



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

---

4-1-1939

## Retail Clerks International Protective Association, Local 388 (1939)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## Retail Clerks International Protective Association, Local 388 (1939)

### Location

Coshoctan, OH

### Effective Date

4-1-1939

### Expiration Date

4-1-1940

### Number of Workers

30

### Union

Retail Clerks International Protective Association

### Union Local

388

### NAICS

44

### Sector

Private

### Item ID

6178-009b131f024\_02

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

Clerks # 388.  
Coshocton, Ohio  
4-1-40.

# Grocery and Meat Markets Agreement

1 This Agreement made and entered into this first day of March, 1939, by and between The Retail Clerks International Protective Association by its Agent, Local No. 388.

Name of Store.....

2 The opening hour shall be 7:30 A. M. and all stores shall be closed at 5:30 P. M. on Monday, Tuesday, Wednesday and Friday, at 12:30 P. M. on Thursday and 9:00 P. M. on Saturday.

2a No customer shall be admitted after doors are closed.

3 Employees shall not be required to work on Sunday, Decoration Day, Fourth of July, Labor Day, Thanksgiving, Christmas or New Years Day.

3a There shall be no deduction in pay for the above days.

3b When a holiday falls on Sunday the following Monday shall be observed instead.

3c The day preceding Decoration Day and Fourth of July stores will be open until 9:00 P. M.

4 All stores shall close at 12:30 P. M. Thursday throughout the duration of this contract except the Thursday preceding Christmas, which shall be 5:30 P. M.

4a There shall be no reduction in wages or commission during the duration of this contract.

4b No extra help shall be employed while full time help is laid off.

4c Seniority rights shall be observed in all stores.

5 The employer agrees to employ members of Local No. 388 who are in good standing.

5a Any employee may work 30 days before being required to become a member of the Union.

6 Any employer may dismiss any employee providing he has proven to Local No. 388 of this employee's unworthiness to his store.

7 The employer agrees to meet with the Business Agent of Local No. 388 any time for the purpose of settling any grievances that may arise from this contract.

8 The Union Local No. 388 agrees that it will to the best of its ability, promote the business of the employer in this community and will be considerate of the interest of the employer in every way so long as this contract is being observed.

9 This agreement is to extend for a period of one year beginning April 1, 1939 to April 1, 1940.

10 All employees shall be given one week's vacation (with three days' pay), provided they have been employed at least one year.

Signed—Committee:

JOHN LAIRD  
GILBERT SCHUMAKER  
G. H. WORTMAN  
C. E. CLARK

President, RUSSELL CLARK  
First Vice President, CLAYTON NORRIS  
Recording Secretary, ERMA MYERS  
Financial Secretary, C. E. CLARK

.....  
Store Manager



U. S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

*W*  
Clerks # 388  
Coshocton, Ohio  
4-1-40.

UNION AGREEMENTS

November 15, 1939

Mr. C. E. Clark, Sec'y #388  
Retail Clerks' Int'l Protective Ass'n  
336 S. 8th St.  
Coshocton, Ohio

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

*Isador Rubin*

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement Store Owner

or Manager

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 18

Number of union members working under terms of agreement 30

Number of nonmembers working under terms of agreement \_\_\_\_\_

Branch of trade covered Grocery & Meat Markets

Date signed April 1st 1939 Date of expiration April 1 1940

Please check here if you wish the agreement returned No

C. E. Clark  
(Name of person furnishing information)

336 South 8 Coshocton  
(Address)  
Ohio