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Collective Bargaining Agreements

1-1-1936

Steinberg Shoe Store, Price Shoe Store, Gallenkamp's Shoe Store, and others and Retail Clerks International Protective Association, Local 410 (1936)

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Steinberg Shoe Store, Price Shoe Store, Gallenkamp's Shoe Store, and others and Retail Clerks International Protective Association, Local 410 (1936)

Location

San Francisco, CA

Effective Date

1-1-1936

Expiration Date

12-31-1936

Number of Workers

30

Employer

Steinberg Shoe Store; Price Shoe Store; Gallenkamp's Shoe Store; E. Eagleson Company; Rochester Clothing Company; Bill Harris and Company

Union

Retail Clerks International Protective Association

Union Local

410

NAICS

44

Sector

Private

Item ID

6178-009b131f002_01

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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Down Town
15. ✓ 30 MEN.

ARTICLES OF AGREEMENT

THIS AGREEMENT, mutually entered into this _____ day of _____
19____ by and between _____ of the City of San Francisco,
California, as party of the first part, and _____ of the
City of San Francisco, California, as party of the second part, To-Wit:

Section I. That party of the first part, in consideration of the Covenants and Agreements, hereinafter mentioned, to be done, kept and performed, agrees to lease to the party of the second part _____ Union Store Card No. _____ the property of and issued by the Retail Clerks International Protective Association.

Section II. Party of the second part signing this Agreement, agree to employ only those Salespeople who are members of, or who, if eligible, will become members, within thirty days of their employment of Retail Shoe and Textile Salesmen's Ass'n. Local 410. Party of the first part agrees to furnish a Union Membership Button to each Salesperson, when all regular and regular extra Salespeople, eligible to Membership in the employ of the party of the second part, are members in good standing in Retail Shoe and Textile Salesmen's Ass'n, Local 410.

Section III. Parties of the second part signing this Agreement, agree not to open their stores for business before the hour of Nine o'clock A.M. and to close at the hour of Six o'clock P.M. on every day of the week, with the exception of Christmas Week, when the closing hour shall be Nine o'clock P.M. All salespeople shall be granted one hour for all meals. Where extra Salespeople are employed they shall be subject to the same regulations as regular Salespeople.

Section IV. Party of the second part agrees to pay to all Salesmen of one year's experience or more, a guaranteed minimum wage, as follows: Shoe Salesmen not less than \$25.00 per week. Haberdashery and Hat Salesmen not less than \$25.00 per week. Clothing Salesmen not less than \$30.00 per week. Those of less than one year's experience to be considered apprentices, not less than \$20.00 per week.

Section V. No Salesperson shall suffer a reduction of pay on account of the operation of this Agreement. This applies to all Salespeople and Managers who are allowed and receive other remuneration in addition to their regular salary.

Section VI. When extra work is necessary after regular business hours, compensation shall be paid at the rate of Seventy-Five Cents an hour, except for regular annual and semi-annual stock-taking.

Section VII. Party of the second party agree to close their respective place or places of business all day Sundays, and the following Legal Holidays: - New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Admission Day (when the celebration is held in San Francisco); Thanksgiving Day and Christmas Day.

Section VIII. It is further agreed that the party of the second part shall surrender their Union Store Card, to the party of the first part upon the expiration of this Agreement, or upon demand for any violation of this Agreement. Likewise the Salespeople their Union Membership Button.

Section IX. In consideration of the party of the second part signing this Agreement and fulfilling the conditions thereof, the party of the first part agrees to advise Organized Labor of the City of San Francisco, California, and the interest and welfare of both parties shall be mutually advanced through such agitation as may be necessary to create a demand for the Union Store Card, and the Union Membership Button, and to keep up such efforts for the life of this Agreement.

Section X. This Agreement to remain in force and effect during the year of 1936, and thereafter, unless altered or amended.

(SIGNED) RETAIL SHOE AND TEXTILE SALESMEN'S ASS'N. LOCAL #410.

_____ President.

_____ Secretary

Steinberg Shoe Store 1
 Price 2
 KallenKamp 6
 C. H. H. Co (Clothing) 2
 Rochester Clothing 2
 Bill Harris 1

ARTICLES OF AGREEMENT
 THIS AGREEMENT, mutually entered into this _____ day of _____ 19____ by and between _____ California, as party of the first part, and _____ City of San Francisco, California, as party of the second part, to _____ Section I. That party of the first part, in consideration of the _____ Agreements, hereinafter mentioned, to be done, kept and performed, agrees to issue to the party of the second part _____ Union Store Card No. _____ party of and issued by the Retail Clerks International Protective Association.

