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Contract Database Metadata Elements

Title: **Patchogue, Village of and Patchogue Unit, CSEA, Local 1000 AFSCME, AFL-CIO (2006) (MOA)**

Employer Name: **Patchogue, Village of**

Union: **Patchogue Unit, CSEA, AFSCME, AFL-CIO**

Local: **1000**

Effective Date: **06/01/06**

Expiration Date: **05/31/09**

PERB ID Number: **8973**

Unit Size: **13**

Number of Pages: **6**

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VILLAGE OF PATCHOGUE + CSEA LOCAL 1000
MEMORANDUM OF AGREEMENT
(PATCHOGUE)

- #1. Amend the cover page to reflect June 1, 2006 to May 31, 2009.
- #2 **Article III Term of Agreement (page 2)** – Amend dates to reflect June 1, 2006 to May 31, 2009.

#3. **Article V – Compensation**

#1 The salary and increases for employees covered by this contract shall be as follows:

- a. As of June 1, 2006 for newly hired Code Enforcement Officers their starting salary shall to \$12.50 per hour.
- b. As of June 1, 2007 for newly hired Code Enforcement Officers their starting salary shall to \$13.50 per hour.
- c. As of June 1, 2008 for newly hired Code Enforcement Officers their starting salary shall to \$14.50 per hour.
- d. As of June 1, 2006 for newly hired Constables their starting salary shall to \$13.50 per hour.
- e. As of June 1, 2007 for newly hired Constables their starting salary shall to \$14.50 per hour.
- f. As of June 1, 2007 for newly hired Constables Officers their starting salary shall to \$15.50 per hour.

#2 Annual salary increases for current employees during the term of this contract shall be effective June 1st of each year as follows:
 June 1, 2006 – May 31, 2007: \$.50 per hour
 June 1, 2007 – May 31, 2008: \$.75 per hour
 June 1, 2008 – May 31, 2009: \$.75 per hour

#3

#4 A longevity increase of **two percent** shall be awarded to employees who have completed **five** years of service. An additional **two percent** increase for employees who have completed **seven** years of service. An additional **two percent** increase for employees who have completed **ten** years of service.

#5 Night differential of **four percent** shall be given to employees who perform their duties between the hours of 1800 hours and any part thereof.

#6 **Three** dollars per hour will be paid for working the following holidays. a) New Years Day; b) Thanksgiving Day; c) Christmas Eve d) Christmas Day.

Article VI – Working conditions

#7 Uniforms (Page 6)

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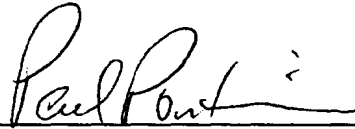
The Village shall provide an annual uniform allowance to each employee, to be paid in two equal installments. One on the second payroll in June and one on the first payroll in December of each year according to the following formula: 100%

entitlement for working 180 hours within a six month period of the payment:
50% entitlement for employees working less than 180 hours within a six month
period of the payment.

June 1, 2006 through May 31, 2007 - \$400.00

June 1, 2007 through May 31, 2008 - \$425.00

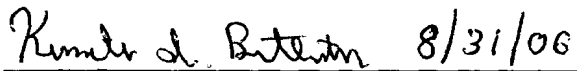
June 1, 2008 through May 31, 2009 - \$450.00



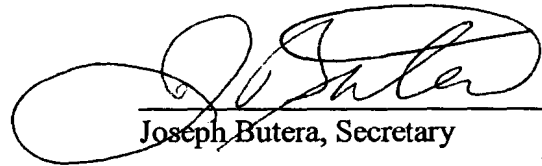
Paul V. Pontieri
Mayor, Village of Patchogue



Daniel Durnick
CSEA Unit President



Labor Relations Specialist



Joseph Butera, Secretary

MODIFICATION AND EXTENSION AGREEMENT

of the

COLLECTIVE BARGAINING AGREEMENT

(June 1, 2000 through May 31, 2003)

as Extended by Resolution of the Village Board

to the date of May 31, 2004

(adopted August 30, 2003)

(hereinafter the "Agreement")

Between:

THE INCORPORATED VILLAGE OF PATCHOGUE,

a public employer having its principal place of business at
Village Hall, 14 Baker Street, Patchogue, New York
as employer (hereinafter referred to as the EMPLOYER)

and

CSEA LOCAL 1000, AFSCME,

having its principal place of business at Long Island Regional Office,
3 Garet Place, Commack, New York (hereinafter referred to as the UNION)

WHEREAS, it being determined that it is in the best interests of the Employer, the Employees and the Union that a modification and extension of the Agreement entered into between the parties in or about September 27, 2000, as extended by Resolution of the Village Board adopted August 30, 2003;

NOW, THEREFORE, it is agreed to by and between the parties signatory hereto that certain provisions of the existing Collective Bargaining Agreement between the EMPLOYER and the UNION shall be modified, generally in accordance with a Memorandum of Agreement dated September 14, 2004, with such modifications as are contained herein as follows:

Article III "Term of Agreement" - shall be modified to read:

"June 1, 2004 through May 31, 2006."

