1980

For Your Own Protection: Implications of Signing A Union Authorization Card, circa 1980

Leonard C. Scott

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For Your Own Protection: Implications of Signing A Union Authorization Card, circa 1980

Abstract
Reasons against signing a union authorization card.
FOR YOUR OWN PROTECTION

Please read the following notice carefully

Implications of Signing A Union Authorization Card

The IAM is currently circulating cards among Shop employees for their signatures. These cards are different from those used in the past which requested a National Labor Relations Board conducted election. Some employees may be signing the new cards in the belief that in doing so they are only authorizing the IAM to request the NLRB to conduct a secret election. However, with the cards that are now being used the IAM might claim representation without an election.

Therefore, all employees are urged to read any card they are asked to sign carefully. If the card authorized the IAM to represent the signer, even if it also requests an NLRB election, an employee should realize that by signing it he may be authorizing the IAM to claim representation in the plant without an election.

The company feels that if a question of union representation arises, it should be decided, the democratic way, through a secret ballot election conducted by the National Labor Relations Board. Therefore, employees who are only interested in again having a secret NLRB election are urged to insist that any card that they sign simply requests an election. Employees who do not believe there is sufficient interest to warrant going through another election should not sign cards of any type.

USED PREVIOUSLY

ES. I WANT A UNION ELECTION

I, the undersigned, an employee of

(Company)

hereby authorize the International Association of Machinists (IAM) to petition the National Labor Relations Board for an election as soon as possible. I authorize the IAM to act as my bargaining agent with the company for wages, hours and working conditions. It is my understanding that I will be invited to join should the IAM be elected to represent me.

NAME (print) __________________________ DATE __________________________

ADDRESS (print) __________________________ CITY __________________________

DEPT _______ SHIFT _______ PHONE _______

Classification __________________________

SIGN HERE X

NOTE: This authorization to be SIGNED and DATED in EMPLOYEE'S OWN HANDWRITING. YOUR RIGHT TO SIGN THIS CARD IS PROTECTED BY FEDERAL LAW.

NOW BEING USED

YES, I WANT THE IAM

I, the undersigned, an employee of

(Company)

hereby authorize the International Association of Machinists (IAM) to act as my collective bargaining agent with the company for wages, hours and working conditions. It is my understanding that I will be invited to join the IAM.

NAME (print) __________________________ DATE __________________________

ADDRESS (print) __________________________ CITY __________________________

DEPT _______ SHIFT _______ PHONE _______

Classification __________________________

SIGN HERE X

NOTE: This authorization to be SIGNED and DATED in EMPLOYEE'S OWN HANDWRITING. YOUR RIGHT TO SIGN THIS CARD IS PROTECTED BY FEDERAL LAW.