



Cornell University
ILR School

NYS PERB Contract Collection – Metadata Header

This contract is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial educational use only.

Some variations from the original paper document may have occurred during the digitization process, and some appendices or tables may be absent. Subsequent changes, revisions, and corrections may apply to this document.

For more information about the PERB Contract Collection, see <http://digitalcommons.ilr.cornell.edu/perbcontracts/>

Or contact us:

Catherwood Library, Ives Hall, Cornell University, Ithaca, NY 14853
607-254-5370 ilrref@cornell.edu

Contract Database Metadata Elements

Title: **Niagara Falls, City of and Building Trades Union, International Union of Operating Engineers, Local 463, Bricklayers and Allied Craftsmen International Union of America, Local 2, Niagara-Genesee and Vicinity, Local 280, United Brotherhood of Carpenters and Joiners of America, International Brotherhood of Painters and Allied Trades, Local Union 65, International Brotherhood of Electrical Workers, Local Union 237, Niagara County Building and Construction Trades Council (2001) (MOA)**

Employer Name: **Niagara Falls, City of**

Union: **Building Trades Union, International Union of Operating Engineers, Bricklayers and Allied Craftsmen International Union of America, Niagara-Genesee and Vicinity, United Brotherhood of Carpenters and Joiners of America, International Brotherhood of Painters and Allied Trades Union, International Brotherhood of Electrical Workers Union, Niagara County Building and Construction Trades Council**

Local: **463, 2, 280, 65, 237**

Effective Date: **01/01/01**

Expiration Date: **12/31/04**

PERB ID Number: **6860**

Unit Size:

Number of Pages: **4**

For additional research information and assistance, please visit the Research page of the Catherwood website - <http://www.ilr.cornell.edu/library/research/>

For additional information on the ILR School - <http://www.ilr.cornell.edu/>

MEMORANDUM OF AGREEMENT
between the
CITY OF NIAGARA FALLS
and
CITY BUILDING TRADES

CRF
6860

1. Term: January 1, 2001 - December 31, 2004
2. Wage Increase: (Section 7.3A) 2001-0%, 2002-0%, 2003-3% and 2004-3%. All retroactive pay shall be calculated as of the date of ratification of this agreement and shall be paid in four (4) equal installments, with each installment payable in the first pay periods of March 2005, June 2005, September 2005 and January 2006.
3. Longevity Increments: (Section 7.4/Wage Schedule H) Increase 3% 2003.
4. Unused Vacation: (Section 10.2A (B)) Change eight (8) weeks to twelve (12) weeks effective January 1, 2002.
5. Bereavement: (Section 10.6) See Attached.
6. Tool Allowance: Increase by \$25.00 effective January 1, 2002.
7. Vacation: (Section 10.2A (A)) Amend to state: Such employees shall be entitled to the vacation benefits contained in Section 10.2 (F), and can earn a maximum of five (5) weeks vacation after fifteen (15) calendar years of service, beginning January 1, 2002.
8. Personal Leave: (Section 10.3G) Change three (3) days to four (4) days, and change carry over from five (5) to six (6) days, effective January 1, 2002.
9. Employees shall receive a one-time \$2000.00 bonus payable in four(4) \$500.00 installments in conjunction with the payments referenced in Paragraph 2 above.
10. The Parties agree that they will continue to negotiate with regard to the use of temporary or apprentice employees for certain work projects.

Vincenzo V. Anello
Vincenzo V. Anello
Mayor

Clyde J. Johnston Jr.
Clyde J. Johnston Jr. - TUOE Local 483
President - Niagara County Building Trades

Daniel S. Bristol
Daniel S. Bristol
City Administrator

David Faye
David Faye
Carpenters Local 280

John Adams
John Adams
Painters District Council 4

Gerald Zell
Gerald Zell
Electrical Workers Local 237

Daniel D. Rose
DANIEL D. ROSE
Bricklayers Local 3 - New York

RECEIVED
JUN 13 2005
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

Bereavement (Section 10.6)

In the case of death of a member of the immediate family of any employee covered by the terms of this agreement with one (1) or more years of continuous service, such employees shall be granted as an excused absence such time, not in excess of four (4) working days, as reasonably may be needed in connection therewith. Any of the first four (4) days beginning on the day of the death or on the day following the day of the death on which the employee is excused from his regularly scheduled work, shall be paid for at the employees regular rate, but such hours and pay shall not be considered as hours worked in computing overtime payable for hours worked in excess of the regular work week.