Section II. Party of the second part signing this Agreement, agrees to employ only those Salespeople who are members of, or who, if eligible, will become members, within thirty days of their employment of Retail Shoe and Textile Salesmen's Ass'n. Party of the first part agrees to furnish a Union Membership Button to each Salesperson, when all regular and regular extra Salespeople, eligible to Membership in the employ of the party of the second part, are members in good standing in Retail Shoe and Textile Salesmen's Ass'n, Local 410.

Section III. Parties of the second part signing this Agreement, agree not to open their stores for business before the hour of Nine o'clock A.M. and to close at the hour of Six o'clock P.M. on every day of the week, with the exception of Christmas Week, when the closing hour shall be Nine o'clock P.M. All Salespeople shall be granted one hour for all meals. Where extra Salespeople are employed they shall be subject to the same regulations as regular Salespeople.

Section IV. Party of the second part agrees to pay to all Salesmen of one year's experience or more, a guaranteed minimum wage, as follows: Shoe Salesmen not less than \$35.00 per week. Haberdashery and Hat Salesmen not less than \$25.00 per week. Clothing Salesmen not less than \$30.00 per week. Those of less than one year's experience to be considered apprentices, not less than \$20.00 per week.

Section V. No Salesperson shall suffer a reduction of pay on account of the operation of this Agreement. This applies to all Salespeople and Managers who are allowed and receive other remuneration in addition to their regular salary.

Section VI. When extra work is necessary after regular business hours, compensation shall be paid at the rate of seventy-five cents an hour, except for regular annual and semi-annual stock-taking.

Section VII. Party of the second part agrees to close their respective place or places of business all day Sundays, and the following local holidays: - New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Admission Day (when the celebration is held in San Francisco); Thanksgiving Day and Christmas Day.

Section VIII. It is further agreed that the party of the second part shall surrender their Union Store Card, to the party of the first part upon the expiration of this Agreement, or upon demand for any violation of this Agreement. Likewise the Salespeople their Union Membership Buttons.

Section IX. In consideration of the party of the second part signing this Agreement and fulfilling the conditions thereof, the party of the first part agrees to advise Organized Labor of the City of San Francisco, California, and the interest and welfare of both parties shall be mutually advanced through such agitation as may be necessary to create a demand for the Union Store Card, and the Union Membership Button, and to keep up such efforts for the life of this Agreement.

Section X. This Agreement to remain in force and effect during the year of 1932, and thereafter, unless altered or amended.

(SIGNED) RETAIL SHOE AND TEXTILE SALESMEN'S ASS'N. LOCAL 410.
 President _____
 Secretary _____

(3121)

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

(36-12-9)

old

COLLECTION OF UNION AGREEMENTS
May 15, 1936

Local Union Retail Clerks Protective Assn # 410
Address J. P. Griffin 1095 Market St. San Francisco Cal

1. What branch of the trade is covered by this local? (downtown)
Shoe & Textile Clerks (Shoe, Hats & Clothing & Furnishings)

2. Number of employers with whom union has effective agreements. 6
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 30
~~45~~

4. Number of non-members covered. —

Names of companies or employers' associations signing the attached agreement. (If signed by an association, please give name of association and number of companies.)	Beginning Date	Date of Termination
<u>Steinberg Shoe Store</u>	<u>various date</u>	<u>Dec 31, 1936</u>
<u>Prin Shoe Store (2)</u>	<u>Jan. & Feb. 1936</u>	<u>and thereafter</u>
<u>Sathukamp's (6)</u>		<u>unless altered or amended.</u>
<u>E. Engleco. Co. (2)</u>		
<u>Rochester Clothing Co. (2)</u>		
<u>Bill Davis Co.</u>		

6. Indicate if union wishes to have us keep identity of this agreement confidential. _____

J. P. Griffin Secy. C.A.
(Signature of person furnishing information)

Secy. & C.A.
(Office or Position)

1095 Market St.
(Address)

J. P. Lachiskey
(Name of Agent)

(Date)