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November 1993

# Exhibits to the Statement of Lane Kirkland Before the Commission on the Future of Worker- Management Relations

Lane Kirkland

*American Federation of Labor and Congress of Industrial Organizations*

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# Exhibits to the Statement of Lane Kirkland Before the Commission on the Future of Worker-Management Relations

## **Comments**

### **Suggested Citation**

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"HOT Topics"  
Future Worker Management

**EXHIBITS TO THE  
STATEMENT OF LANE KIRKLAND, PRESIDENT  
AMERICAN FEDERATION OF LABOR AND  
CONGRESS OF INDUSTRIAL ORGANIZATIONS**

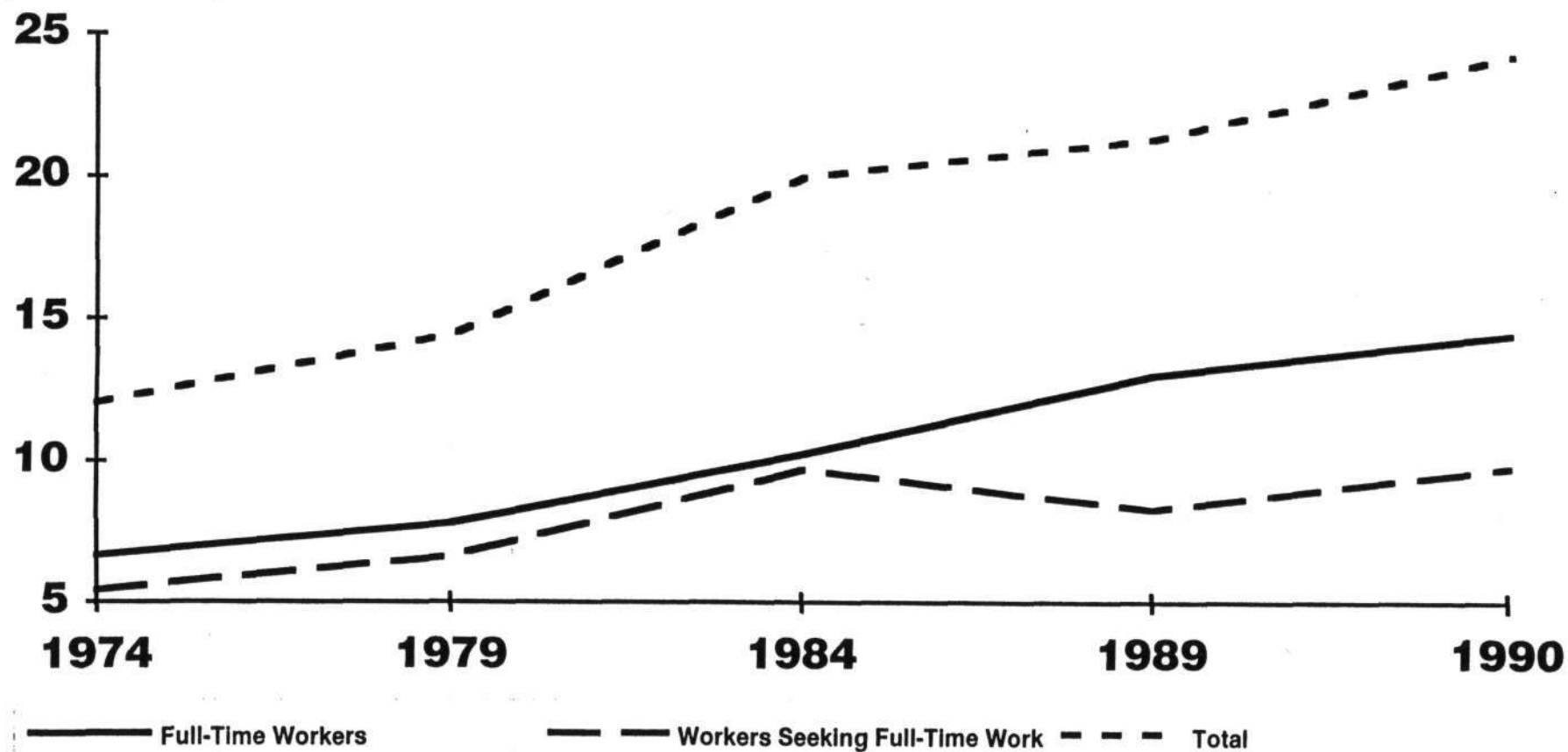
**BEFORE THE**

**COMMISSION ON THE FUTURE OF WORKER-MANAGEMENT RELATIONS**

**November 8, 1993**

# Full-Time Workers Earning Below the Poverty Level

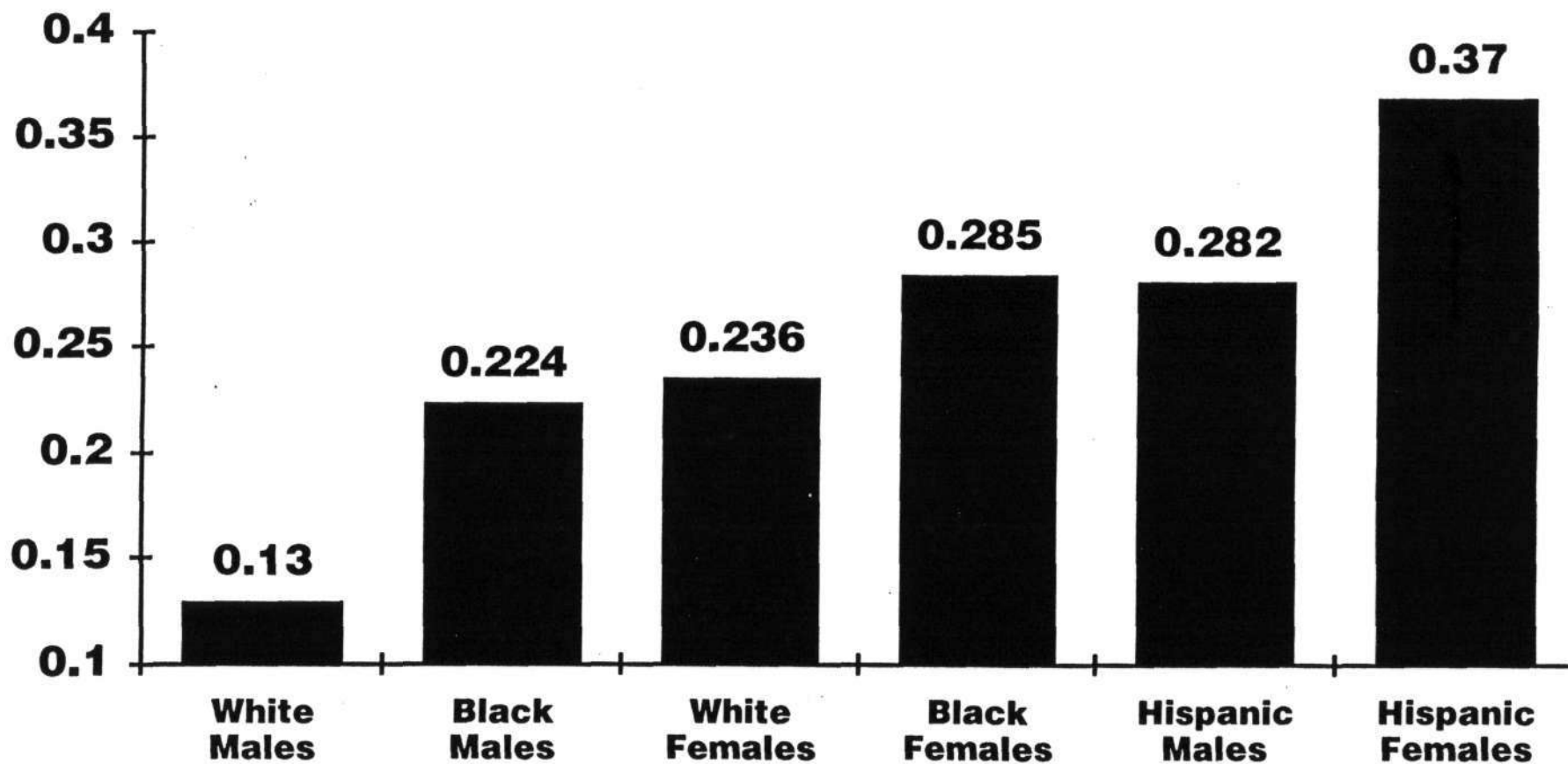
Number of Workers  
(IN MILLIONS)



