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10-1-1937

## **Racine Retail Market Association and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 588, AFL, Racine Trades and Labor Council (1937)**

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## Racine Retail Market Association and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 588, AFL, Racine Trades and Labor Council (1937)

### Location

Racine, WI

### Effective Date

10-1-1937

### Expiration Date

10-1-1938

### Number of Workers

120

### Employer

Racine Retail Market Association

### Union

Amalgamated Meat Cutters and Butcher Workmen of North America

### Union Local

588

### NAICS

44

### Sector

Private

### Item ID

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### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

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37-37-71  
Racine, Wis.

RECEIVED  
OCT 1 1937  
BUREAU OF  
LABOR STATISTICS

**AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN**  
Local Union 588  
**AFFILIATED WITH AMERICAN FEDERATION OF LABOR**  
**AND RACINE TRADES AND LABOR COUNCIL**

**CONTRACT**  
**RETAIL BUTCHERS AND LOCAL NO. 588**  
**RACINE, WISCONSIN**

THIS CONTRACT, entered into this 1st day of October, 1937, between Local No. 588 and A. M. C. and B. W. of N. A.,

and ..... regulating the hours of labor and persons employed in the said market.

FIRST: (a) That all meat cutters and butcher workmen employed in this market shall be members of the A. M. C. and B. W. of N. A., Local 588.

(b) All market owners not employing help shall also be members of the A. M. C. and B. W. of N. A., Local 588 unless they are members of the National Association of Retail Meat Dealers, Inc.

(c) It shall be a violation of this contract for any person other than a member of the A. M. C. and B. W. of N. A., Local 588 to sell, cut, wrap, prepare, grind or handle meats, except owners who employ help, or belong to the above mentioned National Association of Retail Meat Dealers, Inc.

SECOND: As this Union has for one of its cardinal principals the protection of the owner against inferior workmen and Meat Cutters, this Union shall at all times endeavor to furnish strictly reliable Union men. No non-union man shall be employed in any one market that displays a Union card.

THIRD:—EXTRA HELP: Any man or woman employed twenty hours per week or less shall be classed as extra journeymen. Any man or woman called to work at any time must be given no less than three (3) hours work, hours to be consecutive.

(b) Any extra journeyman notified of employment, and not given said employment, shall receive wages for three (3) hours.

FOURTH: (a) The basic work week for journeymen and apprentices shall not be over Fifty-Five (55) hours per week, and not more than ten (10) hours in any one (1) day. Hours must be consecutive and no more than one (1) hour allowed for lunch. Managers exempt, but must be allowed one (1) hour for lunch.

(b) All markets shall be placed in a sanitary condition after 6:00 P. M., not to exceed fifteen (15) minutes on week days and one (1) hour on Saturdays and days before holidays. Same not to be construed as overtime.

FIFTH: (a) The following days are recognized as legal holidays:— Sundays, Decoration Day, Fourth of July, Labor day, Thanksgiving Day, Christmas and New Year's Day.

(b) No work shall be performed on said holidays. Should any of said holidays fall on Sunday, they shall be observed on the Monday following said Sunday. Wages for said holidays shall not be deducted from employees weekly wages.

(c) No fresh meat, fish or poultry shall be sold on said holidays.

SIXTH: The business representative of this Union shall be admitted to the work room or rooms at any reasonable time.

SEVENTH: (a) The Union shop card shall be displayed in all places where members of this Union are employed and shall hang in a conspicuous place.

(b) Where Union shop cards are displayed by market owners (not employing help as well as those employing help) the shop card shall be removed immediately by the Secretary or Business Representative of this Union upon violation of any part of this contract.

EIGHTH: (a) It is mutually agreed that the Owner cannot discharge a Meat Cutter or Butcher Workman without giving him three (3) days' notice. It is also agreed that a Meat Cutter or Butcher Workman cannot abandon his work except on account of illness or accident, the clause to apply only to Meat Cutter or Butcher Workmen permanently employed.

(b) Extra help must give employer three (3) days' notice if unable to report for work.

NINTH: It is mutually agreed that the owner can, after it is proven beyond a doubt, discharge any member of this Union without notice, who may be found dishonest while on duty.

