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Contract Database Metadata Elements

Title: **Nanuet Union Free School District and Nanuet School Related Professionals (2009) (MOA)**

Employer Name: **Nanuet Union Free School District**

Union: **Nanuet School Related Professionals**

Local:

Effective Date: **07/01/09**

Expiration Date: **06/30/12**

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5-12-01-1/1

December 1, 2009

To: Mark McNeill

From: Phil Sions 

Re: Approval of School Related Personnel Contract for July 1, 2009 – June 30, 2012

WHEREAS, The District and the School Related Personnel Unit have negotiated a tentative memorandum of agreement; and

WHEREAS, The School Related Personnel have approved the memorandum of agreement;

NOW, THEREFORE,

BE IT RESOLVED, That the memorandum of agreement between the District and the School Related Personnel unit attached to this resolution is hereby approved and further

BE IT RESOLVED, That the Superintendent of Schools is hereby authorized to sign a collective bargaining agreement encompassing the terms of the memorandum of agreement

RECEIVED
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

JAN 19 2010

ADMINISTRATION

MEMORANDUM OF AGREEMENT BETWEEN THE NANUET UNION FREE SCHOOL DISTRICT AND THE NANUET SCHOOL RELATED PROFESSIONALS

All other provisions of the current CBA (July 1, 2005 – June 30, 2009) remain the same unless modified by this Memorandum of Agreement. Dates in successor agreement will be adjusted where appropriate.

1. Duration: The duration of the contract will be from July 1, 2009 to June 30, 2012.

2. Salary: Adjust the salary schedule with the following increases:

- a. 2009-10: 2.0%
- b. 2010-11: 2.25%
- c. 2011-12: 2.5%

3. Amend Article IX, Allowable Leaves of Absence, Section II, Ten (10) month Employees so as to increase the maximum accumulative sick leave to:

- 60 days in school year 2009-10
- 70 days in school year 2010-11
- 75 days in school year 2011-12


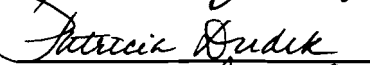
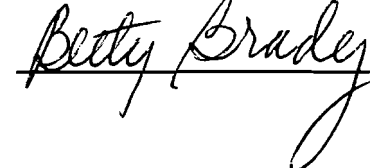
4. Amend Article Leaves of Absence, Section VI, regarding non-elective employer contribution for the prudent use of sick leave as follows:

Contribution	Days Absent
\$600	0
\$350	1
\$300	2
\$250	3

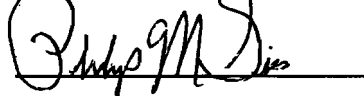
5. Increase the School Nurse Coordinator Stipend by \$100 (to \$3,877) in 2009-10.

Agreed to this 9 day of November, 2009:

For the Nanuet SRP:

For the Nanuet UFSD:



CLERICAL SALARY SCHEDULE

7/1/2009-6/30/2012

**COURIER
CLERK TYPIST**

**ACCT CLK/TYP
SR. CLK/TYP
CLK STENO**

**SECRETARY TYP.
LIB. CLK./TYP.**

<u>STEP</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
1	31,154	31,777	32,492	33,304	31,904	32,542	33,274	34,106	33,353	34,020	34,785	35,655
2	32,288	32,934	33,675	34,517	33,527	34,198	34,967	35,841	34,828	35,525	36,324	37,232
3	33,986	34,666	35,446	36,332	34,875	35,573	36,373	37,282	36,424	37,152	37,988	38,938
4	35,693	36,407	37,226	38,157	37,039	37,780	38,630	39,596	38,282	39,048	39,927	40,925
5	37,384	38,132	38,990	39,965	38,664	39,437	40,324	41,332	39,879	40,677	41,592	42,632
6	39,366	40,153	41,056	42,082	40,969	41,788	42,728	43,796	41,475	42,305	43,257	44,338
7	41,348	42,175	43,124	44,202	42,354	43,201	44,173	45,277	43,601	44,473	45,474	46,611
8	42,175	43,019	43,987	45,087	43,202	44,066	45,057	46,183	45,726	46,641	47,690	48,882
9	43,021	43,881	44,868	45,990	45,092	45,994	47,029	48,205	46,639	47,572	48,642	49,858
10	44,972	45,871	46,903	48,076	46,760	47,695	48,768	49,987	47,804	48,760	49,857	51,103

