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Collective Bargaining Agreements

12-19-1935

Sutter Drug Company and Pharmacists Union of Retail Clerks' International Protective Association, Local 838, AFL (1936)

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Sutter Drug Company and Pharmacists Union of Retail Clerks' International Protective Association, Local 838, AFL (1936)

Location

San Francisco, CA

Effective Date

12-19-1935

Expiration Date

12-20-1936

Number of Workers

44

Employer

Sutter Drug Company

Union

Pharmacists Union of Retail Clerks International Protective Association

Union Local

838

NAICS

44

Sector

Private

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Comments

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ARTICLES OF AGREEMENT

THIS AGREEMENT, mutually entered into this _____ day of _____ 19____, by and between PHARMACISTS UNION LOCAL 838 of RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION (affiliated with the American Federation of Labor) of the City and County of San Francisco, State of California, as party of the first part, and _____

(Name of store)
of the same place, as party of the second part.

WITNESSETH

SECTION 1. That party of the first part, for and in consideration of the covenants and agreements hereinafter mentioned, to be done, kept and performed, agrees to lease to the party of the second part UNION STORE CARD NO. _____ the property of and issued by the Retail Clerks International Protective Assn.

SECTION 2. Party of the second part agrees to employ only such Pharmacists and other sales persons in its drug stores who are members of, or who, if eligible, will become members within ten (10) days of their employment, of PHARMACISTS UNION LOCAL 838. Party of the first part agrees to furnish a Union Membership Button to each sales person, when all regular sales persons eligible to membership in the employ of the party of the second part, are members in good standing in PHARMACISTS UNION LOCAL 838.

SECTION 3. No member of this Union shall as a condition of employment be compelled to work more than nine (9) hours a day, or more than fifty-four (54) hours a week as designated by the "NINE HOUR LAW FOR PHARMACISTS" coming under the jurisdiction of the "STATE LABOR COMMISSION OF CALIFORNIA."

SECTION 4. The party of the second part further agrees to pay in its drug store not less than the following wage scale, to wit:

Licentiate Pharmacist	\$150.00 per month
Licentiate " , doing relief work for out of town \$1.00 per hour plus transportation to and from towns.	.75¢ per hour
Assistant Pharmacist	125.00 per month
Assistant " doing relief work	.65¢ per hour
All other non-registered sales persons, engaged in the sale of drugs, toilet articles and sundries in any drug store or department, minimum wage of not less than	20.00 per week.

SECTION 5. No employee shall suffer a reduction of pay on account of the operation of this agreement. This applies to all sales people and managers who are allowed and receive other remuneration in addition to their regular salary.

SECTION 6. That the parties to this agreement shall support the "CALIFORNIA FAIR TRADE ACT" and cooperate with manufacturers operating under said Act.

SECTION 7. That the laws and by-laws of the California State Board of Pharmacy shall be fully obeyed.

SECTION 8. In consideration of the party of the second part signing this Agreement and fulfilling the conditions hereof, the party of the first part agrees to advise Organized Labor of the City of San Francisco, California, that the interests and welfare of both parties may be mutually advanced. Such agitation as may be necessary to create a demand for the UNION STORE CARD and the UNION MEMBERSHIP BUTTON, and to keep up such efforts for the life of this Agreement, shall be continued.

SECTION 9. This Agreement to remain in force and effect during the year 1936 and shall remain in force thereafter unless altered or amended.

(Signed) PHARMACISTS UNION LOCAL 838

By _____ Secretary

(Firm name)

By _____ President

By _____
(Owner or Executive)

(Copy of new proposed agreement. _____)

