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#### **Contract Database Metadata Elements**

Title: **Granville Central School District and Granville School District Unit, South Adirondack Substitute Teacher Alliance, NYSUT, AFT, AFL-CIO (2003) (MOA)**

Employer Name: **Granville Central School District**

Union: **Granville School District Unit, South Adirondack Substitute Teacher Alliance, NYSUT, AFT, AFL-CIO**

Local:

Effective Date: **07/01/03**

Expiration Date: **06/30/08**

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8265

**MEMORANDUM OF AGREEMENT**  
 by and between the  
**Granville Central School District**  
 and the  
**Southern Adirondack Substitute Teacher Alliance,**  
**NYSUT, AFT, AFL-CIO**  
**(Granville School District Unit)**

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This Memorandum of Agreement between the Granville Central School District ("District") and the Southern Adirondack Substitute Teacher Alliance, New York State United Teachers, AFT, AFL-CIO (Granville School District Unit) ("Association") shall set forth the full agreement between the parties relating to their successor collective bargaining agreement. The terms of this Memorandum of Agreement will be subject to ratification by the membership of the Association and the approval by the Board of Education of the District. Unless otherwise modified, changed or altered by the terms of this Memorandum of Agreement, the provisions of the collective bargaining agreement between the parties covering the dates July 1, 1998 through June 30, 2003 shall remain in full force and effect in the successor collective bargaining agreement.

1. The successor collective bargaining agreement will cover five (5) year period, inclusive of the dates, July 1, 2003 through June 30, 2008.

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DEC 27 2004

NYS PUBLIC EMPLOYMENT  
RELATIONS BOARD

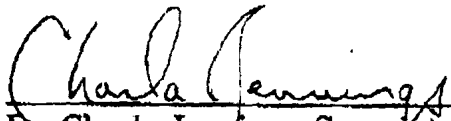
2. Article VIII, Salary, shall be amended to provide:


Certified substitute teachers - The daily salary rate for substitute teachers shall be as follows:

2003-2004	Ninety-five (\$95.00) Dollars
2004-2005	Ninety-six (\$96.00) Dollars ✓
2005-2006	Ninety-eight (\$98.00) Dollars
2006-2007	One hundred (\$100.00) Dollars
2007-2008	One hundred two (\$102.00) Dollars

Section 2 - Uncertified substitute teachers and unlicensed nurses - shall receive daily salary in accordance with the following scheduled:

2003-2004	Seventy-five (\$75.00) Dollars
2004-2005	Seventy-six (\$76.00) Dollars ✓
2005-2006	Seventy-eight (\$78.00) Dollars
2006-2007	Eighty (\$80.00) Dollars
2007-2008	Eighty-two (\$82.00) Dollars

  
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 Dr. Charla Jennings, Superintendent  
 Granville Central School District

  
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 Linda Abels, President  
 Southern Adirondack Substitute  
 Teacher Alliance