Source: United States Department of Commerce

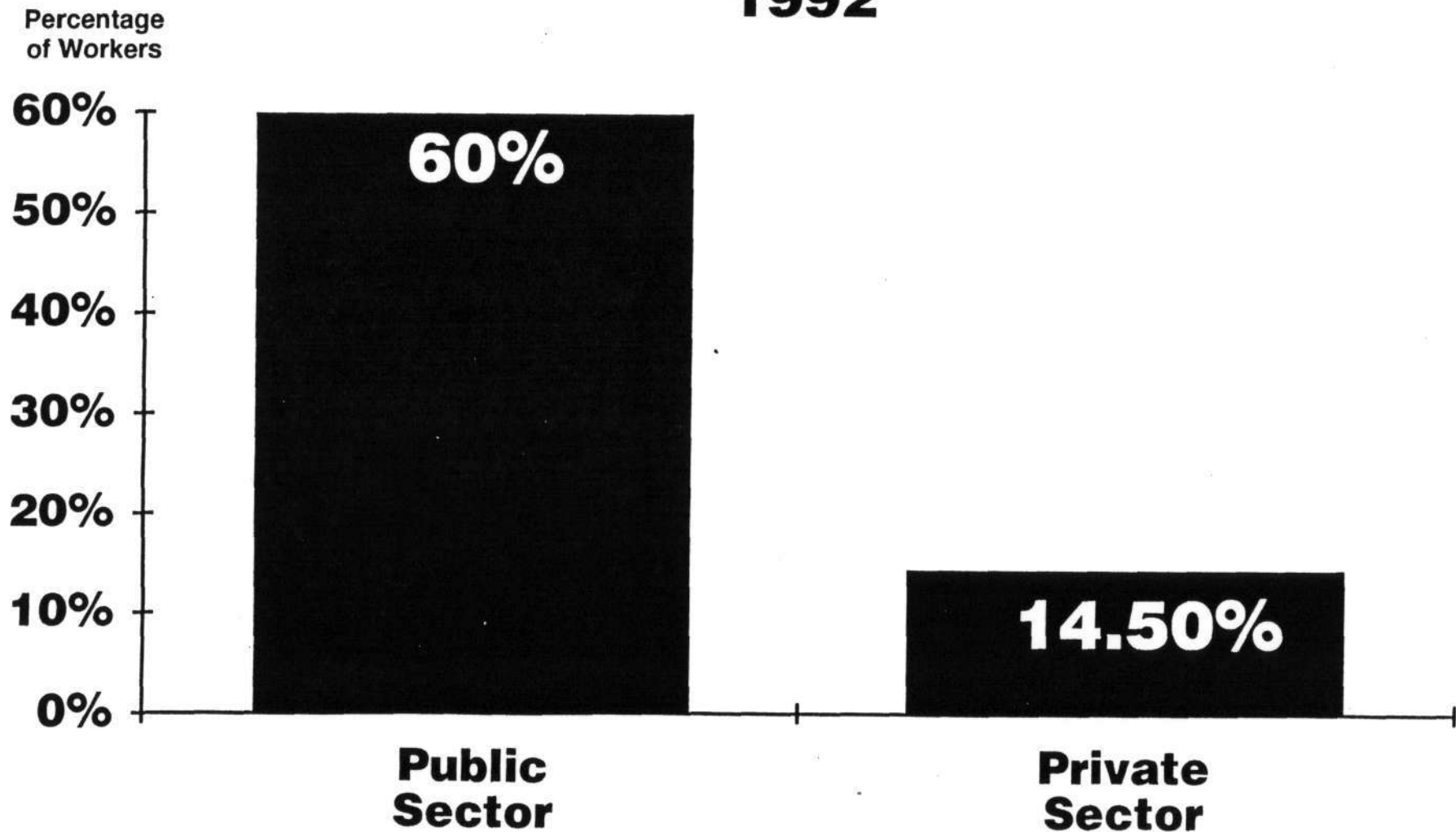
# Full-Time Workers With Earnings Below Poverty Level

