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Retail and Education Collective Bargaining  
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Collective Bargaining Agreements

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11-15-1937

**A. B. C. Stores Inc., Weingarten Stores Inc., Minemax Stores Inc.,  
and others and Amalgamated Meat Cutters and Butcher  
Workmen of North America, Local 408, AFL (1937)**

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**A. B. C. Stores Inc., Weingarten Stores Inc., Minemax Stores Inc., and others and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 408, AFL (1937)**

**Location**

Houston, TX

**Effective Date**

11-15-1937

**Expiration Date**

11-15-1938

**Number of Workers**

211

**Employer**

A. B. C. Stores Inc.; Weingarten Stores Inc.; Minemax Stores Inc.; Farmers Meat Markets; Balshaws Inc.; Jacobsons Food Markets; Fergusons Food Markets; Bucsanyi Quality Market; Broadway Food Market; Country Meat Market; Coopers Food Market; J. Coselli Grocery; Dee Fees Grocery Pasadena Texas; Foster Food Shop; Goodmans Food Shop; Greenfields Cash-A-Way Stores; Jumbo Food Market; Hickman & Son Grocery; Hughes Cut Rate Store; Kielsings I. G. A. Grocery; Lohses Food Market; Laufmans Food Market; Levy Grocery; Lewis & Lewis Grocery; Lewis Food Market; Max Lewis Grocery; S. D. Mandola Grocery; Mitchells Food Shop; Moss Bros Grocery and Market; C. H. Mc Shan Grocery; Oakland Cash Grocery; Piggly Wiggly; Pierce Meat Market; Pickets Meat Market; River Oaks Food Shop; V. G. Ross Grocery; Wangers Food Market; Westergreen Grocery; Yeamans Grocery; Reese and Baker; Kings Market; Pettit and Mueller Kilpers Market; Newmans Market; Thrifty Meat Market; Halls Grocery; North Side Grocery; Carltons Market; Taylors Food Market; Weishuhn Bros.; Lyons Grocery; Galli Grocery; Wayside Food Market; Greenfields Grocery; Charles Food Market; Cafe Meat Supply; Gills Food Market; Simons Grocery; Buteras Grocery

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

408

**NAICS**

44

**Sector**

Private

**Item ID**

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## Comments

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# CONTRACT

BETWEEN THE  
**RETAIL AND WHOLESALE BUTCHERS**  
OF THE  
**CITY OF HOUSTON, STATE OF TEXAS**

AND THE  
**Amalgamated Meat Cutters and Butcher Workmen of North America**  
**A. F. of L. Local Union No. 408**

THIS CONTRACT entered into this \_\_\_\_\_ by and between Local No. 408 of the A. M. C. & B. W. of N. A. and \_\_\_\_\_, owner of the meat market located at \_\_\_\_\_, City of Houston, Texas, regulating the scale of wages, hours of labor and persons employed in said market.

Art. 1. That all meat cutters and butcher workmen employed in this shop shall be members of the A. M. C. and B. W. of North America.

Art. 2. No employee shall be discharged without good and sufficient cause, and no discrimination shall be made against him because of his connection with this union.

Art. 3. As this union has for one of its cardinal principles the protection of the owner against inferior workmen and meat cutters, this union shall at all times endeavor to furnish strictly reliable and competent union men. When nonunion men are employed, they shall file application for membership in Local No. 408 not later than one week after date of employment.

Art. 4. This organization will classify its membership.

Art. 5. Each shop shall have one man designated as foreman and he shall be a journeyman meat cutter.

Art. 6. Journeymen meat cutters shall receive \$36.00 per week. Shop foremen shall receive \$41.00 per week.

Art. 7. Sixty-two hours shall constitute a full work week. Journeymen meat cutters working less than sixty-two (62) hours per week shall receive 70c per hour. All hours worked in excess of 62 hours per week shall be overtime and be paid at the rate of 70c per hour.

Art. 8. Apprentice meat cutters shall be 16 years of age or over and shall serve 4 years of actual employment. They shall be paid \$18.00 per week the first 6 months and an increase of \$2.00 per week in each 6 months in the four years. One apprentice will be allowed to each shop employing one or more journeymen therein and one additional apprentice to shops employing four (4) or more journeymen therein. Apprentice meat cutters working less than the 62 hour week or overtime shall be paid \$.05 per hour above their regular rate of pay.

Art. 9. Anyone now receiving above the minimum shall not be reduced by the present employer.

Art. 10. Shops doing \$200.00 or less per week may employ a journeyman meat cutter at \$30.00 per week and 10% of all gross business in excess of \$200.00 per week.

Art. 11. When no journeymen are employed, proprietor may become an honorary member of Local No. 408; initiation fee for such members shall be \$5.00; the dues for such members shall be \$2.50 per month.

