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Subject: Human Resource Management

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Human Resource Management


Employment interviewing--Cross-cultural studies.


Help-wanted advertising--United States. Diversity in the workplace--United States.


Wages and labor productivity.

2002. Ph.D. Gardner, Timothy M. **In the trenches at the talent wars: an examination of competitive interaction for human resource advantage via the study of target firms' responses to being the victim of a multi-employee talent raid.** Advisor: P. Wright.

Personnel management--Case studies. Employee competitive behavior--Case studies.


Corporate culture. Personnel management. Organizational effectiveness.


Call centers--Personnel management. Customer services--Management.


Automobile supplies industry United States Personnel management. Automobile supplies industry Organizational change United States.


Human Resource Management


   Wage payment systems United States. Incentives in industry United States. Wages and labor productivity United States.


   Employee stock options. International business enterprises Employees Salaries, etc.


   Personnel management Korea (South). Career development Korea (South).


   Chief executive officers--Salaries, etc.--United States.

   Employees Rating of.


Employee motivation. Employees Attitudes.

Organizational behavior. Role expectation. Employee motivation.

Reengineering (Management) Social aspects Cross cultural studies. Strategic planning Social aspects Cross-cultural studies. Industrial relations Cross-cultural studies.
Reengineering (Management) Social aspects United States. Strategic planning Social aspects.


Employees Recruiting United States.


Human Resource Management
Wages United States. Employee rights United States.

Wages and labor productivity United States. Compensation management United States.

Compensation management. International business enterprises Employees Salaries, etc.


Management Employee participation Moral and ethical aspects Korea (South). Organizational behavior Moral and ethical aspects Korea (South). Personnel management Moral and ethical aspects Korea (South).


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International business enterprises Personnel management. Organizational effectiveness.


  Pay-for-knowledge systems.  Organizational effectiveness.


  Employee assistance programs.  Counselors Training of.  Professional socialization.

Executives United States. Middle managers United States.


Personnel departments United States Classification.

Grievance procedures--United States.


Teachers Salaries, etc. United States. Teachers' unions United States. Pay equity United States.


Alcoholism and employment United States.


   Teachers--Salaries, etc.--United States--History--19th century.


   Compensation management. Business planning.


   Management--Employee participation. Quality circles.


   Executives Salaries, etc. United States. Corporations United States. Organizational effectiveness.


   Employees Recruiting United States. College graduates Employment United States.


  Knowledge, Theory of.  Industrial management.

  Pensions United States.


  Organization.

  Industrial relations.

  Power (Social sciences) Mathematical models.  Technological complexity.
  Organizational behavior.  Power (Social sciences).


  Managerial accounting.  Decision making.  Industrial management.

  Job satisfaction.

  International Business Machines Corporation.  Word processing.
   Affirmative action programs United States. Markov processes.

   Communication in personnel management. Employees Rating of.

   Industrial organization--Brazil--Case studies. Technological innovations--Brazil.

   Promotions. Psychology, Industrial.

   Job satisfaction. Psychology, Industrial.


   Job satisfaction. Labor mobility.

   Personnel management. Motivation (Psychology).

   Industrial relations--India. Wages--India. India--Economic conditions--1947-. India--Economic policy.

   Wage payment systems. Piecework. Job evaluation.

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Nurses United States Job satisfaction Case studies. Supervision of employees.


Organization Case studies.


United States Armed Forces Recruiting, enlistment, etc. United States Armed Forces Pay, allowances, etc.


Job satisfaction. Psychology, Industrial.


Job satisfaction. Clerks.


Employees--Rating of--Case studies. Leadership--Case studies.


Job satisfaction Case studies. Professional employees Case studies. Employee attitude surveys.

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Technical competence and other leadership role requirements as perceived by technical-professional subordinates and managers in different organizational functions and levels. Advisor: N. Rosen.


The motivational consequences of task attributes and supervision. Advisor: Job satisfaction Case studies. Supervision of employees Case studies.


1964. M.S. Salinas, Raymond Conde. \textit{An exploratory study of job satisfaction attitudes among non-academic university personnel.}

1963. Ph.D. Buck, Vernon E. \textit{Job pressures on managers: sources, subjects, and correlates.}


Job satisfaction.


1962. Ph.D. Hinrichs, John Ryland. \textit{The impact of industrial organization on the attitudes of research chemists.}

1961. M.S. Gillis, John Simon and Loblaw inc. \textit{Responsibility at work, aspirations and the need for achievement among young workers.}
Job satisfaction. Youth Employment.

1961. M.S. Sola, Frank Carlton. \textit{The impact of automation on personnel administration.}


University of Hawaii (Honolulu). Job satisfaction--Case studies. Universities and colleges--Faculty.

Hawaiian Village Hotel. Supplementary employment Hawaii Case studies. Hotels

Human Resource Management
Hawaii Employees Supplementary employment Case studies. Taverns (Inns) Hawaii Employees Supplementary employment Case studies. Restaurants Hawaii Employees Case studies.


1956. Ph.D. Trull, Samuel George. Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research.


1951. Ph.D. James, Virgil Albert.  
**A case study of hospital employee compensation.**  
*Hospitals Staff Salaries, etc.*  
*Hospitals Personnel management.*

**Comparative wages, occupational wage differences, and wage determination.**  
*Wages Research.*  
*Wages.*

**Toward a theory of occupational wage differentials.**  
*Wages.*

1950. M.S. in ILR Barone, Nancy Carol (Stockdale).  
**Areas of managerial training needs in small retail stores.**  
*Stores, Retail Management.*  
*Executives Training of.*

1950. Ph.D. Foltman, Felician F.  
**Factors bearing on supervisory morale - an analysis of a training program, the philosophy of management, and certain personnel practices; a case study.**

**The structure and functioning of a wage incentive plan and its application to discontinuous operations.**  
*Allen-Wales Adding Machine.*  
*Division of the National Cash Register Company.*  
*Incentives in industry.*  
*Wages.*

**Effect of the Region II War Labor Board upon the probationary period and preferential seniority in selected companies.**

**A survey of the personnel policies of a small general hospital in New York State.**  
*Industrial relations New York (State).*  
*Hospitals Administration.*  
*Hospitals Personnel.*

**A study of the personnel practices and procedures affecting employees in non-professional positions in the New York State School of Industrial and Labor Relations.**  
*New York State School of Industrial and Labor Relations.*  
*Personnel management Case studies.*  
*Clerks New York (State)*Ithaca.

**The recruitment and training of college graduates; a case study of the squadron training groups of the Goodyear tire & rubber company of Akron, Ohio.**

1949. M.S. Miller, Frank Barton.  
**Three approaches to human relations in industry.**

**The human relations of a wage incentive system.**  
*Personnel management.*  
*Incentives in industry.*  
*Wages.*
1947; (1948). M.S. in ILR Burns, William Patrick. **A study of personnel policies, employee opinion and labor turnover (1930-1946) at the Endicott Johnson corporation.**


1947. M.S. Bruce, Robert Lee. **Employee merit rating, its development, value and role in supervision.**