**SECRETARY I
SR. CLK./STENO**

**PRINCIPAL CLERK
PRINCIPAL CLK.TYP
SR. ACCT. CLERK TYP**

**SR. PAYROLL CLERK
PRINC. PUR. CLK.
SECRETARY II**

<u>STEP</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
1	34,272	34,957	35,744	36,638	35,760	36,475	37,296	38,228	39,490	40,280	41,186	42,216
2	35,786	36,502	37,323	38,256	37,150	37,893	38,746	39,715	40,975	41,795	42,735	43,803
3	37,424	38,172	39,031	40,007	39,066	39,847	40,744	41,763	42,616	43,468	44,446	45,557
4	39,334	40,121	41,024	42,050	40,705	41,519	42,453	43,514	44,801	45,697	46,725	47,893
5	40,975	41,795	42,735	43,803	42,346	43,193	44,165	45,269	47,256	48,201	49,286	50,518
6	42,616	43,468	44,446	45,557	44,519	45,409	46,431	47,592	49,713	50,707	51,848	53,144
7	44,801	45,697	46,725	47,893	46,447	47,376	48,442	49,653	52,181	53,225	54,423	55,784
8	46,982	47,922	49,000	50,225	48,627	49,600	50,716	51,984	55,186	56,290	57,557	58,996
9	47,922	48,880	49,980	51,230	49,599	50,591	51,729	53,022	56,292	57,418	58,710	60,178
10	49,237	50,222	51,352	52,636	50,960	51,979	53,149	54,478	57,835	58,992	60,319	61,827

**SR. CLK/TYP - 10 MONTHS
CLERK STENO - 10 MONTHS**

MONITORS

CLERK TYPIST - 10 MONTHS

<u>STEP</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
1	15.54	15.85	16.21	16.62	16.87	17.21	17.60	18.04	13.15	13.41	13.71	14.05
2	16.38	16.71	17.09	17.52	17.62	17.97	18.37	18.83	14.15	14.43	14.75	15.12
3	16.86	17.20	17.59	18.03	18.50	18.87	19.29	19.77	14.58	14.87	15.20	15.58
4	17.74	18.09	18.50	18.96	19.25	19.64	20.08	20.58	16.19	16.51	16.88	17.30
5	18.87	19.25	19.68	20.17	20.42	20.83	21.30	21.83	16.50	16.83	17.21	17.64
6	19.54	19.93	20.38	20.89	21.34	21.77	22.26	22.82	16.94	17.28	17.67	18.11
7	20.69	21.10	21.57	22.11	22.11	22.55	23.06	23.64	17.77	18.13	18.54	19.00
8	21.67	22.10	22.60	23.17	22.85	23.31	23.83	24.43	18.59	18.96	19.39	19.87
9	22.12	22.56	23.07	23.65	23.28	23.75	24.28	24.89				
10	22.73	23.18	23.70	24.29	23.95	24.43	24.98	25.60				

LAB TECH AIDE

<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
14.50	14.79	15.12	15.50
15.59	15.90	16.26	16.67
16.19	16.51	16.88	17.30
17.47	17.82	18.22	18.68
17.83	18.19	18.60	19.07
18.26	18.63	19.05	19.53
19.00	19.38	19.82	20.32
19.75	20.15	20.60	21.12

TEACHER AIDES

CLERK

10 MONTH CLERK

<u>STEP</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
1	14.18	14.46	14.79	15.16	27,780	28,336	28,974	29,698	13.86	14.14	14.46	14.82
2	15.29	15.60	15.95	16.35	28,792	29,368	30,029	30,780	14.60	14.89	15.23	15.61
3	15.87	16.19	16.55	16.96	30,305	30,911	31,606	32,396	15.05	15.35	15.70	16.09
4	17.16	17.50	17.89	18.34	31,827	32,464	33,194	34,024	15.81	16.13	16.49	16.90
5	17.52	17.87	18.27	18.73	33,338	34,005	34,770	35,639	16.83	17.17	17.56	18.00
6	17.95	18.31	18.72	19.19	35,103	35,805	36,611	37,526	17.41	17.76	18.16	18.61
7	18.68	19.05	19.48	19.97	36,872	37,609	38,455	39,416	18.45	18.82	19.24	19.72
8	19.43	19.82	20.27	20.78	37,610	38,362	39,225	40,206	19.33	19.72	20.16	20.66
9					38,363	39,130	40,010	41,010	19.72	20.11	20.56	21.07
10					40,101	40,903	41,823	42,869	20.26	20.67	21.14	21.67

