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Retail and Education Collective Bargaining
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Collective Bargaining Agreements

9-5-1936

Retail Meat Dealers Association, Amalgamated Meat Cutters and Butcher Workmen of North America, Local 546, AFL, Illinois Federation of Labor, Chicago Federation of Labor (1936)

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Retail Meat Dealers Association, Amalgamated Meat Cutters and Butcher Workmen of North America, Local 546, AFL, Illinois Federation of Labor, Chicago Federation of Labor (1936)

Location

Chicago, IL

Effective Date

9-5-1936

Expiration Date

9-30-1937

Number of Workers

4000

Employer

Retail Meat Dealers Association

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

546

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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AMALGAMATED MEAT CUTTERS AND B. W. OF N. A.



JAMES F. LAVERTY
SEC.-TREAS. LOCAL 546
INTL. FIRST VICE-PRES.
130 N. WELLS ST.
ROOM 514-515
FRANKLIN 0030

Affiliated with
American Federation of Labor
Illinois Federation of Labor
Chicago Federation of Labor

LOCAL 546

REGULAR MEETINGS EVERY 2ND TUESDAY NIGHT AT
MUSICIANS' HALL, 175 W. WASHINGTON ST.



CHICAGO

ARTICLES OF AGREEMENT governing Meat Markets in the City of Chicago and County of Cook, entered into between the Chicago Retail Meat Dealers Organization and affiliated branches and all unaffiliated Meat Markets and Chain Store Meat Markets, all Combination Grocery and Meat Markets in Chicago and County of Cook, and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 546, A. F. of L.

This contract approved and passed by the International Executive Board at the General Office the 5th day of September, 1936.

Article 1. Nine hours shall constitute the basic work day. Work to begin at 8:00 A.M. and stop at 6:00 P.M. excepting on Saturdays, and the day preceding holidays, when work shall begin at 8:00 A.M. and stop at 9:00 P.M. allowing one hour for dinner and one-half hour for supper. Employees must be dressed and ready for work at 8:00 A.M.

Article 2. There shall be no work on Sundays, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and New Year's Day.

Article 3. (a) All journeyman meat cutters shall receive not less than Forty Dollars (\$40.00) weekly as a minimum wage. Any man receiving above the minimum shall not be reduced in hours, wages or conditions.

(b) Any employee who has given faithful and diligent service for the course of one (1) year shall be entitled to one week's vacation with pay. In case of dispute the matter will be left to the Executive Board of Local 546.

(c) Extra men to receive not less than Seven Dollars (\$7.00) for all days, excepting Saturday and the day preceding holidays, when they shall receive Eight Dollars (\$8.00) unless they work the full week when they are to receive the regular salary of the permanent meat cutters whose places they are filling.

MANAGER'S CLAUSE

Article 4. The term MANAGER shall be construed to mean a journeyman meat cutter, who is responsible for the efficient management of the market and shall receive not less than FORTY FIVE DOLLARS (\$45.00) weekly.

Article 5. It is expressly understood that no customer shall be served who comes into the market after 6:00 P.M. on Mondays, Tuesdays, Wednesdays, Thursdays, Fridays and 9:00 P.M. on Saturdays and the day preceding holidays, that all customers in the shop at the closing hour shall be served. That all meats will be properly taken care of and the markets placed in a sanitary condition, such work not to exceed fifteen minutes and not to be construed as over-time. Over-time to be limited to one hour every day excepting on the second day before Thanksgiving, Christmas, and New Year's, when employees will work such overtime as may be required at the rate of One Dollar and Fifty Cents (\$1.50) per hour, this work to be performed behind locked doors.

APPRENTICE CLAUSE

Article 6. (a) In markets where three (3) or more journeymen are employed one (1) apprentice is permitted and an additional apprentice for every three (3) meat cutters.

SCALE OF APPRENTICES' WAGES TO BE AS FOLLOWS:

First (1) year.....	\$20.00
Second (2) year.....	25.00
Third (3) year.....	30.00

(b) After completing two (2) years of apprenticeship they shall be classified as improver apprentices, and after serving three (3) years of apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing scale of wages.

