



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

---

4-1-1917

## Grocery Teamsters - New York, NY

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## Grocery Teamsters - New York, NY

### Location

New York, NY

### Effective Date

4-1-1917

### Expiration Date

4-1-1918

### Employer

No employer specified

### Union

International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, Furniture, Flour and Grocery

### Union Local

285

### NAICS

44

### Sector

P

### Item ID

6178-017b032f003\_01

### Keywords

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

### Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

# AGREEMENT

GROCERY



CRAFT

International Brotherhood of Teamsters, Chauffeurs, Stablemen and  
Helpers, Furniture, Flour and Grocery, Local Union 285

New York Headquarters: *207-209. 2nd St*

□□

This agreement made and entered into between the firm of

Party of the first Part, and the International Brotherhood of  
Teamsters, Local Union 285, party of the second part, to govern  
wages, hours, and conditions herein set forth for Drivers,  
Chauffeurs, Helpers and Inside Men.

This agreement to go into effect on the *1st* day of *April*  
1917 and continue until *1st* day of *April* 1918.

## ART. I.—SCALE OF WAGES.

Two horse truck drivers	<i>Grocery</i>	per week	\$22.00
One horse truck drivers	<i>Grocery</i>	per week	<del>21.00</del> 19.00
Helpers on horse trucks	<i>Grocery</i>	per week	<del>19.00</del> 17.00
Chauffeurs	<i>Grocery</i>	per week	<del>18.00</del> 25.00
Loaders on auto truck	<i>none</i>	per week	<del>25.00</del> 22.00
Helpers on auto truck	<i>Grocery</i>	per week	<del>21.00</del> 19.00
Counter man	<i>none</i>	per week	<del>19.00</del> 22.00
Inside help	<i>none</i>	per week	20.00

ART. II.—That Eleven hours shall constitute a days work for  
Drivers, Chauffers, Helpers with one hour for meals to be given as *10 hours*  
near at the middle of the day as possible and under no consider-  
ation shall an employee be compelled to work more than ten hours  
for a days work.

ART. III.—That it is understood in case of a single driver  
working on a two horse truck three days or more in one week, he  
shall receive the salary of a two horse truck driver.

ART. IV—No work will be performed on Saturdays and Holidays such as the First Two days passover and the last two days passover both days Shovous, Labor day, two days Rosh Ashona one day Yom Kippur, the first two days Succoth and the last two days Succoth.

ART. V—All holidays to be paid for.

ART. VI—That it is understood that no employee should be laid off while this agreement is in force except for dishonesty only when ample proof is given.

ART. VII— Members of Local 285, I. B. of T. C. S. & H. with paid up cards to be employed or those who are not members must become members within seven days, if not they must be replaced.

ART. VIII—If any employee receives more salary than this agreement calls for he should not suffer to this agreement.

ART. IX—Employers desiring extra help should first be applied for to Local 285 and if unavialable said employer can hire outside help as they see fit.

ART. X—It is further agreed that the Local Union will appoint one of their members to act as a stable steward, whose duty it shall be to see that the conditions of this agreement are not violated by either employer or employee. And under no consideration shall he be discriminated against.

ART. XI—Should any difference arise between the employer and employee, the same shall be submitted to the representatives of both parties for adjustment, and it is agreed that no strike or lock-out shall be declared pending such adjustment.

For the firm of                      For Local 285, I. B. of T. C. S & H. of A.

.....  
.....  
.....



BUREAU OF LABOR STATISTICS

JUL 25 1917

RECEIVED

7  
Teamsters Local 285

Groceries and Flour

New York N.Y.

In effect May 15, 1917