TENTH: SALARY REQUIREMENTS: (a) Apprentices: First year: Eighteen (\$18.00) dollars per week; Second year: Twenty-three (\$23.00) dollars per week; Third year: Twenty-seven (\$27.00) dollars per week. Journeymen: Thirty-five (\$35.00) dollars per week. Managers: Forty (\$40.00) dollars per week. All extra help to be classed as Journeymen: Seventy-five (75c) cents per hour.

After the third year an apprentice shall be classed as a journeyman meat cutter provided he has passed an examination satisfactory to both parties of this agreement. Only one apprentice can be employed in each market to each two journeymen meat cutters.

(b) A person receiving a higher rate of pay shall not have his salary reduced.

ELEVENTH: All union meat cutters residing in the City of Racine, County of Racine, shall have employment preference.

TWELFTH: No discrimination against any Meat Cutter or Butcher Workman shall be made because of his Union affiliations.

THIRTEENTH: The opening, closing and working schedule of this market shall be from 7:00 A. M. to 6:00 P. M. each day of week.

FOURTEENTH: Stock inventory shall be taken during the time of regular employment.

FIFTEENTH: The violation of any part of this contract by the party or parties signed hereto shall be subject to a fine by the arbitration boards of both parties.

SIXTEENTH: A committee of five members from the National Association of Retail Meat Dealers, Inc., and five members of the A. M. C. and B. W. of N. A. shall be chosen for the purpose of adjusting any grievances arising between the parties signed hereto.

SEVENTEENTH: The employer agrees to assist this Union in every possible way in the collection of arrearage or dues from employees, but does not agree to be responsible for dues and arrearage of employees.

To eliminate such grievance that may arise under this article, the employer agrees to notify their employees that, in accordance with this agreement, they must meet their obligation to this Union on or before the first regular meeting of each month.

EIGHTEENTH: Any man employed from six months to one year to receive three days vacation with pay. After One year, One week vacation with pay.

NINETEENTH: All contracts shall be handed in thirty (30) days prior to their expiration in order to give both parties time to discuss contracts, in case neither parties serve notice for a change in this agreement at its expiration, it shall automatically be extended for a period of one year.

SIGNED FOR LOCAL 588

EMPLOYER'S SIGNATURE

President.....

Financial Secretary.....

.....

.....

Twelfth:-When no Journeymen are employed,.....per month shall be paid for the use of the Union Shop Card.

Thirteenth:-Union Shop Card can be displayed in such markets that employ Union Meat Cutters and Butcher Workmen only; except where the provision of Section 12 of this agreement is being complied with and the Local Secretary has FULL POWER TO REMOVE SAID CARD UPON THE VIOLATION OF ANY PART OF THIS AGREEMENT.

Fourteenth:-The Business Agent of this Union shall be admitted to the work room or rooms at all reasonable times.

Fifteenth:-This Agreement shall be binding from the date of signature until September 1st, 193..... Thirty days notice shall be given prior to the expiration of this agreement in case changes are desired by either party. If such notice is not given the agreement extends for another year.

Sixteenth:-As the Meat Cutters and Butcher Workmen engaged under this contract are members of the A. M. C. and B. W. of N. A., nothing in this contract shall be ever construed as to interfere with any obligations which they owe to the A. M. C. and B. W. of N. A. as members thereof.

LOCAL No. 561 A. M. C. AND B. W. OF N. A.

.....  
President

.....  
Secretary

.....  
Name and Location of Market

.....  
Owner

ENC.

LABOR CERTIFICATE

Name of company or employers' association signing the agreement Racine 37-37-7

Retail Mkt. Mens Association.

(If more than one employer, please list on reverse side)

Number of companies covered by agreement Approximately 100 36-37-61

Number of union members working under terms of agreement 120

Number of non-members working under terms of agreement None *File #*

Branch of trade covered Meat

Date renewed 10/1/36 Date of expiration 10/1/37 <sup>10-7-38</sup> *check*

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

Joseph P. Chernouski 1621 West Street

(Name of person furnishing information)

(Address)

Racine