Percentage of Workers



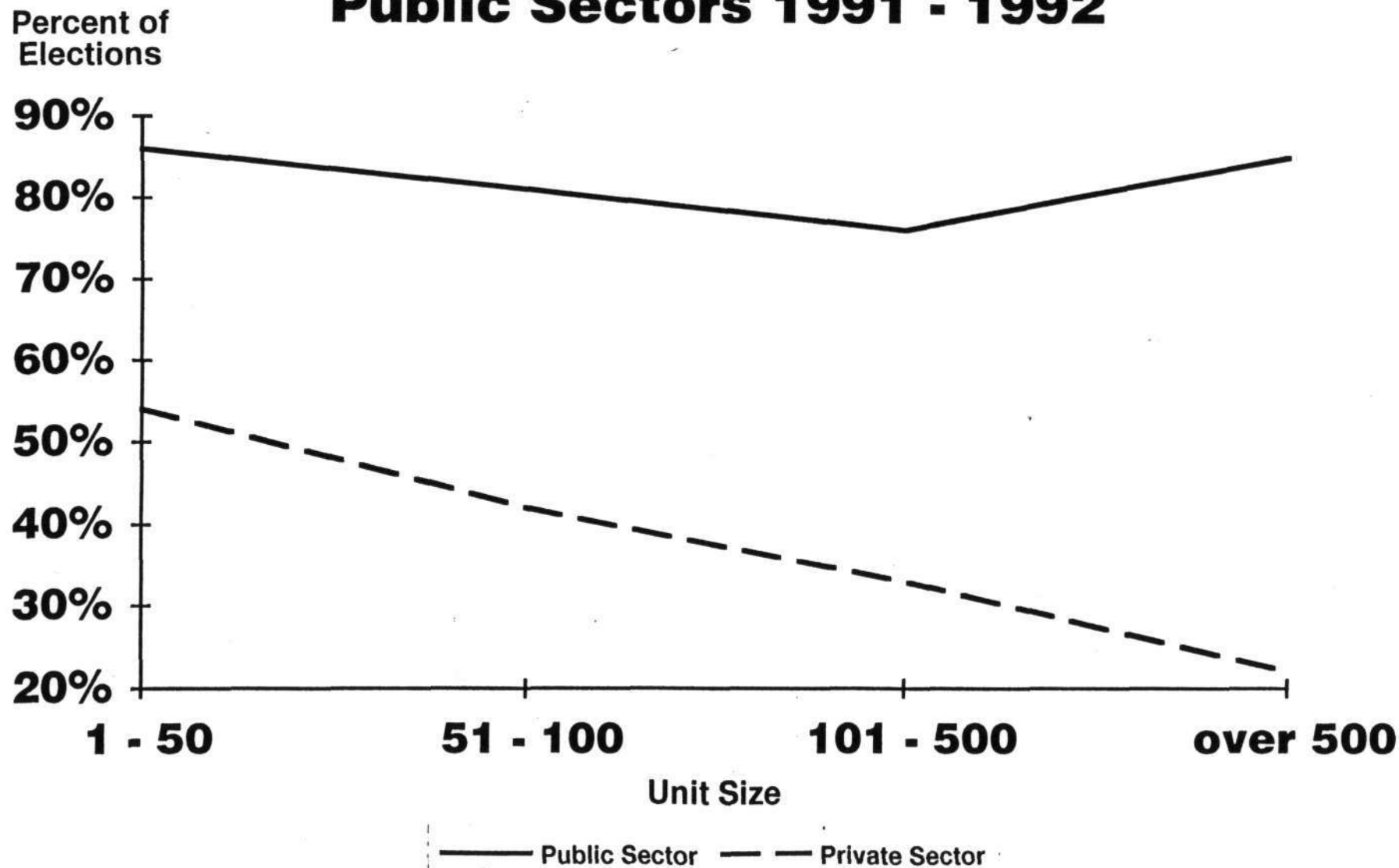
Source: U.S. Department of Commerce

# Eligible Public and Private Sector Workers Covered by a Collective Bargaining Agreement 1992



Source: