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Collective Bargaining Agreements

1-1-1938

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 608, AFL (1938)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 608, AFL (1938)

Location

Goose Creek, TX

Effective Date

1-1-1938

Expiration Date

1-1-1939

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

608

NAICS

44

Sector

Private

Item ID

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Comments

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CONTRACT

Between the FOOD STORE OPERATORS of the TRI-CITIES, HARRIS COUNTY, TEXAS, and the Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L.

Food Handlers Auxiliary Local Union No. 608.

IT IS MUTUALLY AGREED:

Article 1. That all food handlers employed in this/ or these stores shall be members of the A.M.C. and B.W. of N.A. (b) New employees shall become members within thirty (30) days from date of employment.

Art. 2. No employee shall be discharged without good and sufficient cause, and no discrimination will be made against them because of their connection with this union

Art. 3. As this union has for one of its cardinal principles the protection of the owner against inferior workers, the union shall at all times endeavor to furnish strictly reliable and competent union workers.

Art. 4. Employees having two (2) or more years experience in food stores are classed as SENIOR food store workers; those with less than two (2) years experience are classed as JUNIOR food store workers. Rates of pay as follows: for beginners (junior workers) \$16.00 per week, the rate increasing \$2.00 per week for each 6 months of experience. Senior workers shall receive not less than \$25.00 per week. (b) The union will classify its membership.

Art. 5. Hours of work: 65 hours per week except the week of the 5th and the 20th of each month when the work week shall be 67 hours.

Art. 6. Female employees pay rate: \$5.00 per week less than the rate in Article 4. (b) Extra help rates: \$3.00 per day.

Art. 7. All employees completing 1 year of service to the present employer prior to July 15th, 1938, are to receive one week's vacation with full pay.

Art. 8. No work performed on any Sunday (except inventory). (b) The following days are given to members of this union as holidays with full pay: New Years Day, San Jacinto Day, July 4th, Labor Day, Armistice Day, Thanksgiving Day and Christmas Day. (c) When these holidays come on Sunday the following Monday will be observed.

Art. 9. Employees receiving above the minimum wages in Art. 4 and Art. 6 shall not have their wages reduced or the hours increased.

Art. 10. The representative of this union shall be permitted to interview the employees while on duty, at any reasonable time.

Art. 11. The UNION STORE card may be displayed by the firms signing this contract. These cards are the property of the A.M.C. and B. W. of N. A. and the representative of the union has full power to remove same upon violation of any part of this agreement.

Art. 12. The employer will furnish all necessary laundry.

Art. 13. As the employees coming under this agreement are members of the A.M.C. and B.W. of N.A. nothing in this contract shall be construed so as to interfere with the obligation they owe the A.M.C. and B.W. of N.A. as members thereof.

Art. 14. This contract effective on date of signature and will remain in full force and effect until midnight, November 15th, 1938. Fifteen (15) days written notice shall be given prior to expiration of this agreement in case changes are desired by either party.

Art. 15. The meat department is operated under a separate contract and this agreement in no way changes, alters or replaces the contract between the owner and Meat Cutters Union No. 608.

This contract entered into this..... day of A.D. 1938.

A. M. C. and B. W. of N. A., A. F. of L.

Food Handlers Auxiliary Local 608.

By President Stores.

..... Secretary Owner.