For the purpose of determining eligibility for the forgoing benefits, an immediate member of the family shall be limited to: Father, Mother, Step-father, Step-mother, Father-in-law, Mother-in-law, Husband, Wife, Brother, Sister, Brother-in-law, Sister-in-law, Son, Daughter, Son-in-law, Daughter-in-law, Step-son, Step-daughter, or a relative residing within the household of the employee.

No pay allowance shall be made for multiple or for simultaneous deaths occurring within any four (4) day period. * No pay allowance shall be granted commencing with the second day after the holding of the funeral unless such time is actually spent in returning to the City of Niagara Falls from the funeral held outside the City, but in no case shall more than a maximum of four (4) working days be granted.

One (1) day bereavement leave shall be granted in the event of the death of relatives other than the immediate family, to include: Grandparents, Grandchildren, Uncles, Aunts, Nephews, Nieces, and First Cousins.

* Deleted: No pay shall be granted in the case where, because of distance or other cause, the employee does not attend the funeral of the deceased

**WAGE SCHEDULE H
CITY OF NIAGARA FALLS, NEW YORK
BUILDING & CONSTRUCTION TRADES UNION**

EFFECTIVE 1/1/03 - 12/31/03

	<u>ANNUAL</u>	<u>A SHIFT HOURLY</u>	<u>B SHIFT HOURLY</u>	<u>C SHIFT HOURLY</u>
<u>NORMAL INCREMENT .0</u>	39821.86	19.1451	19.5280	19.6238
WITH 5 YR. LONG. .1	41584.73	19.9927	20.3925	20.4925
WITH 10 YR. LONG. .2	42276.14	20.3250	20.7326	20.8342
WITH 15 YR. LONG. .3	42911.80	20.6307	21.0433	21.1464
WITH 20 YR. LONG. .4	43514.81	20.9206	21.3390	21.4436
WITH 25 YR. LONG. .5	44087.62	21.1960	21.6199	21.7259

Bricklayer (5985)

	<u>ANNUAL</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>HOURLY</u>
<u>NORMAL INCREMENT .0</u>	39118.72	18.8071	19.1832	19.2773
WITH 5 YR. LONG. .1	40830.91	19.6302	20.0229	20.1210
WITH 10 YR. LONG. .2	41494.34	19.8492	20.3482	20.4479
WITH 15 YR. LONG. .3	42097.57	20.2392	20.6440	20.7452
WITH 20 YR. LONG. .4	42549.77	20.4566	20.8658	20.9680
WITH 25 YR. LONG. .5	43212.98	20.7755	21.1910	21.2949

Carpenter (5990)

Painter (5997)

	<u>ANNUAL</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>HOURLY</u>
<u>NORMAL INCREMENT .0</u>	44333.75	21.3143	21.7406	21.8472
WITH 5 YR. LONG. .1	46318.88	22.2687	22.7141	22.8254
WITH 10 YR. LONG. .2	46982.30	22.5876	23.0394	23.1529
WITH 15 YR. LONG. .3	47524.90	22.8485	23.3055	23.4197
WITH 20 YR. LONG. .4	48157.90	23.1528	23.6159	23.7317
WITH 25 YR. LONG. .5	48670.74	23.3994	23.8674	23.9844

Electrician (5995)

Plumber (5986)