Article V, Section 1 - shall be deleted in its entirety and modified to read:

"Effective June 1, 2004: For new hires and Code Enforcement Officers - \$9.00 per hour.
Effective June 1, 2005: For new hires and Code Enforcement Officers - \$10.00 per hour.
Effective June 1, 2004: For Constables - \$11.00 per hour.
Effective June 1, 2005: For Constables - \$12.00 per hour."

Article V, Section 2 - shall be deleted in its entirety and modified to read:

- (A) Annual salary increases during the term of this contract shall be effective June 1 of each year as follows:
 - June 1, 2004 through May 31, 2005 - \$0.75 per hour.
 - June 1, 2005 through May 31, 2006 - \$0.75 per hour.
- (B) Upon execution of this Modification Agreement, all salary increases authorized hereunder shall be effective retroactive to June 1, 2004 and shall be paid as a lump sum during calendar year 2004 and at the determination of the Village Treasurer.
- (C) Effective June 1, 2004 employees Zambelli and Barbera in the title of Constable/Sergeant shall receive an additional \$0.61 per hour to bring them into parity within the title. Effective June 1, 2005 employees Zambelli and Barbera in the title of Constable/Sergeant shall receive an additional \$0.62 per hour to bring them into parity within the title."
- (D) Effective January 1, 2005, in cases of promotions out of title (e.g. Code Enforcement Officer to Constable/Sergeant), employees shall be entitled to an additional \$1.00 per hour increase."

Article V, Section 5 shall have language added as follows:

“Effective June 1, 2004 all employees shall be entitled to one additional holiday (the day before Christmas) for a total of seven (7) holidays. Effective June 1, 2005 all employees shall be entitled to an additional holiday (President’s Day) for a total of eight (8) holidays.”

Article VI, Section B(7) shall be amended as follows:

“The Village shall provide an annual \$375.00 uniform allowance to each employee, to be paid in two equal installments, one on June 30 and one in the month of December of each year, according to the following formula: a 100% entitlement for employees working 180 hours or more within the six (6) month period of the payment; 50% entitlement for employees working less than 180 hours within the six (6) month period of the payment.”

AND IT IS FURTHER, agreed to by and between the parties signatory hereto that the Union will present this Modification Agreement to its membership for approval; and that this Modification Agreement shall be effective upon its execution by both the Union and Employer;

AND IT IS FURTHER, agreed to by and between the parties that all other terms and conditions of the Agreements entered into by the Employer and the Union, dated on or about September 27, 2000, and as modified by the Resolution of the Village Board, dated August 11, 2003, not inconsistent with the terms hereof shall remain in full force and effect and are hereby extended through the term of this Modification Agreement as if fully contained herein.

IN WITNESS WHEREOF, the parties have duly executed this Modification Agreement the ____ day of November, 2004.

INC. VILLAGE OF PATCHOGUE

CSEA LOCAL 1000, AFSCME, AFL-CIO

Paul Pontieri
Paul V. Pontieri - Mayor

Nicholas Zambelli
Nicholas Zambelli
President, CSEA Village of Patchogue Unit

Brigid Layler
Brigid Layler - Village Clerk

Daniel S. Durinick
Daniel Durinick
Secretary

Stephanie Engster
Stephanie Engster
Labor Relations, CSEA



Local 1000 AFSCME, AFL-CIO

NICHOLAS LaMORTE, Region President

RONALD KING, Region Director

STIPULATION OF AGREEMENT

Pursuant to the Modification of Agreement entered into between the Village of Patchogue and the CSEA Village of Patchogue Unit it is hereby agreed to as follows:

1. Effective June 1, 2004 employees Zambelli and Barbera in the title of Constable/Sergeant shall receive an additional \$0.61 per hour to bring them into parity within the title.
2. Effective June 1, 2005 employees Zambelli and Barbera in the title of Constable/Sergeant shall receive an additional \$0.62 per hour to bring them into parity within the title.

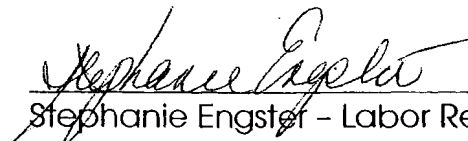
Date: 1/18/05

INC. VILLAGE OF PATCHOGUE

CSEA, LOCAL 1000, AFSCME, AFL-CIO



Paul V. Pontieri - Mayor



Stephanie Engster - Labor Relations, CSEA