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Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

9-1-1936

A. E. Adams Grocery, H. W. H Adams, H. J. Anderson Service Station, and others and Retail Clerks International Protective Association, Local 734 (1936)

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**A. E. Adams Grocery, H. W. H Adams, H. J. Anderson Service Station, and others
and Retail Clerks International Protective Association, Local 734 (1936)**

Location

St. Helen, OR

Effective Date

9-1-1936

Expiration Date

9-1-1937

Number of Workers

69

Employer

A. E. Adams Grocery; H. W. H Adams; H. J. Anderson Service Station; Henry Carter Service Station; Louis Dorous Grocery; Eli Helon Dry Goods; H. L. King Grocery; W. A. Kumpula Grocery; C. J. O'Neill; J. D. Perry General Merchandise; Clarence Singleton Grocery; H. W. Smith Confections; Dick Simons Dry Goods; Win South Shoe Store; Ernett Schmidt Dry Goods; Fred Zliner Grocery; Bill Phillips Grocery; Bowers Inc.; Williams Cash Grocery; Rainier Mercantile; Safeway Stores; Clemmett's Grocery; National Bakery; Heinies Bakery; Fariway Foods; Hills Hardware; Ormandy Brothers Furniture; J. C. Penny Co.; Gentys Grocery; Kerrs Variety Store; Austins Grocery

Union

Retail Clerks International Protective Association

Union Local

734

NAICS

44

Sector

Private

Item ID

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Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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ARTICLES OF AGREEMENT

between

RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION

and

THIS AGREEMENT, mutually entered into this _____ day of _____, 19____, by and between THE RETAIL CLERKS PROTECTIVE ASSOCIATION, through their authorized agents, _____ as President of Local No. 734 and _____ as Secretary of Local No. 734, of the City of St. Helens, State of Oregon, as the parties of the first part, and _____ of the City of _____, State of Oregon, as party of the second part.

WITNESSETH: That the said parties of the first part, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all the parties to be kept, done and performed, do hereby lease until September 1, 1937, to the said part _____ of the second part, Union Store Card No. _____ the property of and issued by the Retail Clerks International Protective Association.

Part _____ of the second part agree to retain in employ only members or those if eligible who will become members within thirty (30) days from date of their employment of Local No. 734, Retail Clerks International Protective Association. It is further agreed and understood that all employes shall secure a working permit from the Secretary of Local No. 734, Retail Clerks International Protective Association at the time of their employment.

Part _____ of the second part agree that store located at No. _____ Street, in the City of _____, State of Oregon, shall remain closed and not work any employes on the following days: Sundays, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Armistice Day, Christmas and New Years Day. No employe shall suffer any reduction in wages on account of the observance of the above mentioned holidays. Also that if a holiday falls on Sunday the following Monday shall be observed.

Part _____ of the second part agree to pay to employes the following scale of wages:

Salesmen having at least one (1) year's selling experience not less than \$24.00 per week.

Apprentice salesmen, First six (6) months, \$13.00 per week, next six (6) months \$18.00 per week.

Saleswomen having at least one (1) year's selling experience, not less than \$18.00 per week.

Apprentice saleswomen, First month \$9.00 per week, next three (3) months \$10.50 per week, next four (4) months \$12.00 per week.

Eight hours shall constitute a day's work and Forty-eight (48) hours shall constitute a week's work. All employes shall be allowed one (1) hour for lunch. Overtime shall be paid at the rate of time and one half. No employe receiving a higher rate or scale of pay at the time of the signing of this agreement shall suffer any reduction in wages on account of the

signing of this agreement. Also there will be only one manager to a store, who will be paid at a rate of wages not less than \$32.50 per week for a 63 hour week.

Where no clerks are employed by the Part ___ of the second part, said part ___ shall comply with Section Number Four (4) of the Retail Clerks International Protective Association Constitution and become non-active members of Local No. 734 of St. Helens, State of Oregon.

Parties of the first part agree to advise all Local Union organizations of the City of St. Helens, State of Oregon, through the Central Labor Council of St. Helens, State of Oregon, of the action of the part ___ signing this agreement, and

IT IS FURTHER AGREED by all the parties hereto that the interests of each shall be mutually taken care of and advanced and that any violation of the foregoing stipulations and agreements shall be sufficient cause for the surrender of the Union Store Card.

Retail Clerks International
Protective Association.
Party of the First Part.

By _____
President Local No. 734

By _____
Secretary Local No. 734

Part ___ of the Second Part.

Witnesseth By:

U.S. DEPARTMENT OF LABOR

36-12-58

BUREAU OF LABOR STATISTICS

WASHINGTON

March 19, 1937

Mr. Eugene Lowe, Secretary
Retail Clerks' International
Protective Ass'n #734
Warren, Oregon

My dear Mr. Lowe:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and should appreciate your cooperation in sending us copies of them together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

Isador Lubin

Isador Lubin

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement _____

over

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 33

Number of union members working under terms of agreement 53 active membership
16 non-active

Number of non-members working under terms of agreement None

Branch of trade covered Groceries and some gas & oil Stations Dry goods Furniture & Hardware

Sept 1, 1936 → ~~May 10 1937~~ Date of expiration Sept 1, 1937

Eugene Lowe (Name of person furnishing information) Warren Oregon (Address)

A. E. Adams - Grocery
H. W. H. Adams - ✓
H. T. Anderson - Service Station
Henry Carter - - ✓
Louis Durous - Grocery
Eli Nelson - Dry goods
H. P. King - Grocery
W. A. Kempula - Service Station
Chas Lake - Variety Store
C. J. O'Neill - Dry goods
J. D. Perry - General Mch.
Clarence Singleton - Grocery
H. W. Smith - Confections
Dick Simons - Dry goods
Wm South - Shoe Store
Emmett Schmidt - Dry goods
Fred Zeiner - Grocery
Bill Phillips - Grocery
Bowers Inc. - Grocery
Williams Cash Grocery -
Rainier Mercantile - Grocery
Safeway Stores -
Clemmets - Grocery
National Bakery
Heinie Bakery

Fairway Foods - Grocery
Harriff Holve
Hills Holve
Ormandy Bros - Furniture
J. C. Penny Co.
Gentrys Grocery
Kerr's Variety Store
Austin's Grocery

