



Cornell University
ILR School

NYS PERB Contract Collection – Metadata Header

This contract is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial educational use only.

Some variations from the original paper document may have occurred during the digitization process, and some appendices or tables may be absent. Subsequent changes, revisions, and corrections may apply to this document.

For more information about the PERB Contract Collection, see <http://digitalcommons.ilr.cornell.edu/perbcontracts/>

Or contact us:

Catherwood Library, Ives Hall, Cornell University, Ithaca, NY 14853
607-254-5370 ilrref@cornell.edu

Contract Database Metadata Elements

Title: **Royalton-Hartland Central School District and Royalton-Hartland Teachers Association (2007)**

Employer Name: **Royalton-Hartland Central School District**

Union: **Royalton-Hartland Teachers Association**

Effective Date: **07/01/07**

Expiration Date: **06/30/08**

PERB ID Number: **6085**

Unit Size:

Number of Pages: **3**

For additional research information and assistance, please visit the Research page of the Catherwood website - <http://www.ilr.cornell.edu/library/research/>

For additional information on the ILR School - <http://www.ilr.cornell.edu/>

TA / 6085

**SETTLEMENT AGREEMENT
BY AND BETWEEN
THE ROYALTON-HARTLAND CENTRAL SCHOOL DISTRICT
AND
THE ROYALTON-HARTLAND TEACHERS' ASSOCIATION**

Extended - 7/1/07 - 6/30/08

WHEREAS, the Royalton-Hartland Teachers' Association (hereinafter "Association") filed a grievance (hereinafter the "Calendar Grievance") regarding the change in the school calendar for the 2006-07 school year by the Royalton-Hartland Central School District (hereinafter "District"); and,

WHEREAS, the Association alleged a violation of Article IX(B)(3) of the collective bargaining agreement between the Association and the District, in effect until June 30, 2007, (the "CBA") based upon the calendar adopted by the Board which included a week off in February and a week off in April, as opposed to two weeks in April; and

WHEREAS, the Calendar Grievance proceeded through the grievance procedure and to arbitration; and,

WHEREAS, the Association and District have reached a full and complete resolution of these matters which preclude the need for any further hearings or proceedings under the following conditions.

IT IS HEREBY AGREED:

1. The Calendar Grievance and resulting Demand for Arbitration are withdrawn by the Association, with prejudice, as to the facts and circumstance which serve as the basis for the grievance.
2. Effective immediately, Article IX(B)(3) is hereby deleted in entirety. Specifically, the parties agree that there is no further restriction on the dates that the Board can schedule school breaks, within the work year limits of the contract.
3. Article IX(B)(4) is amended to provide, "If staff attendance days drop below one hundred eighty (180) days as a result of emergency closing of school, the days will be rescheduled by the District, after consultation with the Association."
4. In exchange for the above, the parties agree to extend the term of the current CBA to June 30, 2008.

5. In addition, the parties agree that the 2006-07 salary schedule for bargaining unit members shall be increased, for the 2007-08 school year, by the following percentages:

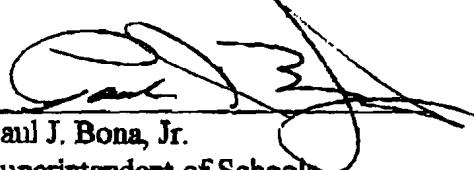
Steps A-U 1.5%
Step V 1%

A copy of the new salary schedule is attached hereto.

6. This agreement is made without precedent.

DATED: October 4, 2006

FOR THE DISTRICT:



Paul J. Bona, Jr.
Superintendent of Schools

FOR THE ASSOCIATION:



Mary Woodruff
President

SCHEDULE A

Y
X
W
V
U
T
S
R
Q
P
O
N
M
L
K
J
I
H
G
F
E
D
C
B
A

2006-07	2007-08 +1.5%
33,679	34,184
34,010	34,520
35,325	35,855
36,302	36,847
37,914	38,483
39,473	40,065
40,914	41,528
42,520	43,158
43,168	43,816
44,624	45,293
46,150	46,842
47,787	48,504
49,085	49,821
50,681	51,441
52,191	52,974
52,536	53,324
54,695	55,515
55,661	56,496
57, 541	58,404
63,215	64,163
68,324	69,349
73,433	74,167