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## ILR Faculty Publications 2011-12

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## ILR Faculty Publications 2011-12

### Keywords

Cornell University, ILR School, faculty publications, research

### Comments

The production of scholarly research continues to be one of the primary missions of the ILR School. During a typical academic year, ILR faculty members published or had accepted for publication over 25 books, edited volumes, and monographs, 170 articles and chapters in edited volumes, numerous book reviews. In addition, a large number of manuscripts were submitted for publication, presented at professional association meetings, or circulated in working paper form. Our faculty's research continues to find its way into the very best industrial relations, social science and statistics journals.

## Faculty Publications 2011-2012

### LABOR RELATIONS, LAW, AND HISTORY

#### Bronfenbrenner, Kate

*A Good Case Against Boeing*. Washington DC: The Washington Post, 2011.

*The Empirical Case for Streamlining the NLRB Certification Process: The Role of Date of Unfair Labor Practice Occurance* (pp. 7), (with Warren, D.), NY, NY: Columbia ISERP Working Paper Series, 2011.

#### Colvin, Alexander

"International Employment Relations: The Impact of Varieties of Capitalism," in Gunter Stahl, Ingmar Bjorkman and Shad Morris (Ed.), (with Darbishire, O. R.), *Handbook of International Human Resource Management Research, 2nd ed.*, Edward Elgar.

"Organizational Primacy after the Demise of the Organizational Career: Employment Conflict in a Post-Standard Contract World," in Harry Arthurs and Katherine Stone (Ed.), *Employment Regulation after the Demise of the Standard Employment Contract: Innovations in Regulatory Design*. New York, NY: Russell Sage.

Book review in *Industrial and Labor Relations Review*, of James T. Bennett and Bruce Kaufman, Eds. "What Do Unions Do? A Twenty-Year Perspective."

"An Employment Systems Approach to Turnover: HR Practices, Quits, Dismissals, and Customer Satisfaction," (with Batt, R.), *Academy of Management Journal*, 54 (4), 696-717, 2011.

"American Workplace Dispute Resolution in the Individual Rights Era," *International Journal of Human Resources Management*, 12 (3-4), 459-475, 2012.

"Procedures versus Participation in Nonunion Dispute Resolution," *Industrial Relations (Berkeley)*, in press.

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"Solidarity and Rights," *International Journal of Labor and Working Class History*, 80, 861-869, 2011.

#### Cook, Maria

"Unions and Labor Policy Under Left Governments in Latin America," *Revista Trabajo (Mexico City)*, 7, (Jan-July), 2011.

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"Bringing the Worker Back In: New Studies of Work in Mexico," *Work and Occupations*, in press.

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"Family Wages: The Roles of Wives and Mothers in Working-Class Survival Strategies, 1880-1930," *Labor History*, in press.

### **Friedman, Elias**

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“A Balancing Act: Work-Life-Balance and Multiple Stakeholder Outcomes in Hospitals,” (with Avgar, A., Liu, M.), *British Journal of Industrial Relations*, in press.

“Varieties of New Public Management? The Reform of Public Service Employment Relations in the UK and USA,” (with Bach, S.), *International Journal of Human Resource Management*, in press.

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### **Griffith, Katie**

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“Staffing and Strategy,” in Neal Schmitt (Ed.), (with Hausknecht, J.), *Oxford Handbook of Assessment and Selection*. Oxford.

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"Context-bound configurations of corporate HR functions in multinational corporations," (with Farndale, E., Paauwe, J., Morris, S., Stahl, G., Stiles, P., Trevor, J.), *Human Resource Management Journal (US)*, in press.

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"Human resource management system and firm performance: A study based on the Chinese context," (with Su, Z.), *International Journal of Human Resources Management*, in press.

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"The Influence of Human Resource Practices and Collective Affective Organizational Commitment on Aggregate Voluntary Turnover," (with Gardner, T., Moynihan, L.), *Personnel Psychology*, in press.

"The Myth of the Macro-Micro Divide," (with Molloy, J., Ployhart, R.), *Journal of Management*, in press.

## ECONOMICS

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## **ORGANIZATIONAL BEHAVIOR**

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