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5-27-1936

## **Leis Market, Anthony Market, Meyer Market, and others and Retail Clerks International Protective Association, Local 655, AFL (1936)**

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## Leis Market, Anthony Market, Meyer Market, and others and Retail Clerks International Protective Association, Local 655, AFL (1936)

### Location

St. Louis, MO

### Effective Date

5-27-1936

### Expiration Date

4-27-1937

### Number of Workers

400

### Employer

Leis Market; Anthony Market; Meyer Market; Matters California Market; Acme Grocers and Meat Market; Buckholz Market; Carrills Community Market; Drakes Market; Food Forum; Gerbers Market; Gerbers Grocers and Meat Market; Grose and Baylor Market; H and K Market; Kapps Market; Knaten Market; Falsom Market; Krager Grocers and Baking Company; Princeton Creamery; Rebes Market; Lyons Market; Super Arcade Market; Supreme Packing Company; Theiss Market; Vernon Market; White Front Market; Wagner's Market; 39th Street Market

### Union

Grocery, Fruit, Vegetable and Provision Employees' Union of Retail Clerks International Protective Association

### Union Local

655

### NAICS

44

### Sector

Private

### Item ID

6178-009b130f002\_11

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

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# Retail Clerks' International Protective Association



Affiliated with A. F. L.

Grocery, Fruit, Vegetable and Provision Employes' Local Union No. 655

STERling 1530

ST. LOUIS, MO.

137

## MEMORANDUM OF AGREEMENT

BY AND BETWEEN: \_\_\_\_\_ of St. Louis, and the Retail Clerks' Union, Local No. 655, for St. Louis.

**SECTION 1.** The Agreement to take effect date of signing usually runs one year and expire April 27 1937, but if no notice is given in writing by either party within thirty (30) days prior to expiration as to change in same, it will then automatically continue from year to year.

**SECTION 2.** Store hours shall be from 8:00 A. M. to 6:00 P. M. week days, with 6:30 P. M. the limit of time worked. Saturdays and days preceding holidays, 7:00 A. M. to 8:00 P. M. shall be store hours, and 8:30 P. M. will be the limit of time worked. One hour will be allowed for lunch each day, and one-half hour for supper on Saturdays and days preceding holidays.

**SECTION 3.** A written report of the store operations will be furnished each manager each period. This report to include—total expenses, total sales, total charges, total losses, value of inventory, and per cent of operation, either favorable or unfavorable.

**SECTION 4.** All managers shall receive not less than \$35.00 per week as minimum wages, beginning on Monday. Managers of stores whose receipts are \$500.00 or over, will receive 1½% commission on sales over \$500.00 in addition to the above weekly pay.

**SECTION 5.** There shall be no work on the following holidays: New Years Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, or on days legally celebrated in lieu, thereof. There shall be no reduction in weekly wages of the steady-time employees for weeks in which any of the above named holidays occur.

**SECTION 6.** All linen shall be furnished by the company.

**SECTION 7.** The total wages of the stores shall be not less than 10% of total sales.

**SECTION 8.** Seniority of Clerks: Clerks with most seniority will be given preference to the full time jobs.

**SECTION 9.** Clerks will be paid according to the following schedules, and forty-eight hours (48) will be considered one week's work.

First six months.....	\$15.00 Per Week
Second six months.....	17.00 " "
Second year.....	19.00 " "
Third year.....	20.00 " "
Over three years.....	22.00 " "
Extra help.....	.30 Per Hour

Employees employed more than eleven (11) hours per week shall be classed as regular employees and paid pro rata according to the above scale.

Employees employed less than eleven (11) hours per week shall be classed as extra help and paid accordingly.

Employees receiving in excess of the above rates, at the time this agreement is signed, shall not be reduced because of the agreement.

**SECTION 10.** It is agreed that no employee shall be discriminated against or made to suffer any penalties because of his activity in behalf of and for the Union, provided, however, that employees shall not engage during working hours, in matters for and in behalf of the Union unless by and with the consent of the employers.

No member shall be discharged unless good and sufficient cause can be shown in writing by employer at the time of the discharge.

All employees shall be paid for meetings according to their rate of pay.

**SECTION 11.** It is agreed that no employee shall be allowed to work without a registration card, duly signed by the Secretary of the Union. New employees shall be required to secure this card after thirty (30) days of service.

**SECTION 12.** The Union Store Card must be displayed in all places where members of Local No. 655 are employed and agreement signed. The Union Store Card will be loaned to shop owners without help who become non-active members. The Card shall be removed immediately upon any violation of this agreement.

**SECTION 13.** It is agreed that store employes will not be required to help load or unload any merchandise taken from or delivered to the store.

**SECTION 14.** There shall be no strikes or lockouts during the life of this agreement. Should any difference arise between Employer and Employees, concerning the terms of this contract, or the applicability of said contract, which said difference shall be taken by a representative of the \_\_\_\_\_ and the Business Representative of the Local. In the event these two Representatives cannot agree, the question shall be settled by an Arbitration Committee of three, the one to be chosen by the Company, and one by the Union, and the third to be mutually agreed upon, and both parties agree to expedite the selection of the third party. The decision of this Board is to be final and binding on both parties, thereto.

**SECTION 15.** The Union agrees that it will make no rules or laws that in any way conflicts with the terms of this agreement.

Leis mkt.  
Anthony mkt.  
Meyer mkt  
Matter Califo mkt.  
Edwards mkt.

Acme Gro. + meat mkt.

Buchholz mkt.

Brockmans mkt

Carrille Community mkt.

Drakes mkt.

Food Town

Gerbers mkt.

Gerbers Gro + meat mkt.

Grace + Boyler mkt.

H. + K. mkt.

Happs mkt.

Knoten mkt. = Folsom mkt.

Kroger Gro + Baking Co.

Princeton Creamery

Reber mkt.

Lyons mkt.

Super Arcade mkt.

Supreme Packing Co

Thiese mkt.

Vernon mkt.

White Front mkt

Wagners mkt.

39th Street mkt.