Public Employee Department, AFL-CIO; Bureau of Labor Statistics

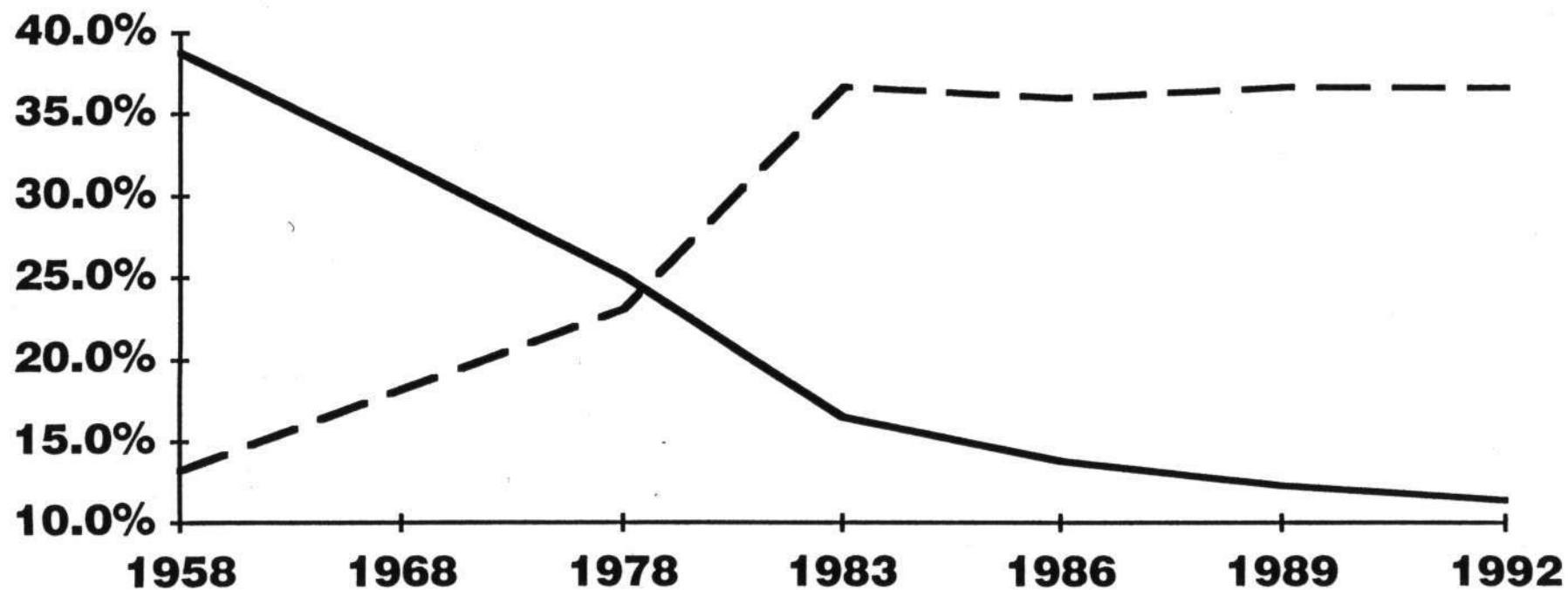
# Elections in Which Workers Vote for Representation in the Private and Public Sectors 1991 - 1992



