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**Contract Database Metadata Elements**

Title: **Dundee Central School District and Dundee School Unit, CSEA, Local 1000 AFSCME, AFL-CIO, Yates County Local 862 (2009) (MOA)**

Employer Name: **Dundee Central School District**

Union: **Dundee School Unit, CSEA, AFSCME, AFL-CIO**

Local: **Yates County Local 862, 1000**

Effective Date: **07/01/09**

Expiration Date: **06/30/12**

PERB ID Number: **4892**

Unit Size: **70**

Number of Pages: **2**

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BOE AGENDA 02/12/09  
6.2.2.

Melissa Lawson  
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JAN 29 2009

## MEMORANDUM OF AGREEMENT

DUNDEE CENTRAL SCHOOL DISTRICT

This Memorandum of Agreement is made by and is between Nancy R. Zimar, Superintendent on behalf of the Dundee Central School District ("District"); Richard Axtel, President on behalf of the Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO, Dundee School Unit, Yates County Local 862 ("Association"); and Kelly Sue Comfort, Labor Relations Specialist on behalf of the Association.

Subject to the approval of the Board of Education and the Association, the parties agree to extend the existing terms of their current collective bargaining agreement, which is scheduled to expire on June 30, 2009, with the following modifications, which become effective July 1, 2009. They are:

1. All appropriate dates will be changed to reflect the effective date of the new contract to be July 1, 2009 and expiration date to be June 30, 2012.

2. At the Appendix 1. On Salary, delete all language pertaining to the Consumer Price Index (CPI-U).

### Salary Increase 2009-10

Each unit member shall receive a three percent(3.0%) hourly wage increase for 2009-10

### Salary Increase 2010-11

Each unit member shall receive a three and one-tenth percent (3.1%) hourly wage increase for 2010-11.

### Salary Increase 2011-12

Each unit member shall receive a three and two-tenths percent (3.2%) hourly wage increase for 2011-12.

3. The Association reserves the right to re-open salary negotiations where it is reasonably established that the school district received a substantial increase in State Aid for its general operating expenditures.

4. The salary percentage increases as provided above (2) shall be applied to the rates set forward at Article XXVIII, Pay and Work Week, Sections 4, 5 & 6 only.

At Section 2, delete "with receipts" from the last line of the first paragraph.

5. At Article XXVIII, Pay and Work Week ;  
Custodians/Cleaners/Maintenance Employees ;

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NYS PUBLIC EMPLOYMENT  
RELATIONS BOARD

DEC 28 2009

ADMINISTRATION

***Section 1, Hours of work c. - delete the part "except for eight (8) weeks during the summer when employment is one hour less per week." (it is covered in d.)***

Section 2, Shift Differential, delete the current language and insert, : A head custodian, custodian, or cleaner who works on the night shift shall receive an additional twenty-five cents (\$.25) per hour." (This differential is not paid if the night custodian works on the day shift)

**Garage Labor/Mechanics**


**Section 1 - Work Hours and Work Week, a. and b. - delete the part "except for eight weeks during the summer when employment is one hour less per week" (it is covered in c.) delete last sentence of c. "The early dismissal shall not exceed eight (8) times after the last scheduled teacher/student day in June and before the first scheduled teacher/student day in September."**


6. At Article XXIV, Overtime, Section 6, delete the current language and insert, All extra hours for employees shall be equally distributed inasmuch as possible among all employees within the department."

7. At Article XXIV, Overtime, Section 7, delete the current language and insert, "Should the supervisor require extra hours to properly cover or manage the department, he or she may assign employees to extra hours on a reverse seniority rotating basis after exhausting all efforts to acquire volunteers."

**FOR THE DISTRICT:**

**FOR THE ASSOCIATION:**

  
\_\_\_\_\_  
Nandy R. Zimar  
Superintendent of Schools

  
\_\_\_\_\_  
Richard Axtel  
President

February 13, 2009  
Date

2-12-09  
Date

  
\_\_\_\_\_  
Kelly Sue Comfort  
Labor Relations Specialist

2/23/09  
Date