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Contract Database Metadata Elements

Title: **Evans, Town of and Town of Evans Communication Association (2004) (MOA)**

Employer Name: **Evans, Town of**

Union: **Town of Evans Communication Association**

Local:

Effective Date: **01/01/04**

Expiration Date: **12/31/08**

PERB ID Number: **7349**

Unit Size: **5**

Number of Pages: **2 (MOA – 2)**

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MEMORANDUM OF AGREEMENT

Between the Town of Evans and the Town of Evans Communication Association

ARTICLE VI, 6.01 – Salaries. The following salary schedule shall be followed for the corresponding years:

	2004	2005	2006	2007	2008
Step 1	33,685	34,696	35,737	36,809	37,913
2	34,431	35,464	36,528	37,624	38,752
3	35,182	36,237	37,324	38,444	39,597
4	36,514	37,609	39,900	41,097	42,330

ARTICLE VI, 6.04 – Cleaning Allowance. The following schedule shall be followed for payment of cleaning allowance in the corresponding years:

2004	2005	2006	2007	2008
500	500	500	500	600

ARTICLE VII, 7.03 (current 7.03 to become 7.04) Shift Swapping – Shift swapping shall be allowed as currently practiced, subject to approval of the Chief of Police or his designee. Language to be approved by Chief of Police will be consistent with current practice.

ARTICLE IX, 9.04 (new) - An employee who works the following days shall be compensated at the employee’s applicable overtime rate for any hours worked:

New Year’s Day	Fourth of July	Christmas Eve
Easter Sunday	Labor Day	Christmas Day
Memorial Day	Thanksgiving Day	New Year’s Eve

ARTICLE XIII, 13.07 (new) Maternity Leave - An employee who is disabled as a result of pregnancy shall be permitted maternity leave. Such leave shall commence on the date said employee is incapable of performing her duties, as attested by medical documentation and shall terminate on the date said employee is capable of returning to full duty, as attested by medical documentation. During said leave, accumulated sick leave may be used. In addition, the Town shall continue to provide health insurance for three (3) months after the exhaustion of said sick accumulation.

ARTICLE XIV, 14.05 (amend). If an employee is covered under another Health Insurance Plan either by another employer or by coverage under his/her spouse’s health insurance plan, then that member shall receive payment in the amount of \$1,500 to be paid at the end of the plan year. Under no circumstances shall the employee receive double coverage.

ARTICLE XX, 20.02 Terms of Agreement - ...shall become effective January 1, 2004 (retroactively) and remain in effect until December 31, 2008 or until such time as a subsequent agreement becomes effective.

These are changes that have been agreed to and will be incorporated into the final contract for PCA. The final copy is not available at this time. The contract date will be January 1, 2004 - December 31, 2008

RECEIVED

SEP 18 2006

NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

MEMORANDUM OF AGREEMENT

Between the Town of Evans and the Town of Evans Communication Association

The representatives of the Town of Evans and the Town of Evans Communication Association have negotiated and agreed to the aforementioned changes to the latest CBA between the parties.

Spencer S. Macko
ECA REPRESENTATIVE

8/30/04
DATE

Robert G. Colwell - H
SUPERVISOR, Town of Evans

8/30/04
DATE