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11-10-1937

## **Amalgamated Meat Cutters and Butcher Workmen of North America, Local 285, AFL, Minnesota State Federation of Labor, Hibbing Central Labor Union (1937)**

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**Amalgamated Meat Cutters and Butcher Workmen of North America, Local 285,  
AFL, Minnesota State Federation of Labor, Hibbing Central Labor Union (1937)**

**Location**

Hibbing, MN

**Effective Date**

11-10-1937

**Expiration Date**

May 1938

**Number of Workers**

28

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

285

**NAICS**

44

**Sector**

Private

**Item ID**

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**Comments**

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Meat Cutters and Butcher Workmen  
Local No. 285

Hibbing, Minnesota and Vicinity

AGREEMENT

*Facsimile*

*Facsimile*

Articles of agreement governing Meat Cutters and Butcher Workmen in the markets of Hibbing, Minnesota and vicinity, entered into between Local 285 affiliated with the American Federation of Labor, Minnesota State Federation of Labor, and the Hibbing Central Labor Union.

Party of the first part \_\_\_\_\_ of  
No. \_\_\_\_\_ party of the second part witnesseth.

1. That all Journeymen and Apprentices employed in this market or these markets shall be members of Local 285.

2. Fifty-six (56) hours shall constitute a basic week. No Journeyman or Apprentice shall work more than fifty-six (56) hours in any one week. Nine hours out of any ten shall constitute a basic day, with the exception of Saturday, when eleven hours out of any twelve hours shall be considered a basic day. These hours shall be worked between 7:00 A. M. and 6:00 P. M., with the exception of Saturday.

3. Journeymen shall receive the minimum wages of not less than thirty-five (\$35.00) dollars per week. Journeymen in capacity of manager or supervisor shall receive above the minimum scale. The minimum wage rate shall not unfavorably affect anyone now receiving above the minimum.

4. One apprentice will be allowed in a shop employing two journeymen or a fraction thereof, and one additional apprentice to every two (2) journeymen. This is to apply to individual markets. No apprentice shall be paid less than eighteen (\$18.00) dollars per week for the first year, twenty-two dollars and fifty cents (\$22.50) per week for the second year, and twenty-seven (\$27.00) dollars per week for the third year, and shall automatically become a journeyman and be paid as such.

5. Men working extra days or classed as extra help shall receive not less than five (\$5.00) dollars per day and not less than six (\$6.00) dollars for Saturday.

6. All journeymen and apprentices in the employ of any one concern continuously for one (1) year or more shall be entitled to one (1) week vacation with pay each year.

7. When employing men, members of Local No. 285 should be given preference. If Local No. 285 cannot furnish desirable men, then non-union men may be hired and must become members of Local No. 285 not later than two (2) weeks after date of employment.

8. The employer signing this agreement will not purchase any products from any Packer that is on the unfair list of our International or Local Union. Only one Packer to be involved at any one time.

9. The Union Shop Card is the property of Local No. 285 at all times and is loaned to employers who sign and abide by this agreement.

10. There shall be no work on Legal Holidays, and permanent employees shall receive full pay for weeks that have holidays.

11. No Butcher workman shall be required to pay for linen or dry cleaning, nor be asked to furnish tools.

12. The Union has for one of its cardinal principles the protection of employer against inferior workmen and will at all times endeavor to furnish reliable, competent men and will lend all possible aid to eliminate unfair competition.

It is understood that all customers in market at closing hours will be waited on, and all meat put in its proper place and the market put in sanitary condition.

No employee shall quit without giving his employer three (3) days notice, and no employer shall discharge a man without giving three (3) days notice, except for dishonesty.

13. In good faith, the parties at interest, attach their signatures knowing that this agreement of understanding herein specified, is to be carried on for 6 months Oct. 27- 1937  
to May 1st 1938 and thereafter shall continue until such time as either party gives the other party fifteen (15) days notice in writing of the termination or change of this agreement.

Dated and signed on this 27th day of Oct, 1937

In Behalf of Employer:

Signed \_\_\_\_\_

Signed \_\_\_\_\_

Signed \_\_\_\_\_

In Behalf of Local Union:

Signed \_\_\_\_\_

Signed *P. J. Grew Decy*

Signed \_\_\_\_\_

U. S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

UNION AGREEMENTS

November 4, 1937

Mr. P. A. Lofgren, Secretary,  
Amalgamated Meat Cutters and  
Butcher Workmen #285,  
509 1/2 E. Howard Street,  
Hibbing, Minnesota.

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

*Isador Rubin*

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement This agreement is signed by the number of Markets listed below  
(If more than one employer, please list on reverse side)

Number of companies covered by agreement Twenty two Meat Markets

Number of union members working under terms of agreement Twenty eight

Number of nonmembers working under terms of agreement None

Branch of trade covered Butchers and Meat Cutters

Date signed Nov. 10 - 1937 Date of expiration May 1st 1938

P. A. Lofgren 509 1/2 East Howard St.  
(Name of person furnishing information) (Address)  
Hibbing Minn