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Collective Bargaining Agreements

7-1-1995

Prince George's County Board of Education and Prince George's County Educators' Association (1995)

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Prince George's County Board of Education and Prince George's County Educators' Association (1995)

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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IMPASSE - LANGUAGE ITEMS

The items listed below are to be added to existing language and appropriately codified

1. **INCREMENT**
NEW LANGUAGE

Employees otherwise eligible to receive an increment during the period July 1, 1995, through June 30, 1996, will receive their scheduled FY 96 increment on their anniversary date during the period July 1, 1997, through June 30, 1998.

2. **ANNUAL/PERSONAL LEAVE**
NEW LANGUAGE

All unit members' annual/personal leave entitlements will be increased by one (1) additional day for the period July 1, 1995 through June 30, 1996, only.

3. **MEDICAL CARE PROGRAM**
NEW LANGUAGE - DELETE CURRENT LANGUAGE

Medical Care Program

Effective October 1, 1995, the Board shall pay 65% for the first eight (8) years of employment and 75% thereafter of the cost of the premiums for the Medical Care Program.

Optical Care Program

Effective October 1, 1995, the Board shall pay 65% for the first eight (8) years of employment and 75% thereafter of the cost of the premiums for the Optical Care Program.

Prescription Medication Insurance Program

Effective October 1, 1995, the Board shall pay 65% for the first eight (8) years of employment and 75% thereafter of the cost of the premiums for the Prescription Medical Insurance Program.

Dental Insurance Program

Effective October 1, 1995, the Board shall pay 62% for the first eight (8) years of employment and 72% thereafter of the cost of the premiums for the Dental Insurance Program.

4. **DISPOSITION OF UNUSED LEAVE**
ADDITIONAL LANGUAGE (new)

Eligible employees will receive payment for 50% of unused sick leave balances, not to exceed the maximums of 72 days (12 month unit members), 66 days (11 month unit members) and 60 days (10 month unit members), for employees who retire during the period July 1, 1995 through June 30, 1996, only.

1997

5. **EXPENSE ACCOUNT (Unit 1 - PGCEA ONLY)**
ADDITIONAL LANGUAGE (new)

There shall be no reimbursement for any purchase of eligible materials pursuant to these provisions for the period July 1, 1995 through June 30, 1996, only.