Source: Public Employee Department, AFL-CIO; National Labor Relations Board

# Public and Private Sector Workers Belonging to Labor Unions

Percentage of Workers



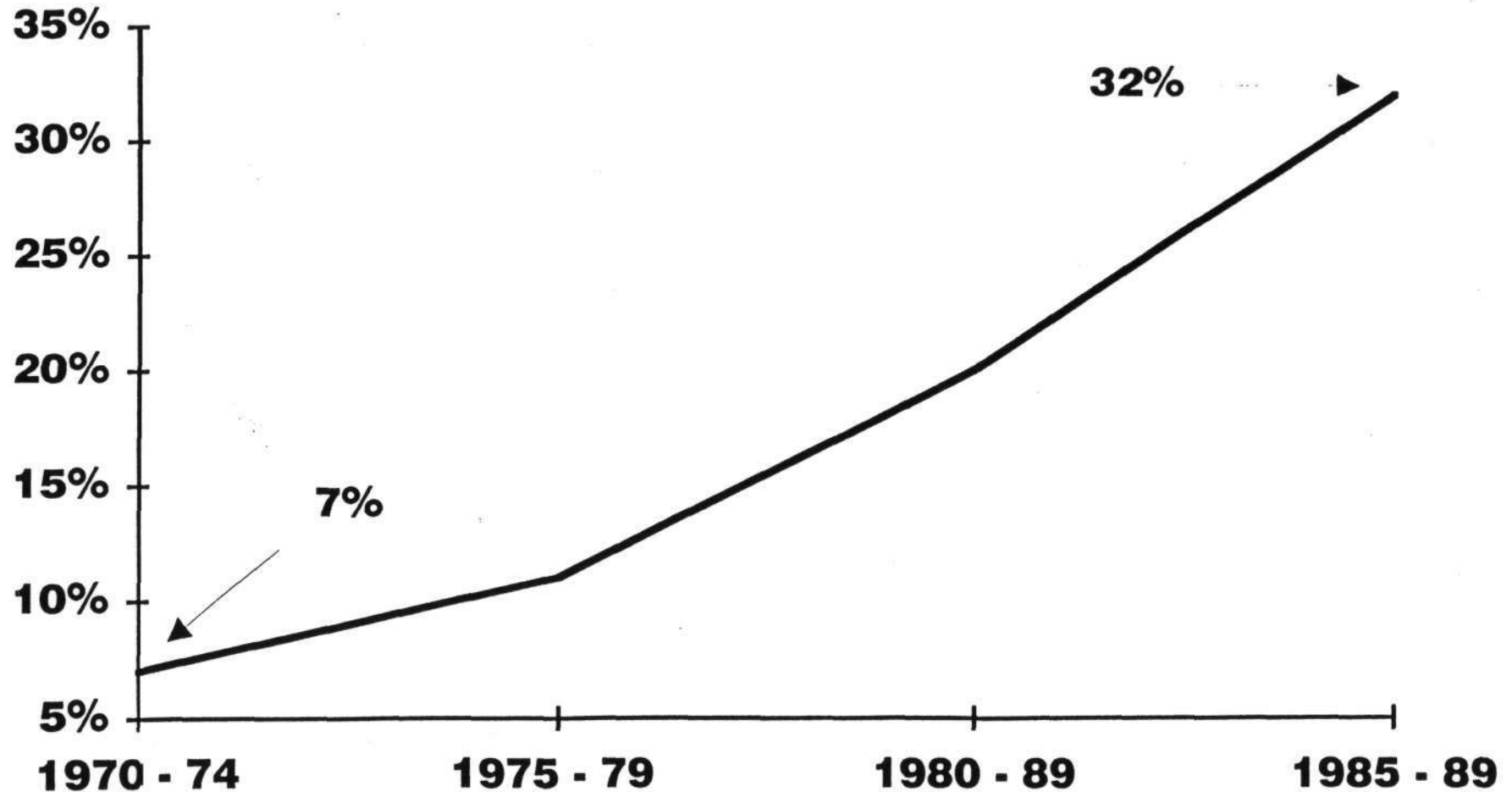
