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Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

2-1-1936

**Retail Meat Dealers, Chain Store Meat Markets, all combination
Grocery and Meat Markets, all Meat Markets in Department
Stores and wherever meats, sausages, or smoked meats are sold
and Amalgamated Meat Cutters and Butcher Workmen of North
America, Local 473, AFL (1936)**

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Retail Meat Dealers, Chain Store Meat Markets, all combination Grocery and Meat Markets, all Meat Markets in Department Stores and wherever meats, sausages, or smoked meats are sold and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 473, AFL (1936)

Location

Waukesha, WI

Effective Date

2-1-1936

Expiration Date

2-1-1937

Employer

all Retail Meat Dealers, Chain Store Meat Markets, all combination Grocery and Meat Markets, all Meat Markets in Department Stores and wherever meats, sausages, or smoked meats are sold

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

437

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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Copy
Wakasha
Wis.

#437 - not listed
no local in Wakasha

AGREEMENT

ARTICLES OF AGREEMENT entered into between all Retail Meat Dealers, Chain Store Meat Markets, all combination Grocery and Meat Markets, all Meat Markets in Department Stores and wherever meats, sausages, or smoked meats are sold and the Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L. Local No. 437:

ARTICLE 1. HOURS AND WAGES OF A JOURNEYMAN MEAT CUTTER:

Section A. Hours of labor shall be from 7:30 a.m., to 6:00 p.m., on week days, and from 7:00 a.m., to 9:00 p.m., on Saturday and days preceding holidays. One hour for dinner the first five days of the week and one-half hour for dinner and one-half hour for supper on Saturdays and days preceding holidays.

Section B. All markets shall be managed by a journeyman meat cutter and he shall be a member of Local No. 437 in good standing and shall receive a minimum wage of not less than \$32.50 per week for the hours specified in Section A. of this Article. All other journeymen meat cutters shall receive a minimum wage of \$25.00 per week and work the hours specified in Section A of this Article. Any man receiving more than the above scale shall not have his salary reduced.

Section C. Extra Journeymen.

All extra journeymen shall receive 45c per hour unless they work the full week, when they are to receive the regular salary of the permanent meat cutters whose places they are filling.

ARTICLE 2. APPRENTICES' WAGES AND HOURS.

Section A. Apprentices shall be at least eighteen (18) years of age. After (30) days of employment they must become members of Local No. 437. No apprentice shall take charge of a market until he is recognized as a journeyman meat cutter by Local No. 437.

Section B. Apprentice Clause.

In markets where one (1) or more journeyman are employed one (1) apprentice is permitted and an additional apprentice for every three (3) meat cutters.

SCALE OF APPRENTICES' WAGES TO BE AS FOLLOWS:

First (1st) year	\$15.00
Second (2nd) year	17.50
Third (3rd) year	22.50

After completing two (2) years of apprenticeship they shall be classified as improved apprentices, and after having served three (3) years of apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing scale of wages.

ARTICLE 3. HOLIDAYS

Section A. Markets shall not be open for business on Sundays, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and New Year's Day. Wages for said holidays shall not be deducted from employee's weekly wage.

Section B. When in need of help the Union shall be contacted and preference shall be given to members in good standing of Local No. 437.

Section C. All extra men shall obtain a permit from Local No. 437 and shall have taken from their pay the sum of 50c per day as extra help.

ARTICLE 4. In case of change of employment, either by the employee quitting work or the employer dismissing employee, a notice of five days (5) shall be given by both the the employer and employee in the following manner, to-wit: Employee who for any cause

whatever desires to change his employment shall notify his employer and the Secretary of Local No. 437 at least five (5) days prior to such change, and the employer in dismissing employees shall give five (5) days notice, except in the event the employer shall find it necessary to discharge employee for dishonesty, drunkenness or incompetency and in such event the employer has the right to dismiss said employee without the customary five days notice. No discrimination shall be made against him because of his connection with the Union.

ARTICLE 5. The market card can be displayed in all places where members of Local No. 437 are employed and agreement signed. Where market cards are displayed and agreements signed by shop owners without help, as well as with help, the card shall be removed immediately by the secretary of this local, upon violation of this agreement.

ARTICLE 6. Laundry, tools and sharpening of tools to be furnished free of cost by employer.

ARTICLE 7 During the months of November, December, January, February and March, on days when the temperature is below freezing, store doors will remain closed and all possible protection given to employees' health

ARTICLE 8. As this Union has for one of its cardinal principles the protection of the owner against inferior workmanship this Union shall at all times endeavor to furnish strictly competent Union men.

ARTICLE 9. The business representative of this Union shall be admitted to the work room or rooms at all reasonable times.

ARTICLE 10. This agreement shall go into effect February 1, 1936 and expires February 1, 1937. Any alteration that may be desired by either party to this agreement at the time of expiration must be made known not later than thirty (30) days prior to its expiration. In case neither party serves notice of a change in this agreement at its expiration it shall automatically extend to September 30, 1937.

ARBITRATION CLAUSE

ARTICLE 11. All grievances which cannot be adjusted by Local No. 437 and employers shall be referred to an arbitration board consisting of two (2) members to be named by employees, two (2) by the affected employer and one (1) to be agreed upon by the four already selected. No strike to be called when arbitration has been requested by either party. All grievances must be settled within fifteen (15) days.

EMPLOYER

SIGNED FOR LOCAL NO. 437, AMALGAMATED MEAT CUTTERS AND BUTCHERS WORKMEN OF NORTH AMERICA, A.F. of L.

Oscar Holzmann

PRESIDENT,

BY

Cyril Schaller

FIN. SEC'Y.