



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

3-18-1937

Galperin Brothers, Inc. and Retail Clerks International Protective Association, Local 1050, AFL (1937)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

**Galperin Brothers, Inc. and Retail Clerks International Protective Association,
Local 1050, AFL (1937)**

Location

Detroit, MI

Effective Date

3-18-1937

Expiration Date

1-1-1938

Employer

Galperin Brothers, Inc.

Union

Retail Clerks International Protective Association

Union Local

1050

NAICS

44

Sector

Private

Item ID

6178-009b130f049_03

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

10 on strike

3703180

37-12-69



PANSY SHOPS

ARTICLES OF AGREEMENT
BETWEEN
RETAIL CLERKS' INTERNATIONAL ASS'N.
LOCAL 1050
(Affiliated with the A.F. of Labor)

GALPERIN BROTHERS, INC., a Michigan corp.,
with principal place of business in the
City of Detroit, Michigan.

THIS AGREEMENT, mutually entered into this 18th day of March, A.D. 1937, by and between the Retail Clerks' International Protective Association Local #1050, through their authorized agent, LOUIS SATREN, as Business Representative of Local #1050 for the City of Detroit and the State of Michigan, party of the first part, and GALPERIN BROTHERS, INC., a Michigan corporation, with principal place of business in the City of Detroit and State of Michigan, party of the second part, W I T N E S S E T H:

That said party of the first part, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all parties to be kept, done and performed, do hereby lease for the period of one year to the said party of the second part Union Store Cards for each store operated by the party of the second part, the property of and issued by the Retail Clerks' International Protective Association, Local #1050.

The following articles of agreement are for salesgirls employed by party of the second part, who are members of the Retail Clerks' International Protective Association, Local #1050 of Detroit.

W I T N E S S E T H : That both parties agreed with the other to the following terms:

ARTICLE I

That all sales girls who are members of Local #1050 shall not work in excess of forty-eight (48) hours per week with the right in the party of the second part to divide up the said forty-eight (48) hours as the employer sees fit and the hours in any one day to be consecutive.

ARTICLE II

All extra sales girls shall be paid regular hourly wages. An extra girl is one who does not work in more than two days of any one week or any part of said two days and such girls need not be members of the Union.

ARTICLE III

All sales girls now employed shall receive a minimum salary of \$18.00 per week for a full forty-eight (48) hour week or at the rate of $.37\frac{1}{2}$ per hour for less than full time.

ARTICLE IV

All girls now receiving in excess of \$18.00 per week shall receive an increase of five per cent (5%) over their present wages.

ARTICLE V

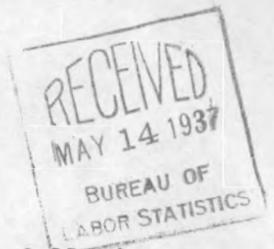
All future sales girls shall receive a minimum of \$16.00 per week for a period not to exceed three months.

ARTICLE VI

There shall be no deductions in pay for legal holidays.

ARTICLE VII

It is expressly understood and greed that the business representatives of the Union is to have the privilege of entering upon the premises of the party of the second party for the purpose of interviewing the employees provided they are not engaged in waiting on trade.



ARTICLE VIII

It is understood and agreed that the employer has the following rights:

(a) To transfer girls from one store to another in its discretion, it being understood that her wages are not to be affected by such transfer.

(b) To extend the hours of employment in peak season on any or all girls, but not to exceed the said forty-eight hours per week and to reduce the hours of employment or the number of employees in dull seasons and to pay at the hourly rate in proportion to the number of hours employed.

(c) To take inventory at any time within the employers discretion, but the time so consumed in taking inventory shall be taken out of the working hours for the same current week,

(d) To chart the hours of work and the schedules of lunch hours and to require the strict compliance therewith.

ARTICLE IX

It is mutually understood and agreed by both parties to the contract that in the event of any controversy arising which is not definitely covered by this agreement, said controversy shall first be referred for settlement to the Business Agent of Local #1050, who shall endeavor to settle the matter in dispute in a manner satisfactory to both parties. Should he, however, be unable to settle same, then the matter in controversy shall be settled by a Board of Arbitration selected as follows: One member to be selected by the Party of the First Part and one member to be selected by the Party of the Second Part. These two shall select the third party of the Arbitration Board and the final decision of this Board shall be binding on both parties.

In the event of the first two members of such Board of Arbitration not being able to agree on the third member of such Board within forty-eight (48) hours after their appointment, the third member at the request of either party shall be appointed by the Probate Court, such third party to serve without remuneration. Pending the conclusion of arbitration, there shall be no stoppage of work, each party agreeing to carry out any decision or finding of the above named Board of Arbitration.

ARTICLE X

The employer may hire sales girls at its discretion provided that each such girl becomes a member of the Union within twelve (12) days after such employment; and all sales girls present or future, shall then continue to be and remain in good standing with said Union.

ARTICLE XI

It is understood and agreed that the employees will perform their services faithfully for the employer in accordance with the rules and regulations of the employees as set forth herein or as from time to time may be announced to the employees by the employers, provided however, such rules and regulations do not conflict with any of the provisions of the within agreement and that all employees will do the best of their ability to promote the welfare of the employers business during their employment; The employees further agree that they will care for their stock in such manner as to protect it from ordinary damage before leaving the store as part of their regular duties and without extra compensation therefor and that the time for this work is not to exceed fifteen minutes.

ARTICLE XII

The employer can at any time discharge any employee for just cause or inefficiency and inefficiency shall be presumed if any employee's sales shall cost the employer more than the average of the sales in the same store for a period of thirty days next preceding and providing that the employees average is over six per cent (6%). As to sales girls who are not working full time, they may be discharged for inefficiency, but such inefficiency, shall be shown on some fair basis.

Employees shall receive full pay for the working hours lost during the strike and it is understood and agreed that the business shall be resumed immediately upon execution of this agreement.

This agreement shall apply only to those stores in Wayne County and no others.

IN WITNESS WHEREOF, we the undersigned dully authorized representatives of the RETAIL CLERKS' INTERNATIONAL PROTECTIVE ASSOCIATION, Local #1050 of Detroit, Michigan, its officers, agents, and members of same and GALPERIN BROTHERS, INC., a Michigan corporation, of Detroit, Michigan, have hereunto set their hands and seals at Detroit this 18th day of March, 1937.

RETAIL CLERKS' INTERNATIONAL
PROTECTIVE ASSOCIATION LOCAL #1050

In the presence of
(signed)

LOUIS SATREN
Business Representative

HARRY C. MARKLE

EDWARD W. MARKEY

GALPERIN BROTHERS, INC., A Michigan
corporation

By JOSEPH GALPERIN
Its President