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Hillsborough County School Board and Hillsborough Classroom Teachers Association, Inc. Addendum (1980)

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Hillsborough County School Board and Hillsborough Classroom Teachers Association, Inc. Addendum (1980)

Keywords

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Comments

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TEACHER CONTRACT CHANGES

Agreed upon 1980-81 school year:

10.3 COMPENSATORY TIME

- 10.3.1 Administrators shall grant compensatory time for duties assigned beyond the normal seven hour, twenty minute day, and the compensatory time need not be used immediately. However, such compensatory time shall be granted with prior approval of the principal and shall not encroach upon instructional time.

Elementary teachers may take compensatory time before or after the student day and/or during the afternoon of the teacher workday.

Secondary teachers may take compensatory time before or after the student day or during the teacher's conference period and/or during the afternoon of the teacher workday.

- 10.3.2 Teachers shall be provided with compensatory time when covering classes for:

- (1) Teachers attending curriculum meetings and/or workshops;
- (2) Coaches attending games, practices or meetings;
- (3) Band or chorus directors attending contests, concerts, games or meetings.

Compensatory time shall be taken as described in Section 10.3.1.

Agreed upon 1981-82 school year:

18.7 TERMINAL PAY

- 18.7.1 In order to encourage and reward teachers who exercise particular care in the maintenance of their personal health and job attendance, the Board will provide terminal pay to teachers upon termination of employment at retirement or to their beneficiaries if service is terminated by death. Terminal pay shall be:

- a) During the first three (3) years of service with the School Board, an employee will be paid 35 percent of his daily rate of pay times the number of days he has accumulated in sick leave.
- b) During the next three (3) years of service with the School Board, an employee will be paid 40 percent of his daily rate of pay times the number of days he has accumulated in sick leave.
- c) During the next three (3) years of service with the School Board, an employee will be paid 45 percent of his daily rate of pay times the number of days he has accumulated in sick leave.

18.7 TERMINAL PAY (continued)

- d) During the next three (3) years of service with the School Board, an employee will be paid 50 percent of his daily rate of pay times the number of days he has accumulated in sick leave.
- e) During and after the 13th year of service with the School Board, an employee will be paid 75 percent of his daily rate of pay times the number of days he has accumulated in sick leave.

A teacher retiring due to a disability is not eligible for terminal pay.

22.5 CLASSROOM TEACHERS ASSOCIATION PRESIDENT

- 22.5.3 The President of the Association, who is also an employee of the Board, shall be given full-time duty by the Board different from his/her normal classroom duties and from his/her normal location of duty. This duty shall be for the purpose of performing other educational and related services and for attending meetings related to said services. This duty shall be considered by the Board as being equal to classroom teacher duties.

The individual performing this duty shall continue to be a continuous employee of the Board for all purposes and shall not be considered as being on leave when performing this duty. This duty assignment shall be a regularly established position of the Board and shall have continuous existence. The employee shall be compensated at the employee's same rate of pay as if he/she was performing full-time classroom teaching. The Association shall inform the Board of the date of the President's term of office.