDL Certification.
 - a.) The following organized activity positions will be posted annually and filled by appointment:
 - i) Basketball Team Driver
 - ii) Cheerleading Squad Driver
 - iii) Band Driver
 - iv) Track Team Driver
 - v) Aide - Band
 - vi) Aide - Cheerleading
 - vii) Detention - Basketball
 - viii) Truck/Trailer Driver

The District reserves the right to consider health and safety factors in assigning the above positions, and the District will provide upon request a written explanation of how health and safety factors were applied to a particular assignment.
 - b.) Other hours' bus trips will be scheduled on a rotation. If the driver cannot drive during his/her rotation, the next driver on the list will drive and the driver passed will drop to the bottom of the rotation list. The District may assign any passed runs to unit members or non-members at its discretion.

3. The driver is responsible to coordinate the details with the staff that is requesting the bus.

4. The driver will pre-trip the vehicle as required by law and/or commissioner's regulation. The driver will note any problems or concerns, and return the bus to its proper location after the trip is completed. The driver is responsible for removing trash and sweeping the bus after any trip.

The parties agree that whenever non-bargaining unit members do chaperoning, the District will notify the Association President.

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The parties agree that the Randolph Academy Support Staff Association maintains its right to claim exclusivity over all work performed by the Randolph Academy Support Staff Association, and that this agreement will in no way diminish that right.

The parties agree that no positions in the bargaining unit represented by the Randolph Academy Support Staff Association will be reduced or eliminated as a result of chaperoning duties assigned to non-unit members.

- 5. When transporting a student home, the driver will get the name and address from the office as to the location to which the student is to be taken. The driver will log out at the office and fill out a transport sheet before leaving, with mileage, time leaving and student's name. The driver will make sure headlights, seat belts, and telephone are on. Upon arriving at the location, the driver will log the time on the sheet and call the school at ext. 410 to log the driver's name, the student's name, and the time.

Bus Driver Rates:

- 1. The basic rate for employees who drive school vehicles on trips for organized activities beyond the boundaries of the Randolph Central School District will be Fifteen Dollars (\$15.00) per hour. The minimum payment will be Fifteen Dollars (\$15.00) per run.
- 2. Other trips will be paid at the employee's regular rate during scheduled working hours, or at Fifteen Dollars (\$15.00) per hour for driving outside their scheduled working hours. Overtime will be paid at time-and-a-half. The regular trip to and from Randolph Central School and the barn will be paid at \$10.00 per day. The minimum payment will be Five Dollars (\$5.00) per run.
- 3. Payment of \$46.00 will be made for each of the two safety meetings per year. CDL License Fees either initial or renewal will be paid for by the District.
- 4. ~~When transporting a student home, the driver will be paid Fifteen Dollars (\$15.00) per hour. The minimum payment will be Fifteen Dollars (\$15.00) per run.~~
- 5. Overnight trips will be paid at Two Hundred Dollars (\$200.00) per day for drivers and chaperones.

Drug and Alcohol Testing:

1. The Association and the District recognize alcoholism and drug abuse as an illness which is treatable.
2. Employees who request diagnosis or treatment for alcohol or substance abuse prior to a positive test will not jeopardize their rights or job security. All such requests will be kept strictly confidential.
3. All costs for implementing the drug testing program will borne by the District.
4. Drug testing procedures shall be consistent with the rights of employees as established by statutory and case laws and state and federal regulations.
5. All information, interviews, reports, statements, memoranda, and all records of all referrals, screening and confirming tests shall be available only to authorized District employees, and shall be held confidential with the following two exceptions:
 - a. as required for compliance with state or federal regulations.
 - b. as required for appropriate disciplinary proceedings.

In all cases, the District shall authorize access to the aforementioned information, etc. only to those employees form whom such knowledge is essential to their job responsibilities.

6. Employees shall be paid for time spent on the testing related procedures, including traveling time to and from the test site.
7. Employees may be required to submit to an alcohol or drug test only in accordance with the provisions of applicable state or federal laws or regulations.
8. The employer and the union agree to establish a mutually agreeable referral program for the treatment of alcohol or substance abuse.
9. Eligibility for testing shall be limited to those defined by applicable state or federal laws or regulations as being in the testing pool.