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Collective Bargaining Agreements

9-1-1985

Providence School Committee and Providence Teachers Union, American Federation of Teachers, AFL-CIO, Local 958 (1985)

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Providence School Committee and Providence Teachers Union, American Federation of Teachers, AFL-CIO, Local 958 (1985)

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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TENTATIVE AGREEMENT

AGREEMENT MADE AND ENTERED INTO on this _____ day of June, 1985 by and between the School Board of the City of Providence, Rhode Island (hereinafter referred to as the "Board") and the Providence Teachers Union, AFT Local 958, AFL-CIO (hereinafter referred to as the "Union").

NOW, THEREFORE, the Board and the Union hereto agree as follows:

The Collective Bargaining Agreement of September 1, 1982 to August 31, 1985 by and between the Committee and the Union as amended shall be the September 1, 1985 to August 31, 1988 Collective Bargaining Agreement by and between the Board and the Union with the following additions, deletions, corrections, and changes:

EFFECTIVE SEPTEMBER 1, 1985:

ARTICLE 5

LEAVES OF ABSENCE

5. Leaves of Absence. Same except 5-6.1 wherein the words "two (2) years" shall be changed to read "five (5) years."

APPENDIX A

A-1. TEACHERS' BASIC SALARY SCHEDULE

September 1, 1985 to August 31, 1986

Step

1	\$16,355
2	18,036
3	19,419
4	20,801
5	22,184
6	23,566
7	25,075
8	26,332
9	27,463
10	30,165

22,940

APPENDIX D

D. School Calendar. See Addendum #1 which is attached and hereby made a part of this Agreement.

APPENDIX F

F. Job Sharing. See Addendum #2 which is attached and hereby made a part of this Agreement.

APPENDIX G

G. Teacher Exchange Program. See Addendum #3 which is attached and hereby made a part of this Agreement.

APPENDIX H

H. Sackett Basic Education Science and Technology Magnet Program. See Addendum #4 which is attached and made a part of this Agreement.

APPENDIX I

I. Hope High School Essential School Project. See Addendum #5 which is attached and hereby made a part of this Agreement.

NOTE: The word "Committee" when referring to the Providence School Board in each and every place it is used in the Agreement shall be changed to "Board."

EFFECTIVE SEPTEMBER 1, 1986:

APPENDIX A

A-1. TEACHERS' BASIC SALARY SCHEDULE

September 1, 1986 to August 31, 1987

Step

1	\$17,238
2	19,010
3	20,468
4	21,924
5	23,382
6	24,839
7	26,429
8	27,754
9	28,946
10	31,794

34,179

A-2. Professional Advancement Schedule

Bachelor's Plus 30 Hours	\$1,055
Master's	1,455
Master's Plus 30 Hours	1,857
Doctorate	2,257

A-3. Longevity Schedule

20 years (15 of which have been in Providence)	\$847
25 years (20 of which have been in Providence)	962

APPENDIX B

B-8. Federal, Summer and Evening School Programs. Same except substitute "\$13.25" for "\$13.00" in both the first and second sentence.

B-10. Pay for Help at Athletic Events. Same except substitute "\$13.25" for "\$13.00".

APPENDIX C

C. Comprehensive Medical Coverage. Same except add new "C-10-- Vision Care, Individual Plan"; and the current "C-10" with respect to Alternative Comprehensive Health Care Coverage Rhode Island Group Health Association hereinafter referred to as RIGHA shall become "C-11" and shall be continued without change, with C-10.1 with respect to RIGHA Prescription Rider to be changed to C-11.1; and add new "C-11.2. Vision Care - Individual Plan."

EFFECTIVE SEPTEMBER 1, 1987:

APPENDIX A

A-1. TEACHERS' BASIC SALARY SCHEDULE

September 1, 1987 to August 31, 1988

Step

1	\$18,169
2	20,037
3	21,573
4	23,108
5	24,645
6	26,180
7	27,856
8	29,253
9	30,509
10	33,511

25485

A-2. Professional Advancement Schedule

Bachelor's Plus 30 Hours	\$1,355
Master's	1,755
Master's Plus 30 Hours	2,157
Doctorate	2,557

A-3. Longevity Schedule

20 years (15 of which have been in Providence)	\$ 972
25 years (20 of which have been in Providence)	1,087

APPENDIX B

B-8. Federal, Summer and Evening School Programs. Same except substitute "\$13.50" for "\$13.25" in both the first and second sentence.

B-10. Pay for Help at Athletic Events. Same except substitute "\$13.50" for "\$13.25".

APPENDIX C

C. Comprehensive Medical Coverage. Same except delete from C-10 and C-11 only the words "Individual Plan."

FOR THE PROVIDENCE SCHOOL BOARD:

FOR THE PROVIDENCE TEACHERS UNION:

 Vincent P. McWilliams, Chairman

 Marcia B. Reback, President

Date: _____

 Joseph A. Grande, Chief Negotiator