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## Subject: Careers and Occupations

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ILR School Theses and Dissertations: a listing

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## Careers and Occupations

2003. Ph.D. Kraus, Amanda Brett Newton. **Aggregate- and individual-level occupational outcomes in the Taiwan economy : evolutionary changes from 1980 to 1992.** Advisor: G. Fields.
2003. Ph.D. Valcour, Paulette Monique. **An integrated process model of objective and subjective career success among call center employees.** Advisor: P. Tolbert.  
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2001. M.S. Fowler, Joshua Mark. **The relationship among subordinate personality characteristics, preferred behavior in leaders, satisfaction, and satisfactoriness : a person-organization fit approach.** Advisor: T. Hammer.  
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2001. M.S. Geraci, Heather M. **Breaking and entering : state-level recognition of women as lawyers.** Advisor: P. Tolbert.  
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1999. Ph.D. Ainspan, Nathan David. **The geek shall inherit or leave the money and run? : role identities and turnover decisions among software programmers and other high technology employees.** Advisor: T. Welbourne.  
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1999. M.S. Sanna, Filip Leon. **Conflicts between bureaucratic, medical-technical, and caregiving approaches to EMS work : using logics of action as an analytic tool.** Advisor: S. Bacharach.
1998. M.S. Park, Hyeon Jeong. **The changing career expectations of white-collar employees of Korean chaebols.** Advisor: V. Pucik.  
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1996. M.S. Lengermann, Paul Adrian. **Training and wage growth : depreciation, portability, and varying returns for different demographic groups.** Advisor: J. Bishop.  
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1996. Ph.D. Lion, Cynthia L. **Personality and self-selection into various job facets : a longitudinal study.** Advisor: L. Gruenfeld.  
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*Longitudinal studies. Vocational guidance Psychological aspects Longitudinal studies. Work Psychological aspects Longitudinal studies.*

1996. Ph.D. Osagie, Sylvester Osaze. **The role of credentialing in the emergence of employee assistance as a workplace jurisdiction.** Advisor: W. Sonnenstuhl.

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1995. Ph.D. Cable, Daniel M. **The role of person-organization fit in organizational entry.** Advisor: T. Judge.

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1995. Ph.D. Hosken, Daniel Scott. **Teachers' early career attrition, retirement, and wage determination : evidence from panel data.** Advisor: R. Ehrenberg.

1995. Ph.D. Rothstein, Donna Suzann. **Gender, race, and ethnicity in early career matches between employees and supervisors, and the labor market outcomes of young employees.** Advisor: R. Ehrenberg.

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1994. Ph.D. Carter, Shani D. **The influences of training method, factors of cognitive ability, motivation, and affect on training outcomes.** Advisor: R. Bretz.

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1994. Ph.D. Marron, George F. **Work and family issues : the impact of eldercare on work force policies and job choice decisions.** Advisor: V. Briggs.

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1988. M.S. Orr, Marsha J. **Teacher compensation : lessons from our past : professional standing and the basis for teacher remuneration 1840-1900.** Advisor: R. Doherty.  
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1975. Ph.D. Mena, Manuel Alfred. **Paraprofessionals : perceptions of opportunities for advancement and their relationship to job satisfaction.** Advisor: J. Wright.  
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1959. M.S. Holmsen, Lilian Soobik. **Occupational adjustment of postwar immigrants to Canada.**  
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1958. Ph.D. El-Sherbini, Ibrahim Abdul-Aziz. **A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development.**  
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1957. M.S. Singer, David. **The mobility patterns of Cornell mechanical engineers, 1946-1954.**  
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1956. M.S. Rath, Gopal Chandra. **The welfare officer in Indian industry.**  
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1956. Ph.D. Trull, Samuel George. **Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research.**
1955. Ph.D. Steffen, Harold Jean. **A study of common elements in entry jobs.**  
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1955. M.S. in Ed. Zeh, Carl Willard. **Major skills required by technicians in mechanical research and development.**  
*Industrial technicians. Technical education. Industrial technicians--Job descriptions.*
1954. Ph.D. Richardson, Stephen Alexander. **A study of selected personality characteristics of social science field workers.**  
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1951. M.S. in Ed. Ankeney, John Velte. **A study of the diversified occupations program in the Woodrow Wilson High School, Portsmouth, Virginia.**  
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1951. M.S. in Ed. Jervis, William. **Attainment through the study of general mechanical drawing.**
1951. Ph.D. Raimon, Robert Leonard. **Comparative wages, occupational wage differences, and wage determination.**  
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1951. Ph.D. Salkever, Louis Romov. **Toward a theory of occupational wage differentials.**  
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1948. M.S. in Ed. Walsh, John Patrick. **A survey of occupations in the glove manufacturing industry of Fulton County, New York, and a community occupational survey of the city of Gloversville, New York, for the planning of vocational education in the public schools.**