(c) Apprentices shall not work part time or as extra men on Saturdays, or the day preceding holidays. Apprentices must be sixteen (16) years of age or over and shall pay initiation fees to Local 546.

Article 7. (a) When in need of help employers must give preference to members in good standing of Local 546.

(b) No employee shall be discharged without good and sufficient cause, dishonesty, incompetency, incivility or an over supply of help will be sufficient cause for dismissal, or help can be dismissed providing preference be given to union men in replacing men.

Article 8. This agreement expires September 30th, 1937. Any alteration that may be desired by either party to this agreement at the time of expiration must be made known not later than Thirty (30) days prior to its expiration. In case neither party serves notice for a change in this agreement, at its expiration it shall automatically extend to SEPTEMBER 30th, 1938.

Article 9. If through any cause whatever the adoption of this agreement be delayed not later than October 31st, 1936, it shall become retroactive to September, 1936.

Article 10. This agreement to be posted in place of employment so that every employee may have equal and easy access to same.

Article 11. Laundry, tools and sharpening of tools to be furnished free of cost by employers.

Article 12. During the months of November, December, January, February and March, on days when the temperature is below freezing store doors will remain closed and all possible protection given employees' health.

Article 13. The Retail Meat Dealers of Chicago and County of Cook, agree not to negotiate with any but the duly elected officers of Local 546 and further agree not to make a contract with anyone not affiliated with Local 546.

Article 14. Any member of Local 546 who is in good standing and is in business for himself who may desire to affiliate with the Retail Meat Dealers Associations may apply for a withdrawal card, provided the request be accompanied by a similar request from the Secretary of the Retail Meat Dealers Associations. Withdrawal card may be obtained upon application to the Executive Board of Local 546.

Article 15. FORTY DOLLARS (\$40.00) SHALL MEAN FORTY DOLLARS. The Meat Dealers Association will give full cooperation to Local 546 in any reasonable action that they may take against members or Meat Dealers for violations of the wage provision or other conditions of this contract. Arbitration in this case is not necessary.

ARBITRATION CLAUSE

Article 16. All grievances which cannot be adjusted by Local 546 and employers shall be referred to an arbitration board consisting of two (2) members to be named by employees, two (2) by the affected employers and one (1) to be agreed upon by the four already selected. No strike to be called when arbitration has been requested by either party. All grievances must be settled within fifteen (15) days.

Article 17. Local 546 will furnish men who will work to the best interest of the employers in every way, just and lawful, who will give honest and diligent service to patrons of the employer's establishment, will do everything within their power looking for the uplifting of the meat industry.

SIGNED FOR LOCAL 546—
AMALGAMATED MEAT CUTTERS AND BUTCHER
WORKMEN OF NORTH AMERICA, A. F. of L.

President _____
Sec'y-Treas. _____

Employer _____
Employer _____

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

December 3, 1936

James F. Lavery
~~Mr. M. I. Kelly, Sec'y~~
Amalgamated Meat Cutters
and Butcher Workmen #546
128 North Wells St., Room 515
Chicago, Illinois

Dear Sir:

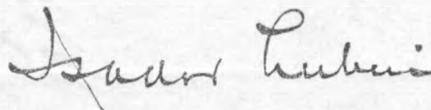
Information has come to us that you have concluded an agreement with employers.

As the Bureau of Labor Statistics endeavors to keep a record of all union agreements and all renewals of existing contracts, I am writing to ask if you will kindly furnish a copy of the agreement. If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis which will not reveal the name of the union.

We shall appreciate your cooperating with us by answering the questions listed below and by giving any other information which you think might be useful to us. The enclosed envelope for reply requires no postage.

If at any time we can be of service to you, please write us.

Very truly yours,



Isador Lubin
Commissioner of Labor Statistics

Name of company or employers' association signing agreement _____

Retail Meat Dealers Association

(If more than one, please list on reverse side)

Number of union members affected Four thousand

Number of non-members affected none

Comments regarding territory covered, etc. Chicago, and County of Cook

James F. Lavery Sec'y
(Name of person furnishing information)

128 N Wells St Chicago
(Address)