Art. 12. No Union Market shall be operated and no member of this Union shall be allowed to work between the hours of 10 P. M. Saturday and 7 A. M. of the following Monday other than in cases of emergency.

Art. 13. All members of this Union who have been employed for one (1) year prior to June 1st shall receive one full week's vacation with pay.

Art. 14. A full holiday shall be given to members of this Union on the following days without reduction in pay: New Year's Day, San Jacinto Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed the following Monday.

Art. 15. The Business Agent of this Union shall be admitted at all reasonable times to the workroom or rooms and interview the employees while on duty.

Art. 16. Union Shop Cards can be displayed in such markets as employ union meat cutters and butcher workmen only, except where the provisions of Article 11 of this agreement are being complied with, and the Local Secretary or the Business Agent has full power to remove said card upon the violation of any part of this agreement. Cards shall be displayed in a conspicuous place.

Art. 17. Employer shall furnish all laundry and/or uniforms.

Art. 18. This agreement effective on date of signature and will remain in force until midnight, November 14, 1938. Fifteen (15) days' notice in writing shall be given prior to the expiration of this agreement in case changes are desired by either party; failure to give such notice will extend this agreement until November 15, 1939, and thereafter this agreement shall be extended from year to year, subject to the terms and provisions of this section.

Art. 19. As the meat cutters and butcher workmen engaged under this contract are members of the A. M. C. and B. W. of N. A., nothing in this contract shall be construed so as to interfere with any obligations which they owe the A. M. C. and B. W. of N. A. as members thereof.

Art. 20. Any change in contract, or any new contract desired by the Union, must be submitted at the same time to all employers of Union Meat Cutters; and any walkout or other arbitrary summary action undertaken or authorized, must apply equally to all employers and must be equally applied or enforced at the same time against all employers affected thereby.

Art. 21. Seventy-two (72) hours' written notice, by registered mail, shall be given by you to us before any change, or walkout, or arbitrary action, and likewise we must give similar notice to you.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, A. D. 19 \_\_\_\_\_.

Local No. 408, Amalgamated Meat Cutters and Butcher Workmen of North America,

By W. T. Mc London \_\_\_\_\_  
President.

J. W. Weibel \_\_\_\_\_  
Secretary.

\_\_\_\_\_  
(Name of Market and Location)

\_\_\_\_\_  
(Owner)

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

March 12, 1938

Mr. G. W. Weikel, Secy.  
Amalgamated Meat Cutters and Butcher  
Workmen of North America #408  
707 Rusk Avenue  
Houston, Texas

My dear Mr. Weikel:

We have in our files a copy of your agreement with employers which expired November 14, 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin  
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 60

Number of union members working under terms of agreement 211

Number of non-members working under terms of agreement None

Branch of trade covered Retail & Wholesale Meat Cutters

Date renewed Nov. 15th. 1937 Date of expiration Nov. 15th. 1938

Please check here if you wish the agreement returned no

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

A. B. C. Stores Inc.  
Weingarten Stores Inc.  
Minemax Stores Inc.  
Farmers Meat Markets.  
Balshaws Inc.  
Jacobsons Food Markets.  
Fergusons Food Markets.  
Bucsanyi Quality Market.  
Broadway Food Market.  
Country Meat Market.  
Coopers Food Market.  
J. Coselli Grocery.  
Dee Fees Grocery Pasadena Texas.  
Foster Food Shop.Goo  
Goodmans Food Shop.  
Greenfields Cash-A-Way Stores.  
Jumbo Food Market.Hickman & Son  
Hickman & Son Grocery.  
Hughes Cut Rate Store.  
Kieslings I.G.A. Grocery.  
Lohses Food Market.  
Laufmans Food Market.  
Levy Grocery.  
Lewis & Lewis Grocery.  
Lewis Food Market.  
Max Lewis Grocery.  
S.D.Mandola Grocery.  
Mitchells Food Shop.  
Moss Bros Grocery & Market.  
Meyers Food Market.  
C. H. Mc Shan Grocery.  
Oaklawn Cash Grocery.  
Piggly WigglynHouston Co.  
Pierce Meat Market.  
Pickets Meat Market.  
River Oaks Food Shop.  
V. G. Ross Grocery.  
Wangers Food Market  
Westergreen Grocery  
Yeamans Grocery.Reese & Baker. Kings Market. Pettit & Mueller  
Kilpers Market. Newmans Market. Thrifty Meat Market.  
Halls Grocery. North Side Grocery. Carltons Markrt.  
Taylors Food Market. Welshuhn Bros. Lyons Grocery.  
Galli Grocery. Wayside Food Market. Greenfields Grocery.  
Charles Food Market. Cafe Meat Supply. Gills Food Market.  
Simons Grocery. Buteras Grocery.

