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Contract Database Metadata Elements

Title: **Cornwall Central School District and Cornwall School District Nurses (1998)**

Employer Name: **Cornwall Central School District**

Union: **Cornwall School District Nurses**

Local:

Effective Date: **07/01/98**

Expiration Date: **06/30/01**

PERB ID Number: **8139**

Unit Size: **4**

Number of Pages: **9**

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Cornwall Central School District And
Cornwall School District Nurses

137
1225 SD
RN

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD
RECEIVED

SEP 13 1999

OFFICE OF THE CLERK

AN AGREEMENT

REGARDING THE TERMS AND CONDITIONS OF EMPLOYMENT

between

THE CORNWALL CENTRAL SCHOOL DISTRICT

and

THE CORNWALL SCHOOL DISTRICT NURSES

July 1, 1998 - June 30, 2001

**CORNWALL CENTRAL SCHOOL DISTRICT
MEMORANDUM**

TO: District Nurses
FROM: Dr. Margaret A. Dames, Ed.D
DATE: July 8, 1998
RE: Side Letter

The Civil Service nurse positions (RN & LPN) will be entitled for the duration of this contract 1998 - 2001 to request the use of two sick days as two personal leave days provided this request conforms to the following guidelines:

1. Personal leave shall be granted in connection with matters which cannot be taken care of outside of regular school hours and for reasons of serious enough nature as to cause undue inconvenience or hardship.
2. Personal leave days must receive prior written approval of the Superintendent of Schools.

md

AGREEMENT
between the
CORNWALL SCHOOL DISTRICT NURSES
and the
CORNWALL CENTRAL SCHOOL DISTRICT
July 1, 1998 - June 30, 2001

1. The civil service nurse positions (RN & LPN) will share the same benefit structure as other civil service employees.

hospitalization - retirement

personal leave - maximum of two (2) personal days per year at the discretion of the building principal, accumulative as sick leave.

sick leave - 13 days per year, accumulative to 200 days

bereavement leave - Up to four (4) days for death in immediate family

2. The school district shall pay reasonable expenses for conferences or workshops approved in advance by the superintendent of schools.
3. The work year shall follow the teachers' calendar. The workday will be seven and one-half (7½) hours.
4. A nurse's hourly rate shall be paid for additional hours worked during the summer when requested to do so by the school or district administrator.
5. The District shall pay \$2,100 in 1998/99; \$2,300 in 1999/00 and \$2,500 in 2000/01 to each unit member who foregoes health insurance offered by the district because she is covered by spouse's insurance.

Nurses hired after July 1, 1993 but before June 30, 1998 will be required to contribute 5% of the premium cost of their health insurance. Those hired on or after July 1, 1998 will be required to contribute 10% of the premium cost of their health insurance. In addition, new nurses shall not be eligible for district paid health insurance at any time their spouse is eligible for family coverage under the Orange-Ulster School District Health Plan.

6. Any nurse hired after January 1, 1984 must be contracted to work at least six (6) hours per day to qualify for district paid health insurance.
7. An additional three hundred dollars (\$300) will be paid each year to nurses with a bachelor's degree.

8. The district will pay up to three hundred eighty dollars (\$380) per nurse for a dental plan.
9. Nurses beyond the salary schedule shall have their annual salary increased by an amount equal to one increment.
10. An employee with a least ten (10) years service in the district, who is eligible to retire as prescribed by law, shall receive at the time of retirement twenty-five dollars (\$25) for each day of accumulated sick leave as long as they have accumulated at least 30 days of leave.
11. After 15 years of service to the district, a nurses salary will be increased \$800.
12. Nurses will be reimbursed for their cost in purchasing Personal Malpractice Insurance up to \$100 (one hundred dollars) per year.

Dr. Margaret A. Dames
Superintendent of Schools
Cornwall Central School District

1998/99 SALARY (YR 1)

STEP	R.N.	L.P.N.
1	21,680	12,370
2	22,365	12,765
3	23,050	13,160
4	23,735	13,555
5	24,420	13,950
6	25,105	14,345
7	25,790	14,740
8	26,475	15,135
9	27,160	15,530
10	27,845	15,925
11	28,530	16,320
12	29,215	16,715
13	29,900	17,110
14	30,585	17,505
15	31,270	17,900
INCREMENT	685	395

1999/00 SALARY (YR 2)

STEP	R.N.	L.P.N.
1	22,005	12,555
2	22,700	12,955
3	23,395	13,355
4	24,090	13,755
5	24,785	14,155
6	25,480	14,555
7	26,175	14,955
8	26,870	15,355
9	27,565	15,755
10	28,260	16,155
11	28,955	16,555
12	29,650	16,955
13	30,345	17,355
14	31,040	17,755
15	31,735	18,155
INCREMENT	695	400

2000/01 SALARY (YR 3)

STEP	R.N.	L.P.N.
1	22,335	12,745
2	23,040	13,150
3	23,745	13,555
4	24,450	13,960
5	25,155	14,365
6	25,860	14,770
7	26,565	15,175
8	27,270	15,580
9	27,975	15,985
10	28,680	16,390
11	29,385	16,795
12	30,090	17,200
13	30,795	17,605
14	31,500	18,010
15	32,205	18,415
INCREMENT	705	405