Source: Bureau of Labor Statistics

— Private Sector — Public Sector



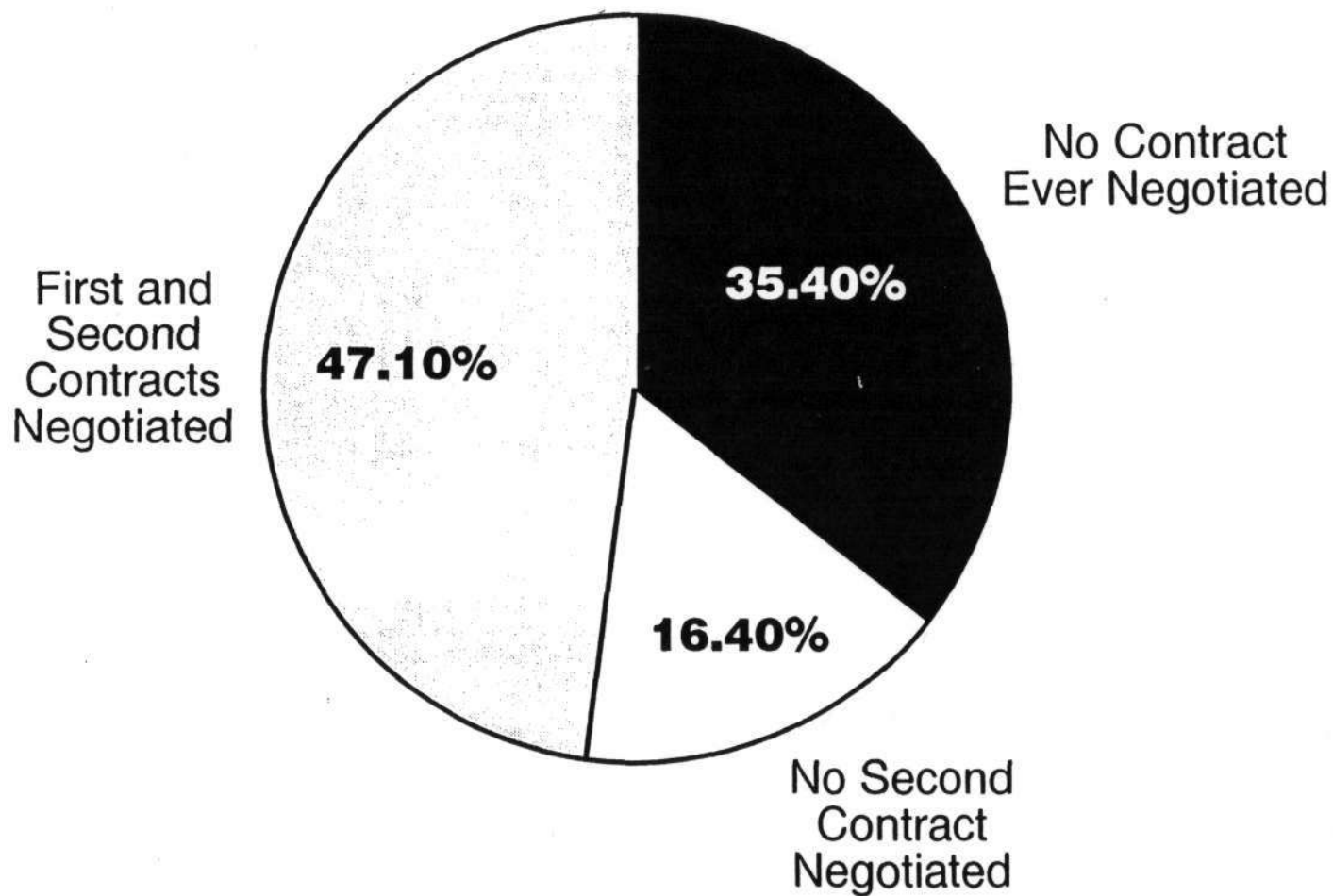
# Representation Election Campaigns in Which Workers Are Unlawfully Discharged

