



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

1-5-1987

Dayton City School District Board of Education and Dayton Education Association Amendment (1987)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

Dayton City School District Board of Education and Dayton Education Association Amendment (1987)

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

83065 /

AMENDMENT TO MASTER CONTRACT

Between

The

Dayton Education Association

and

The

Dayton City School District

EFFECTIVE

January 5, 1987

THROUGH

December 31, 1987

AMENDMENT TO MASTER CONTRACT

In consideration of the respective rights, obligations and liabilities of the parties, the sufficiency of which is hereby acknowledged, the BOARD OF EDUCATION OF THE DAYTON CITY SCHOOL DISTRICT, hereinafter referred to as "BOARD," and the DAYTON EDUCATION ASSOCIATION, hereinafter referred to as "ASSOCIATION," upon adoption by the Board hereby agree as follows:

I. The Master Contract between the parties, effective March 19, 1985 through December 31, 1987, is hereby considered to be in full force and effect, except as otherwise set forth herein.

II. Section 41.01(D) Salary Reopener in the Master Contract is hereby deleted.

III. Sections 41.01(C), 41.02 and 41.03 (A)(1), (2) and (3) of said Contract are hereby amended to reflect the agreement of the parties to increase the Salary Schedules set forth in those sections by a 3% across-the-board increase, and by a 3% salary equity adjustment, both of which are effective as of January 5, 1987. A copy of the amended sections are attached hereto and made a part hereof.

IV. Section 39.05, Early Retirement Severance Allowance for 1984-85 School Year in the Master Contract is hereby amended as follows:

39.05 Early Retirement Severance Allowance for 1986-87 School Year


Notwithstanding and in lieu of the provisions of 39.03 above, professional staff members shall be eligible for a severance/early retirement incentive on the following basis. They must meet the criteria set forth in 39.02, be on active working status or on approved paid or unpaid leave of absence, and submit a letter of notification of retirement between January 1 and June 30, 1987, and retire between January 1 and September 1, 1987. The severance/early retirement allowance shall be based on the formula of one-half (1/2) of a maximum of 250 accrued and unused sick leave days. Maximum conversion days shall not exceed 125 days. Payment of such severance allowance will be paid upon STRS notification of retirement to the Employer. This conversion opportunity is limited to the 125 professional

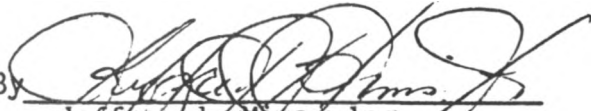
staff members with the greatest seniority as defined in 23.03 of the Master Agreement, who serve notification of retirement between January 1 and June 30, 1987.

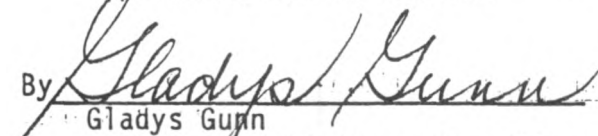
IN WITNESS WHEREOF, the parties hereto have set their hands this 2 day of June, 1987.


DAYTON CITY SCHOOLS

DAYTON EDUCATION ASSOCIATION

By 
Franklin L. Smith
Superintendent of Schools

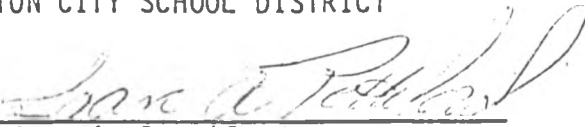
By 
Jeffrey J. Mims, Jr.
President

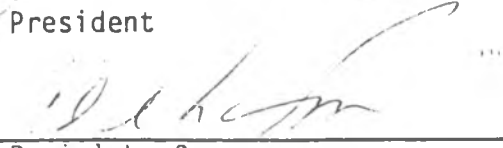
By 
Gladys Gunn
Member, Negotiations Committee

By 
James W. Brinkman
Negotiations Chairperson

By 
Diane M. Romick
Executive Director/Uniserv
Consultant

BOARD OF EDUCATION OF THE
DAYTON CITY SCHOOL DISTRICT

By 
Joan A. Pettiford
President

By 
Daniel L. Carozza
Treasurer 6.2.87 Bd. Mtg.

41.01 C. Effective January 5, 1987, the following Salary Schedules for Classroom Teachers shall be in effect:

Service Step	C Bachelor's Degree	D Bachelor's Degree +18 Hours	E Master's Degree	F Master's Degree +30 Hours	G Ph.D. Degree
1	\$16,747.98	\$17,046.36	\$18,167.71	\$18,845.09	\$20,332.19
2	17,582.97	17,881.35	19,126.63	19,804.01	21,291.11
3	18,417.96	18,716.34	20,085.55	20,762.93	22,250.03
4	19,252.95	19,551.33	21,044.47	21,721.85	23,208.95
5	20,087.94	20,386.32	22,003.39	22,680.77	24,167.87
6	20,922.93	21,221.31	22,962.31	23,639.69	25,126.79
7	21,757.92	22,056.30	23,921.23	24,598.61	26,085.71
8	22,592.91	22,891.29	24,880.15	25,557.53	27,044.63
9	23,427.90	23,726.28	25,839.07	26,516.45	28,003.55
10	24,262.89	24,561.27	26,797.99	27,475.37	28,962.47
11	25,097.88	25,396.26	27,756.91	28,434.29	29,921.39
12	25,932.87	26,231.25	28,715.83	29,393.21	30,880.31
13	26,767.86	27,066.24	29,674.75	30,352.13	31,839.23
14	27,602.85	27,901.23	30,633.67	31,311.05	32,798.15
15	28,437.84	28,736.22	31,592.59	32,269.97	33,757.07
20	29,137.84	29,436.22	32,292.59	32,969.97	34,457.07

41.02 Effective January 5, 1987, the following Salary Schedule shall be in effect for Adult Vocational Skill Instructors --Day:

<u>Steps</u>	<u>Non-Degree</u>	<u>Bachelor's</u>	<u>Master's</u>
1	\$14.81	\$14.98	\$15.15
2	14.98	15.15	15.32
3	15.15	15.32	15.49
4	15.32	15.49	15.66
5	15.49	15.66	15.83

41.03 Effective January 5, 1987, the following extra duty compensation plan shall be in effect:

A. Position and Degree (Part-time and Special Assignments)

1. L.D., Home and Hospital Teachers - Teachers who regularly teach handicapped children individually in the home or in the hospital are to be paid as follows for each clock hour worked:

With 4-year College Degree	\$15.40
Without 4-year College Degree	\$14.99

2. Night School Teachers

The rate for teaching in all night school classes at the Dayton Night School shall be payable per hour of actual service. The same rate shall be paid to teachers serving as high school registrars:

College Degreed teaching credit courses	\$15.40
College Degreed teaching non-credit courses	\$12.02

3. Summer School Teachers

Elementary (17.5 hours weekly)	\$293.09
High School (20 hours weekly)	\$334.96
H.S. Lab (21.25 hours weekly)	\$355.90

B. Provisions Applicable to Pay for Extra-Curricular Activities

The 6% increase shall become effective at the start of the 1987-88 school year.