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Contract Database Metadata Elements

Title: **New York, City of and Patrolmens Benevolent Association (PBA) (2000)**

Employer Name: **New York, City of**

Union: **Patrolmens Benevolent Association (PBA)**

Local:

Effective Date: **12/01/00**

Expiration Date: **05/31/03**

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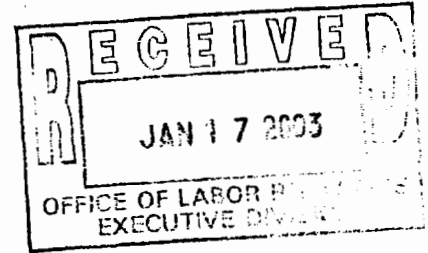
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OFFICE OF LABOR RELATIONS

40 Rector Street, New York, NY 10006-1705

<http://nyc.gov/html/olr>



JAMES F. HANLEY
Commissioner
PAMELA S. SILVERBLATT
First Deputy Commissioner
GAIL I. AUSTER
General Counsel

City of New York
(PBA) Sergeants Bene Assn
12/1/00 - 5/31/03

January 10, 2003

Patrick J. Lynch
President
Patrolmen's Benevolent Association
40 Fulton Street
New York, NY 10038-1850

Re: 2002 Arbitration Award - 1.5%

Dear Mr. Lynch:

This is to confirm that the following represents the agreement between the PBA and the City with respect to the 1.5% provided for in paragraph V of the Award of the PERB panel dated September 4, 2002.

All changes are effective July 31, 2002:

Longevity Increase:

Steps 5, 10 and 15	\$500
Step 20	\$525

New Longevity schedule:

5 year	\$3,745
10 year	\$4,745
15 year	\$5,745
20 year	\$6,770

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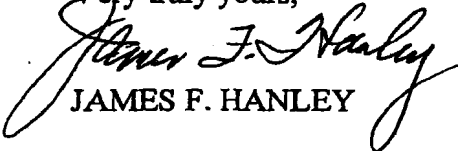
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

New salary schedule:

6 th grade	\$36,878
5 th grade	\$38,683
4 th grade	\$40,041
3 rd grade	\$41,941
2 nd grade	\$43,108
Basic	\$54,048

If this conforms to your understanding, kindly sign and return to me at your earliest convenience.

Very truly yours,


JAMES F. HANLEY

Agreed to and accepted by:

PATROLMEN'S BENEVOLENT ASSOCIATION



PATRICK J. LYNCH
PRESIDENT

ARTICLE V - COMPUTATION OF BENEFITS

Since the basic forty-hour week has not been changed by this Agreement, any modifications of a standard chart and use of other tours shall not affect current standard practice for the computation of compensation for holidays, vacation days, personal leave days, annuity fund contributions and other relevant benefits, which shall remain on the basis of an eight-hour workday calculation.

ARTICLE VI - SALARIES

Section 1. - Salary Rates

The following base annual salary and increment rates shall prevail for employees during the term of this Agreement:

Class of Positions and Step

(i) Sergeants:

	<u>Effective</u> <u>12/1/00</u>	<u>Effective</u> <u>12/1/01</u>
1st Step	\$58,184	\$61,093
2nd Step	\$59,601	\$62,581
3rd Step	\$60,735	\$63,772
4th Step	\$66,000	\$69,300

(ii) Sergeants Designated As Supervisors of Detective Squads or to Special Assignment:

	<u>Effective</u> <u>12/1/00</u>	<u>Effective</u> <u>12/1/01</u>
1st Step	\$69,539	\$73,016
2nd Step	\$69,713	\$73,199
3rd Step	\$69,889	\$73,383
4th Step	\$75,759	\$79,547

An employee shall advance one increment step annually on the anniversary date of the employee's appointment to the class of positions occupied.

Section 2.

A laid off employee who is returned to service in the employee's former title or in a comparable title from a preferred list, shall receive the basic salary rate that would have been received by the employee had the employee never been laid off, up to a maximum of two (2) years of general salary increases.

- (ii) Upon completion of ten years of service, employees shall receive a longevity adjustment of an additional \$1,000.
 - (iii) Upon completion of fifteen years of service, employees shall receive a longevity adjustment of an additional \$1,000.
 - (iv) Upon completion of twenty years of service, employees shall receive a longevity adjustment of an additional \$1,000.
- b. Effective November 30, 2002, longevity adjustments shall be paid as follows:
- (i) Upon the completion of five years of service, employees shall receive a longevity adjustment of \$3,770.
 - (ii) Upon completion of ten years of service, employees shall receive a longevity adjustment of an additional \$1,000. (~~\$4,770~~)
 - (iii) Upon completion of fifteen years of service, employees shall receive a longevity adjustment of an additional \$1,000. (~~\$5,770~~)
 - (iv) Upon completion of twenty years of service, employees shall receive a longevity adjustment of an additional \$1,000. (~~\$6,770~~)

Section 2.

- a. The adjustment after the 5th and 10th years shall not be computed as salary for pension purposes until after completing 20 years of service.

The adjustment after the 15th and 20th years shall not be computed as salary for pension purposes until after completion of 25 years of service.

In the event this provision is declared invalid under the law, the parties shall reopen negotiations to resolve the issue of the increased cost of changing the effective date of the pensionability of the above adjustments. Such negotiations will be commenced forthwith. If no agreement is reached, an impasse may be declared and subsequent mediation and the impasse proceeding, if any, shall in all respects be conducted on an expedited basis.

- b. The calculation of night shift differential payments shall be based upon the same factors, amounts and methodology as previously utilized.
- c. ITHP and pension benefit calculations shall only include the amount of the longevity payment that is pensionable.