LIBRARIAN II

SCHOOL NURSE

ACCOUNTANT II

<u>STEP</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
1	48,529	49,500	50,614	51,879	35,969	36,688	37,513	38,451	63,761	65,036	66,499	68,161
2	49,581	50,573	51,711	53,004	37,786	38,542	39,409	40,394	65,243	66,548	68,045	69,746
3	50,636	51,649	52,811	54,131	39,603	40,395	41,304	42,337	66,727	68,062	69,593	71,333
4	51,688	52,722	53,908	55,256	41,426	42,255	43,206	44,286	68,209	69,573	71,138	72,916
5	52,742	53,797	55,007	56,382	43,245	44,110	45,102	46,230	69,693	71,087	72,686	74,503
6	53,795	54,871	56,106	57,509	45,063	45,964	46,998	48,173	71,175	72,599	74,232	76,088
7	54,846	55,943	57,202	58,632	46,881	47,819	48,895	50,117	72,657	74,110	75,777	77,671
8	55,902	57,020	58,303	59,761	48,700	49,674	50,792	52,062	74,141	75,624	77,326	79,259
9	56,955	58,094	59,401	60,886	50,520	51,530	52,689	54,006	75,623	77,135	78,871	80,843
10	58,291	59,457	60,795	62,315	52,725	53,780	54,990	56,365	77,485	79,035	80,813	82,833

OCCUPATIONAL THERAPIST

ATHLETIC TRAINER

**PUBLIC INFORMATION SPECIALIST
INFORMATION SERVICES ASSISTANT I**

<u>STEP</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
1	59,200	60,384	61,743	63,287	44,877	45,775	46,805	47,975	40,675	41,489	42,423	43,484
2	60,590	61,802	63,193	64,773	46,223	47,147	48,208	49,413	42,205	43,049	44,018	45,118
3	61,980	63,220	64,642	66,258	47,611	48,563	49,656	50,897	43,895	44,773	45,780	46,925
4	63,371	64,638	66,092	67,744	49,038	50,019	51,144	52,423	46,145	47,068	48,127	49,330
5	64,761	66,056	67,542	69,231	50,511	51,521	52,680	53,997	48,674	49,647	50,764	52,033
6	66,154	67,477	68,995	70,720	52,908	53,966	55,180	56,560	51,204	52,228	53,403	54,738
7	67,543	68,894	70,444	72,205	54,496	55,586	56,837	58,258	53,746	54,821	56,054	57,455
8	68,935	70,314	71,896	73,693	56,665	57,798	59,098	60,575	56,842	57,979	59,284	60,766
9	70,326	71,733	73,347	75,181	59,466	60,655	62,020	63,571	57,980	59,140	60,471	61,983
10	71,717	73,151	74,797	76,667	62,383	63,631	65,063	66,690	59,570	60,761	62,128	63,681

NURSE COORDINATOR STIPEND

<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
3,777	3,877	3,877	3,877

LONGEVITY PAY

TEN MONTH EMPLOYEES

10 HOURS OR LESS

11-19 HOURS

20-29 HOURS

30 HOURS OR MORE

12 MONTH EMPLOYEES AND NURSES

AN ADDITIONAL 190 AT 15TH AND 20TH YEAR

AN ADDITIONAL 370 AT 15TH AND 20TH YEAR

AN ADDITIONAL 555 AT 15TH AND 20TH YEAR

AN ADDITIONAL 740 AT 15TH AND 20TH YEAR

AN ADDITIONAL 925 15TH AND 20TH YEAR

AND 1100 AT 25TH YEAR & 30TH YEAR