Percentage of Workers Discharged



Source: Lalonde & Meltzer analysis of National Labor Relations Board data

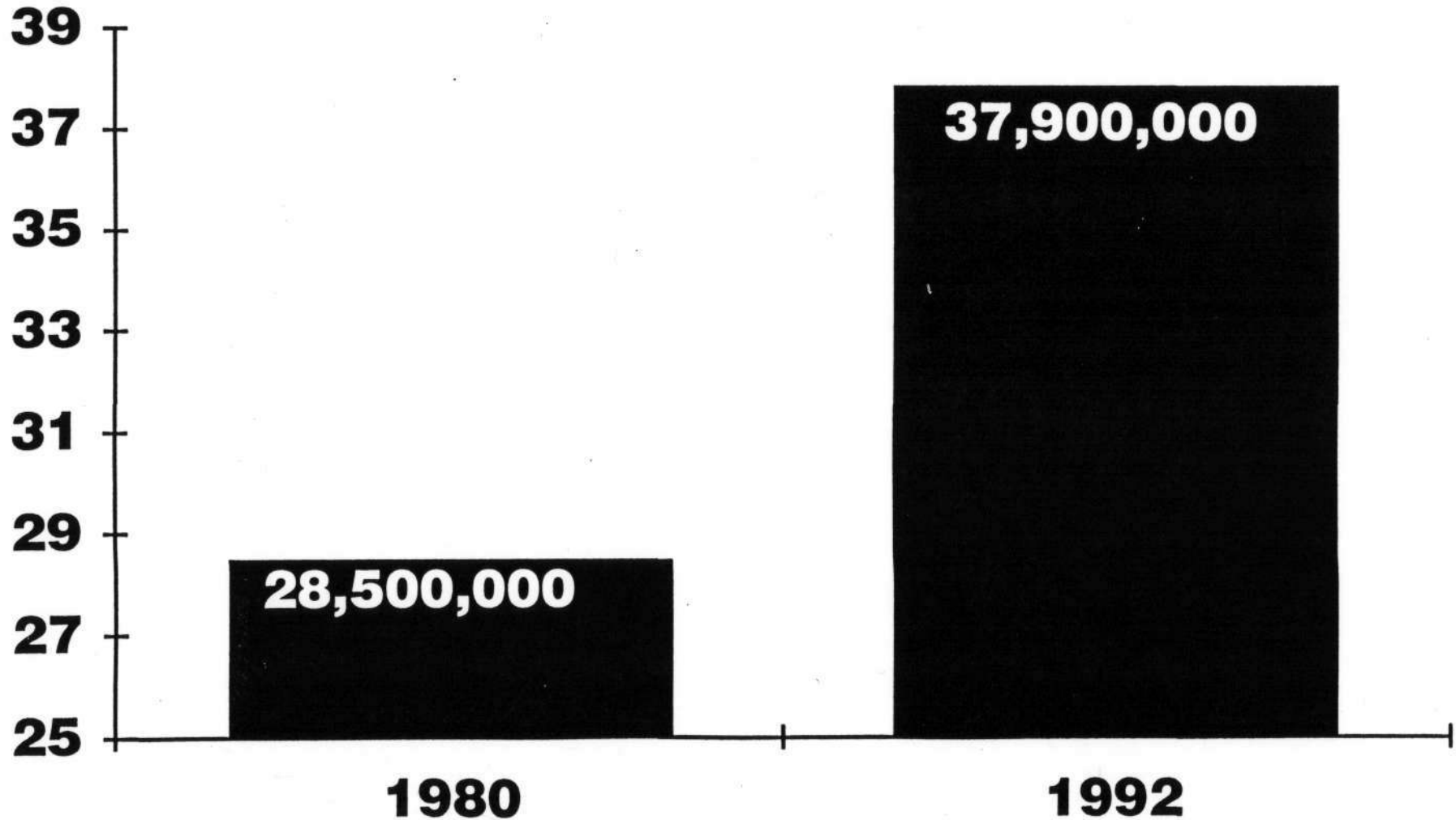
# Bargaining Outcomes Where Workers Vote for Representation



Source: Survey by AFL-CIO and Industrial Union Department, AFL-CIO

# Growth in the Contingent Workforce

Number of Workers  
(IN MILLIONS)



Source: National Policy Association