



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

11-15-1937

R. E. Burnett's Food Market, Wherings Grocery and Market, Busch and Casey, and others and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 608, AFL (1937)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

R. E. Burnett's Food Market, Wherings Grocery and Market, Busch and Casey, and others and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 608, AFL (1937)

Location

Goose Creek, TX

Effective Date

11-15-1937

Expiration Date

11-15-1938

Number of Workers

38

Employer

R. E. Burnett's Food Market; Wherings Grocery and Market; Busch and Casey; Kelly and Williams; McDowell's Food Market; E. J. Plachect; A. W. Hutchens; C. E. Westphall; Economy Food Market; C. H. Carrier; Goldfields Market, and others

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

608

NAICS

44

Sector

Private

Item ID

6178-009b130f013_34

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

CONTRACT

Between The RETAIL AND WHOLESALE BUTCHERS OF THE TRI-CITIES, STATE OF TEXAS AND THE

Amalgamated Meat Cutters and Butcher Workmen of North America A. F. of L. Local Union No. 608

THIS CONTRACT entered into this by and between Local No. 608 of the A. M. C. & B. W. of N. A. and owner of the meat market located at
(Name of Proprietor)

....., City of....., Texas, regulating the scale of wages,
(Number and Name of Street)
hours of labor, and persons employed in said meat market.

Art. 1. That all meat cutters and butcher workmen employed in this shop shall be members of the A. M. C. & B. W. of North America.

Art. 2. No employe shall be discharged without good and sufficient cause, and no discrimination shall be made against him because of his connection with this union.

Art. 3. As this union has for one of its cardinal principles the protection of the owner against inferior workmen and meat cutters, this union shall at all times endeavor to furnish strictly reliable and competent union men. When non-union men are employed, they shall file application for membership in Local No. 608 not later than one week after date of employment, and shall report to Secretary before going to work.

Art. 4. This organization shall classify its members.

Art. 5. Journeyman Meat Cutters shall receive \$35.00 per week and Shop Foremen shall receive \$41.00 per week. 65 hours shall constitute a full work week. 67 hours on 5th and 20th pay day weeks. Shops doing \$225.00 weekly or less shall pay foremen \$30.00 per week. All business over \$225.00 per week he shall receive 10 per cent of gross sales until regular scale is reached. This shall be figured on a monthly basis.

Art. 6. Each shop shall have one man designated as foreman and he shall be a journeyman meat cutter.

Art. 7. Journeymen meat cutters working other than the 65-hour week shall receive 70 cents an hour.

Art. 8. Apprentice meat cutters shall be 18 years of age or over and shall serve 4 years of actual employment. They shall be paid \$18.00 per week the first six months and an increase of \$2.00 per week in each 6 months in the four years. One apprentice will be allowed to each shop employing one or more Journeymen therein and one additional apprentice to shops employing four (4) or more Journeymen therein.

Art. 9. All employes in shops having been employed one year prior to July 15, 1938, are to receive one week's vacation with full pay

Art. 10. No cutting or selling of meats shall be carried on in shops on Sundays.

Art. 11. The employer agrees to assist Local 608 in every possible way in collecting arrearage dues from employes, but does not agree to be responsible for dues in arrears. To eliminate such grievance, employer agrees to notify their employes that in accordance with the terms of this agreement that they must meet their obligations to the local union on or before the fifteenth of each month, thus eliminating such grievances under this article.

Art. 12. A full holiday shall be given to members of this union on the following days without reduction in pay: New Year's Day, San Jacinto Day, Fourth of July, Labor Day, Armistice Day, Thanksgiving Day and Christmas Day, In the event one of these days falls on a Sunday, the following Monday shall be observed.

Art. 13. Any man receiving above the minimum wage shall not be reduced.

Art. 14. (a) When no Journeymen are employed, proprietor may become an honorary member of Local No. 608; (b) initiation fee for such members shall be \$5.00; (c) the dues for such members shall be \$2.50 per month.

Art. 15. The Business Agent of this Union shall be admitted at all reasonable times to the workrooms and interview the employes while on duty.

Art. 16. Union Shop Cards can be displayed in such markets as employ union meat cutters and butcher workmen only, except where the provisions of Article 14 of this agreement are being complied with, and the local Secretary or the Business Agent has full power to remove said card upon the violation of any part of this agreement. Cards shall be displayed in conspicuous places.

Art. 17. The employer shall furnish all laundry.

Art. 18. This agreement effective on date of signature and will remain in force until midnight, Nov. 15, 1938. Fifteen (15) days' notice in writing shall be given prior to the expiration of this agreement in case changes are desired by either party.

Art. 19. As the meat cutters and butcher workmen engaged under this contract are members of the A. M. C. & B. W. of N. A., nothing in this contract shall be construed so as to interfere with any obligations they owe the A. M. C. & B. W. of N. A. as members thereof .

Art. 20. Any change in contract, or any new contract desired by the union, must be submitted at the same time to all employers of union meat cutters; and any walkout or other arbitrary action undertaken or authorized, must apply equally to all employers and must be equally applied or enforced at the same time against all employers affected thereby.

Art. 21. Seventy-two (72) hours' written notice, by registered mail, shall be given by you to us before any change, or walkout, or arbitrary action, and likewise we must give similar notice to you.

Signed this.....day of A. D. 193.....

Local No. 608, Amalgamated Meat Cutters and Butcher Workmen of North America.

By.....
President

.....
Secretary

.....
(Name of Market and Location)

.....
(Owner)

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

37-37-120

old

UNION AGREEMENTS

November 4, 1937

Mr. B. H. White, Secretary,
Amalgamated Meat Cutters and
Butcher Workmen #608,
Box 38,
Goose Creek, Texas.

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement _____

Reverse side

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 20

Number of union members working under terms of agreement 38

Number of nonmembers working under terms of agreement none

Branch of trade covered meat-cutters

Date signed Nov-15-37 Date of expiration Nov 15 - 38

B. H. White
(Name of person furnishing information)

Goose Creek Texas
(Address)

Box 38

R.E. Burnett's Food mkt
 Wherings Groc & mkt.
 Busch & Casey
 Kelly & Williams
 McLaurells Food mkt
 E. J. Plockbeck
 A. W. Hutchens
 C. E. West phall
 Economy Food mkt
 C. H. Carner
 H. A. Carner
 Gald fields market
 Grenaders Food mkt (2)
 Ebb Fisher
 Moosecreek Whole Sale
 Hallaway Food mkt
 Barber & Brunson
 Good Luck Store
 Bill. Fisher

Baytown Tex
 Moosecreek " "
 " "
 " "
 Baytown Tex
 Moosecreek Tex
 Pelly Tex
 Baytown Tex
 " "
 Pelly Tex
 " "
 Baytown
 Baytown & Moosecreek
 Moosecreek Tex
 " "
 Pelly Tex
 Baytown "
 Pelly Tex
 Moosecreek Tex

