



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

---

1-1-1937

## Two Harbors Merchants' Association and Retail Clerks International Protective Association, Local 930 (1937)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## Two Harbors Merchants' Association and Retail Clerks International Protective Association, Local 930 (1937)

### Location

Two Harbors, MN

### Effective Date

1-1-1937

### Expiration Date

12-31-1937

### Number of Workers

49

### Employer

Two Harbors Chronicle; Lake County Coop. Creamery Association; Sonju Motor Company; Helgeson's Variety Store; August Omtuedt and Sons; Union Transfer; W. J. Pearson; Arrowhead Garage; Walter H. Norlen; Lake County Oil Company; Jordan's Grocery; North Shore Dry Cleaners; N. P. Nelson; Wallace Haugen; Larson's Grocery; Welch's Hardware; James' Drug Store; Harry Attenlelad; First National Bank; Two Harbors Home Bakery; Scandinavian Coop. Merc. Company; Rosenberg Brothers; Commercial State Bank; Charles F. Falk; Workers and Farmers Cooperative Co.; Two Harbors Lumber Company; Lindgren's Grocery; East End Bakery; Holland's Service Station; Puents' Markets

### Union

Retail Clerks International Protective Association

### Union Local

930

### NAICS

44

### Sector

Private

### Item ID

6178-009b130f047\_03

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

# AGREEMENT

This Agreement made between the Retail Clerks' International Protective Association by its agents, Local Union No. 930, of Two Harbors, Minnesota, party of the first part, and merchants doing business in Two Harbors and within the jurisdiction of Local No. 930, R. C. I. P. A., party of the second part.

WITNESSETH: That the party of the first part, in consideration of the mutual promises of the parties of this contract, promises and agrees:

1. That it will exercise its influence to advance the interests of the party of the second part as employers of Union Labor and will enhance the interest of their employers by distributing printed matter and visiting the various industrial organizations of the city and advising them to patronize said party.

2. That it will loan without cost to the party of the second part Store Card No. as below. This card is, and shall remain the property of the party of the first part and must be surrendered by the party of the second part upon violation of any of the provisions of this agreement upon demand of the party of the first part, through its Secretary or Business Agent.

3. The party of the second part, in consideration of the mutual promises of the parties of this contract agrees: All employes over sixteen years of age shall become members of the party of the first part within 30 days after commencing work and remain in good standing during the life of this contract while employed by the party of the second part. Party of the second part agrees not to retain in their employ after being notified by the Secretary or Business Agent, any employe who has not procured his or her membership Book, correctly stamped each month by the Local R. C. I. P. A., and no more than one employe under sixteen years of age shall be allowed to work to each five Union clerks or major fraction over five members employed.

In case party of the second part employs no clerks, he may employ no more than one under sixteen years of age.

4. It is hereby agreed that party of the second part will receive and consider a list of idle members of Local No. 930, R. C. I. P. A., for investigation pursuant to employment.

5. That 8½ hours shall constitute a day's work, said 8½ hours to be worked between the hours of 8:00 a. m. and 5:30 p. m. on all days of the year, except on \_\_\_\_\_, six days preceding Christmas \_\_\_\_\_, when said 8½ hours to be continued to 8:00 p. m., except Christmas Eve and New Year's Eve, when store is to be closed at 5:30 p. m.

6. Party of second part shall grant one day for Clerks' Picnic Day and stores to be closed at 5:30 p. m. the day previous, and to keep stores closed on all legal holidays with the exception of Good Friday, Lincoln's and Washington's birthdays.

7. It is understood that the party of the first part shall care for the stock of the party of the second part in such a manner as to protect it from damage before leaving the store.

8. And that the party of the second part agrees not to sell any goods on Sundays or the legal holidays with the exception of marine trade and emergency orders, which may be filled at any time and by any clerk.

9. It is understood and agreed by both parties to this contract that no member of the R. C. I. P. A. shall be discriminated against or denied employment because of his or her activities in the matters of the R. C. I. P. A.

10. Party of the second part, in case he employs no clerks, will be given the use of the Store Card of the R. C. I. P. A., providing he recognizes, signs this agreement and lives up to the same closing hours as stores employing Union clerks.

11. Party of the second part agrees to take no orders for delivery that will cause any employes to work longer than hours specified in this agreement.

12. Party of the second part agrees that any employes laid off on account of slack business conditions shall be given preference when said conditions improve so as to require additional clerks. And no employe under the age of sixteen shall take the place of any employe over the age of sixteen, laid off on account of slack conditions.

13. The party of the first part agrees to furnish to the party of the second part, in duplicate form, to be used in such place of business as a working rule, copy of this agreement, and the same shall be posted where it will be accessible to all parties concerned.

14. This agreement shall expire Dec. 30th, 192...., but parties to this agreement may work under the terms and conditions of this agreement for a period of thirty days thereafter, pending signing up of an agreement for ensuing year.

15. This agreement shall be in force and effect from this 1st day of Jan. A. D. 192...., at Two Harbors, Minn.

PARTIES OF THE SECOND PART—

LOCAL NO. 930. R. C. I. P. A., TWO HARBORS, MINN.

Parties of the First Part



37-12-37

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

March 19, 1937

Mr. Carl A. Hage, Secretary  
Retail Clerks' International  
Protective Ass'n #930  
814 Ninth Avenue  
Two Harbors, Minnesota

My dear Mr. Hage:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and should appreciate your cooperation in sending us copies of them together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

*Isador Lubin*

Isador Lubin

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement \_\_\_\_\_

*Two Harbors Merchants' Association*

(If more than one employer, please list on reverse side)

Number of companies covered by agreement *Thirty*

Number of union members working under terms of agreement *41*

Number of non-members working under terms of agreement *8*

Branch of trade covered *Bakery, Grocery, Hardware, Furniture, Clothing, Laundry*

Date signed *Jan. 1, 1937* Date of expiration *Dec. 31, 1937*

*Pentti Penttila*  
(Name of person furnishing information)

*429-5th Avenue Two Harbors, Minn.*  
(Address)

Two Harbors Chronicle  
Lake County Coop. Creamery Ass'n  
Lonju Motor Company  
Helgeson's Variety Store  
August Omtvedt and Sons  
Union Transfer  
W. S. Pearson  
Arrowhead Garage  
Walter H. Norlen  
Lake County Oil Company  
Jordan's Grocery  
North Shore Dry Cleaners  
N. P. Nelson  
Wallace Haugen  
Larson's Grocery  
Welch's Hardware  
James' Drug Store  
Harry Otterblad  
First National Bank  
Two Harbors Home Bakery  
Scandinavian Coop. Merc. Co.  
Rosenberg Bros.  
Commercial State Bank  
Charles F. Falk  
Workers & Farmers Co-operative Co.  
Two Harbors Lumber Company  
Lindgren's Grocery  
East End Grocery  
Holland's Service Station  
Ouent's Markets