	<u>ANNUAL</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>HOURLY</u>
<u>NORMAL INCREMENT .0</u>	41697.32	20.0468	20.4477	20.5480
WITH 5 YR. LONG. .1	43575.01	20.9495	21.3685	21.4733
WITH 10 YR. LONG. .2	44208.00	21.2538	21.6789	21.7852
WITH 15 YR. LONG. .3	44902.07	21.5875	22.0193	22.1272
WITH 20 YR. LONG. .4	45323.63	21.7902	22.2260	22.3350
WITH 25 YR. LONG. .5	46017.04	22.1236	22.5660	22.6767

Operating Engineer (5180)

Operating Engineer (5181)

TR3.0

\$27.07 . eff 7/1/04

temp through union w/union rate & benefits

Building Construction Trades: 1/1/03 - 12/31/03

1/4/2005

	<u>ANNUAL</u>	<u>HOURLY</u>
FLAT RATE		
Skilled Trades Crew Leader (5980)	49476.59	23.7868

WAGE SCHEDULE H

CITY OF NIAGARA FALLS, NEW YORK

BUILDING & CONSTRUCTION TRADES UNION

EFFECTIVE 1/1/04 - 12/31/04

	<u>ANNUAL</u>	<u>A SHIFT HOURLY</u>	<u>B SHIFT HOURLY</u>	<u>C SHIFT HOURLY</u>
<u>NORMAL INCREMENT .0</u>	41016.52	19.7195	20.1139	20.2125
WITH 5 YR. LONG. .1	42832.27	20.5924	21.0043	21.1073
WITH 10 YR. LONG. .2	43546.49	20.9358	21.3545	21.4592
WITH 15 YR. LONG. .3	44199.16	21.2496	21.6746	21.7808
WITH 20 YR. LONG. .4	44820.26	21.5482	21.9792	22.0868
WITH 25 YR. LONG. .5	45410.25	21.8319	22.2685	22.3776

Bricklayer (5985)

	<u>ANNUAL</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>HOURLY</u>
<u>NORMAL INCREMENT .0</u>	40292.29	19.3713	19.7587	19.8556
WITH 5 YR. LONG. .1	42055.84	20.2192	20.6235	20.7246
WITH 10 YR. LONG. .2	42738.17	20.5477	20.9586	21.0614
WITH 15 YR. LONG. .3	43360.50	20.8464	21.2633	21.3676
WITH 20 YR. LONG. .4	43826.27	21.0703	21.4917	21.5971
WITH 25 YR. LONG. .5	44509.37	21.3987	21.8267	21.9337

Carpenter (5990)

Painter (5997)

	<u>ANNUAL</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>HOURLY</u>
<u>NORMAL INCREMENT .0</u>	45063.77	21.9537	22.3928	22.5026
WITH 5 YR. LONG. .1	47708.45	22.9368	23.3955	23.5102
WITH 10 YR. LONG. .2	48391.77	23.2653	23.7306	23.8469
WITH 15 YR. LONG. .3	48950.65	23.5340	24.0046	24.1223
WITH 20 YR. LONG. .4	49602.64	23.8474	24.3244	24.4436
WITH 25 YR. LONG. .5	50130.86	24.1014	24.5834	24.7039

Electrician (5995)

Plumber (5986)

	<u>ANNUAL</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>HOURLY</u>
<u>NORMAL INCREMENT .0</u>	42948.24	20.6482	21.0612	21.1644
WITH 5 YR. LONG. .1	44882.26	21.5780	22.0096	22.1175
WITH 10 YR. LONG. .2	45534.24	21.8915	22.3293	22.4388
WITH 15 YR. LONG. .3	46249.14	22.2352	22.6799	22.7910
WITH 20 YR. LONG. .4	46683.34	22.4439	22.8928	23.0050
WITH 25 YR. LONG. .5	47397.55	22.7873	23.2430	23.3570

Operating Engineer (5180)

Operating Engineer (5181)

TR3.0

\$27.07 eff 7/1/04

temp through union w/union rate & benefits

Building Construction Trades: 1/1/04 - 12/31/04

1/4/2005

FLAT RATE	<u>ANNUAL</u>	<u>HOURLY</u>
Skilled Trades Crew Leader (5980)	50960.89	24.5004