



Samsung Lied About Hiring Discrimination in China

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Read this report in Chinese

FOR IMMEDIATE RELEASE:

(New York) Today, China Labor Watch (CLW) has released a hiring announcement found at a Samsung factory called Tianjin Samsung Telecom Technology (TSTC) that clearly demonstrates the illegal discrimination imbued in the hiring practices at Samsung factories in China. Samsung's announcement is below.

Samsung's hiring announcement, which was photographed on August 29, 2012, requires that applicants be female and not possess any type of communicable disease. According to Chinese labor and employment law, these requirements are illegal:

Article 12 of labour law of the people's republic of china [states](#), "labourers shall not be discriminated against in employment, regardless of their ethnic community, race, sex, or religious belief."

Article 30 of the Employment Promotion Law of the People's Republic of China [states](#), "No employment unit, when recruiting employees, shall refuse to employ a job candidate on the basis that he/she is a carrier of any infectious pathogen."

On September 4, CLW published a report on the myriad labor abuses at 6 Samsung-owned and 2 supplier factories in China. [Samsung responded to this report on September 7](#), claiming that "We are in full compliance with all laws related to child labor, forced labor and workplace discrimination." And in an earlier statement, Samsung said "Samsung abides by all labor and human right laws in each region it operates". These statements are simply not true.

Furthermore, the factory in question above, TSTC, which has over 6000 workers and produces Samsung cell phones, is 90% owned by Samsung and is directly managed by Samsung. It is impossible that Samsung does not know about the illegal hiring practices at its factory. Thus, we can only conclude that Samsung, in their previous statements, has been lying to the public about the lawful treatment of its workers.

Hiring

Position being filled

- Productive line operator

Position requirements

- Gender: female
- Education: middle school/high school/secondary vocational school
- Age: 18-21
- Height: In accordance with the demands of the work and safety
- Health: Must be healthy. Cannot be color blind or have had vision. Cannot have a communicable disease.

Registration

- Phone registration: cell phone at 18622665551 or office phone at 83906600, ext. 2219
- Email registration: hr_hc@samung.com, email subject line should be "operator application".

Interview

- Applicants should go to the security office at the front or back gate to get an Interview Notice Form.
- When coming to interview, please bring your original ID and educational certificate as well as copies of each, one 1-inch photo of yourself, and a pen.

Important information

- After the interview, a health check fee and dorm room deposit will have to be directly paid to health center and dormitory management personnel.
- Aside from these fees, applicants are required to pay absolutely no broker fees or other deposits.

Tianjin Samsung Telecom Technology Welcomes You to Join Us

Samsung's hiring announcement