Conflict and its Resolution in the Changing World of Work: A Conference and Special Issue Honoring
David B. Lipsky

11-2017

Conference Agenda

Cornell University ILR School

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Keywords
workplace conflict, conflict scholarship, employee relations, David B. Lipsky

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CONFLICT AND ITS RESOLUTION IN THE CHANGING WORLD OF WORK: A CONFERENCE HONORING DAVID B. LIPSKY

423 King-Shaw Hall, ILR Conference Center
November 10-12, 2017

Friday, November 10, 2017

6:00 pm  Informal dinner, 2nd floor lobby of King-Shaw Hall

Saturday, November 11, 2017

8:00am  Continental Breakfast, 4th floor King-Shaw Hall

8:30 to 10:00am  Session 1:
                      John Budd, Alexander Colvin, and Dionne Pohler, Advancing Dispute Resolution by Unpacking the Sources of Conflict: Toward an Integrated Framework

10:00 to 10:30am  Break

10:30am to 12:00pm  Session 2:
                      Ryan Lamare, The Devil Is in the Details: Attorney Heterogeneity and Employment Arbitration Outcomes
                      Mark Gough and Alexander Colvin, Decision-Maker and Context Effects in Employment Arbitration

12:00 to 1:00pm  Lunch, 4th floor King-Shaw Hall

1:00 to 2:30pm  Session 3:
                      Bradley Weinberg, Third-Party Intervention and the Preservation of Bargaining Relationships
                      David Lipsky, Ariel Avgar, and Ryan Lamare, Organizational Conflict Resolution and Strategic Choice: Evidence from a Survey of Fortune 1000 Companies

2:30 to 3:00pm  Break

3:00 to 4:30pm  Session 4:
                      Benjamin Dunford, Kevin Mumford, Wayne Boss, Alan Boss, and David Boss, Do it right or not at all: A longitudinal evaluation of conflict management system implementation
                      Lisa Blomgren Amsler, Deanna Malatesta, and Susanna Foxworthy Scott, Disputant Preferences for Mediated or Adjudicated Processes in Administrative Agencies: The Occupational Safety and Health Review Commission Settlement Part Program
6:00pm  Reception: Rowe Room, Statler Hotel
7:00pm  Dinner: Taylor Room, Statler Hotel

Sunday, November 12, 2017

8:00am  Continental Breakfast, 4th floor King-Shaw Hall

8:30 to 10:00am  Session 5:  
Martin Behrens, Alexander Colvin, Lisa Dorigatti, and Andreas Pekarek, Systems for Conflict Resolution in Comparative Perspective  
Gaye Greenwood and Erling Rasmussen, Transforming New Zealand Employment Relations: At the Intersection of Institutional Dispute Resolution and Workplace Conflict Management

10:00 to 10:30am  Break

10:30am to 12:00pm  Session 6:  
Duanyi Yang, Why Don’t They Complain? The Social Determinants of Chinese Migrant Workers’ Grievance Behaviors  
Lulu Zhou, Meng Xi, Xufan Zhang, and Shuming Zhao, Labor Relations Conflict in the Workplace: Scale Development, Consequences and Solutions

12:00 to 1:00pm  Lunch, 4th floor King-Shaw Hall

1:00 to 2:30pm  Session 7:  
Greg Bamber and Julian Teicher, A Changing World of Workplace Conflict Resolution and Employee Voice: An Australian Perspective  

2:30 to 3:00pm  Break

3:00 to 4:30pm  Session 8:  
Michael Gillan, The OECD Guidelines as a Supranational Mechanism of Labor Conflict Resolution  
David Nash and Deborah Hann, Organisational Innovators: A Study of Workplace Intra-Employee Conflict Management Strategies

4:30pm  Overall discussion and discussion of the ILR Review special issue review process

5:00pm  Conference ends