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#### Contract Database Metadata Elements

Title: **Brookhaven, Town of and Beach Managers and Senior Beach Managers Unit, Long Island Public Service Employees, United Marine Division, International Longshoremens Association (ILA), AFL-CIO, Local 342 (2007) (MOA)**

Employer Name: **Brookhaven, Town of**

Union: **Beach Managers and Senior Beach Managers Unit, Long Island Public Service Employees, United Marine Division, International Longshoremens Association (ILA), AFL-CIO**

Local: **342**

Effective Date: **01/01/07**

Expiration Date: **12/31/11**

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**ADOPTED**  
BY THE BROOKHAVEN TOWN BOARD  
~~BY THE BROOKHAVEN TOWN BOARD~~

RESOLUTION NO. 1271-07  
MEETING OF: DECEMBER 18, 2007

**TOWN BOARD'S RATIFICATION OF MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF BROOKHAVEN AND LOCAL 342, LONG ISLAND PUBLIC SERVICE EMPLOYEES, UNITED MARINE DIVISION, INTERNATIONAL LONGSHOREMEN'S ASSOCIATION AFL-CIO/BEACH MANAGERS AND SENIOR BEACH MANAGERS AGREEMENT**

WHEREAS, the Town Board of the Town of Brookhaven is desirous of ratifying the attached Memorandum of Agreement between the Town of Brookhaven and Local 342, Long Island Public Service Employees, United Marine Division, International Longshoremen's Association AFL-CIO/Beach Managers And Senior Beach Managers Agreement, which Agreement has been extended commencing January 1, 2007 through December 31, 2011.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Brookhaven hereby ratifies the attached Memorandum of Agreement between the Town of Brookhaven and Local 342, Long Island Public Service Employees, United Marine Division, International Longshoremen's Association AFL-CIO/Beach Managers and Senior Beach Managers Agreement, which Agreement has been extended commencing January 1, 2007 through December 31, 2011.

**RECEIVED**

JUL 07 2008

NYS PUBLIC EMPLOYMENT  
RELATIONS BOARD

**MEMORANDUM OF AGREEMENT**


**IT IS HEREBY AGREED** by and between the TOWN OF BROOKHAVEN and LOCAL 342, LONG ISLAND PUBLIC SERVICE EMPLOYEES, UNITED MARINE DIVISION, INTERNATIONAL LONGSHOREMEN'S ASSOCIATION AFL-CIO that the collective bargaining agreement covering Beach Managers and Senior Beach Managers which expired December 31, 2006 shall continue in full force and effect with the following changes and/or modifications:

1. 5 year contract effective January 1, 2007 – December 31, 2012; <sup>2011</sup> *R*
2. Salary increases retroactive to January 1, 2007 using the same cost of living formula. *JAK*
3. Article 10 – add the following: "Should an employee test positive for controlled substance or alcohol, the employee shall be terminated. At the commencement of the following season, the employee will be considered for re-employment only upon presentation of documentation satisfactory to the Town that the employee was enrolled in and successfully completed a recognized controlled substance/alcohol treatment program. Should the Town re-hire the employee, and should the employee test positive for a second time, the employee shall be terminated and will not be considered for re-employment thereafter."
4. Article 8 - add the following: "AED Training and Oxygen Training".

TOWN OF BROOKHAVEN  
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- 5. Effective January 1, 2009, a 3-step salary schedule shall be implemented for all employees with the Civil Service title of Senior Beach Manager or Beach Manager. Regardless of tenure with the Town, all such employees will be placed on step 1 for the year 2009. Step 1 shall be the appropriate rate of pay calculated by increasing the 2008 rate by the applicable cost of living increase. Steps 2 and 3 shall be calculated by increasing the prior step by 1.5%.
- 6. This agreement is subject to ratification by the Town Board and the rank and file.

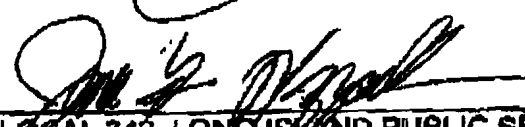
Dated: 12/3/07




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TOWN OF BROOKHAVEN

Dated: 11/29/07




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LOCAL 342, LONG ISLAND PUBLIC SERVICE  
EMPLOYEES, UNITED MARINE DIVISION,  
INTERNATIONAL LONGSHOREMEN'S  
ASSOCIATION, AFL-CIO

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