1. Code Awareness

(a) Factory has supplied handbook to all the workers as a source of information and understanding of the Code. Moreover, will continue to work with the compliance monitoring team to the ILO Dhaka office for training. In addition, to improve the understanding of compliance issues, we plan to select him to visit some factories with good compliance records. Factory submitted 8 photos of where the CoC signs are placed throughout the production floor in prominent locations. Reebok will verify code postings during next factory visit with a visual inspection.

(b) Factory to ensure training of workers and their supervisors on the Code is posted. Factory will take initiative to post 2 CoC posters and copies of its fire safety policies and procedures. Moreover, will continue to work with the compliance monitoring team to the ILO Dhaka office for training. In addition, to improve the understanding of compliance issues, we plan to select him to visit some factories with good compliance records. Factory submitted 8 photos of where the CoC signs are placed throughout the production floor in prominent locations. Reebok will verify code postings during next factory visit with a visual inspection.

2. Health and Safety

(a) Fluoride manufacturing facilities are in good condition and are maintained properly. Facility should make sure these are checked by a professional before using them.

(b) Factory to submit (a) a safety training manual in use as a training aid, (b) a list of workers who have received training, (c) a copy of the training plan, and (d) evidence that training was completed.

3. Child Labor

(a) Factory has supplied handbook to all the workers as a source of information and understanding of the Code. Moreover, will continue to work with the compliance monitoring team to the ILO Dhaka office for training. In addition, to improve the understanding of compliance issues, we plan to select him to visit some factories with good compliance records. Factory submitted 8 photos of where the CoC signs are placed throughout the production floor in prominent locations. Reebok will verify code postings during next factory visit with a visual inspection.

(b) Factory to ensure training of workers and their supervisors on the Code is posted. Factory will take initiative to post 2 CoC posters and copies of its fire safety policies and procedures. Moreover, will continue to work with the compliance monitoring team to the ILO Dhaka office for training. In addition, to improve the understanding of compliance issues, we plan to select him to visit some factories with good compliance records. Factory submitted 8 photos of where the CoC signs are placed throughout the production floor in prominent locations. Reebok will verify code postings during next factory visit with a visual inspection.

4. Professional Responsibility

(a) Factory to maintain the machinery, machines and equipment in full working condition. Reebok is a monitoring team that ensures that all factory procedures are followed and that all workers are treated fairly.

(b) Factory to ensure that all machinery, machines, and equipment are maintained properly. Factory submitted 8 photos of where the CoC signs are placed throughout the production floor in prominent locations. Reebok will verify code postings during next factory visit with a visual inspection and documentation review.

5. Visual Inspection

(a) Factory has supplied handbook to all the workers as a source of information and understanding of the Code. Moreover, will continue to work with the compliance monitoring team to the ILO Dhaka office for training. In addition, to improve the understanding of compliance issues, we plan to select him to visit some factories with good compliance records. Factory submitted 8 photos of where the CoC signs are placed throughout the production floor in prominent locations. Reebok will verify code postings during next factory visit with a visual inspection.

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6. Evacuation

(a) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

(b) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

7. Health and Safety

(a) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

(b) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

8. Fire Safety

(a) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

(b) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

9. Safety Equipment

(a) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

(b) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

10. Production Processes

(a) Factory to ensure that the building is designed with emergency exits, fire extinguishers, and other safety equipment. Reebok will verify all this during its next inspection.

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<thead>
<tr>
<th>FLA Code/Compliance Issue</th>
<th>Country Law/Legal Reference</th>
<th>FLA Benchmark</th>
<th>Monitor’s Findings</th>
<th>Documentation</th>
<th>Best Practice</th>
<th>PC Remediation Plan</th>
<th>Target Completion Date</th>
<th>Remediation</th>
<th>Factory Response (Optional)</th>
<th>Documentation Submitted</th>
<th>Company Follow Up and Verification Efforts</th>
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<td>FLA Benchmark</td>
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