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ILR School Masters Theses

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ILR School Theses and Dissertations: a listing

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ILR Masters Theses


ILR School Masters Theses


2000. Swider, Sarah Christine. The migrant domestic workers union movement in Hong Kong.
Advisor : H. Katz.

Advisor : H. Katz.

Advisor : T. Welbourne.

Advisor : R. Ehrenberg.

Advisor : R. Stern.

Advisor : R. Hebdon.

Advisor : S. Bacharach.

Advisor : J. Boudreau.

Advisor : R. Stern.

Advisor : S. Kuruvilla.

Advisor : G. Milkovich.

Advisor : R. Ehrenberg.

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Advisor : H. Katz.

Advisor : T. Welbourne.

Advisor : F. Blau.

Advisor : T. Welbourne.


Advisor : L. Gruenfeld.

1996. Lengermann, Paul Adrian.  Training and wage growth : depreciation, portability, and varying returns for different demographic groups.
Advisor : J. Bishop.

Advisor : L. Williams.

Advisor : L. Kahn.

Advisor : R. Stern.

Advisor : M. Wells.

Advisor : V. Pucik.


Advisor: W. Sonnenstuhl.

Advisor: G. Jakubson.


Advisor: T. Judge.

Advisor: V. Pucik.

Advisor: L. Turner.

Advisor: T. Judge.

Advisor: H. Katz.

Advisor: (Baruch/ILR joint program).

Advisor: H. Katz.

Advisor: L. Gruenfeld.

Advisor: R. Ehrenberg.

Advisor: L. Gruenfeld.

ILR School Masters Theses
Advisor: G. Fields.

Advisor: T. Judge.

Advisor: J. Bishop.

1993. Cable, Daniel M. *Effects of compensation systems on job search decisions: an application of person-organization fit.*
Advisor: T. Judge.


Advisor: H. Katz.

Advisor: I. DeVault.

Advisor: B. Gerhart.

Advisor: R. Hutchens.

1993. Graham, Mary E. *Starting salary differences between women and men: organization-level findings and an analysis of current policy options.*
Advisor: B. Gerhart.

Advisor: J. Halpern.

Advisor: A. Hadi.
Advisor: L. Gruenfeld.

Advisor: L. Dyer.

Advisor: H. Trice.

Advisor: R. Ehrenberg.

Advisor: H. Katz.


Advisor: P. Velleman.

Advisor: M. Wells.

Advisor: L. Gruenfeld.

Advisor: J. Bishop.

Advisor: G. Milkovich.

Advisor: M. Wells.

Advisor: M. Wells.


Advisor: G. Milkovich.

Advisor: H. Trice.

Advisor: T. Hammer.

Advisor: I. DeVault.

Advisor: L. Gruenfeld.

Advisor: M. Wells.

Advisor: H. Katz.

Advisor: H. Katz.

Advisor: J. Bishop.

Advisor: A. Hadi.

Advisor: S. Rynes.

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Advisor: J. Boudreau.

Advisor: R. Stern.

Advisor: S. Rynes.

1987. Temescu, Carol Davis.  *An empirical comparison of adjusted models used to analyze pay data for discrimination.*
Advisor: G. Milkovich.

Advisor: R. Seeber.

Advisor: P. Tolbert.

1986. Chan, Elaine K.  *Higher wage floors and employment, unemployment and underemployment.*
Advisor: G. Fields.

Advisor: R. Smith.

1986. Levine, Phillip B.  *Has antidiscrimination policy since 1964 reduced the wage gap?*

Advisor: L. Stefanski.

Advisor: G. Milkovich.

Advisor: J. Boudreau.

1986. Sears, David L.  *Equity in pay increase and bonus decision-making.*
Advisor: G. Milkovich.

ILR School Masters Theses
Advisor: V. Briggs.

Advisor: J. Boudreau.

Advisor: S. Bacharach.

Advisor: R. Smith.

Advisor: R. Seeber.

Advisor: G. Milkovich.

Advisor: D. Lipsky.

Advisor: C. Daniel.

Advisor: S. Bacharach.

Advisor: S. Bacharach.

Advisor: S. Bacharach.

Advisor: L. Williams.

Advisor: F. Foltman.


Advisor: W. Whyte.

1978. Bassi, Laurie Jo. The displacement effect of the public service employment program under the Comprehensive employment and training act.
Advisor: R. Ehrenberg.

Advisor: T. Kochan.

Advisor: R. Stern.

1978. Cohn, Henry L. Arbitration of reappointment, tenure and promotion decisions in higher education: the City University of New York.
Advisor: T. Kochan.

Advisor: R. Risley.

Advisor: J. Gross.

Advisor: T. Kochan.

Advisor: J. Gross.

Advisor: A. Korman.

Advisor: J. Gross.

Advisor: M. Neufeld.


1977. Murphy, Terrence Herrington. *Impasse and the duty to bargain in good faith.* Advisor: A. Smith, Jr.


1974. Farber, Henry S.  
   Unions, bargaining power and wages: an empirical analysis.  
   Advisor: W. Galenson.

   Negotiation impasse procedures in federal agreements:  
   the experience under Executive order 10988.  
   Advisor: J. McKelvey.

   The intervention of the American labor movement in Latin  
   America; a survey and an examination of the case of British Guiana, 1962-1964.  
   Advisor: M. Neufeld.

   Reconsideration of the make whole remedy: resolving  
   the conflict of rights in refusal-to-bargain cases.  
   Advisor: F. Freilicher.

   A study of the dual hierarchy of authority in a private general  
   care hospital and its impact on hospital supervisory personnel.  
   Advisor: N. Rosen.

1974. Leyes, Richard A. II.  
   A community training program as an alternative to training  
   in the construction industry.  
   Advisor: F. Miller.

   Unemployment in Jamaica and the contribution of the  
   bauxite-alumina industry to the employment problem.  
   Advisor: V. Stoikov.

   Techniques, policies, and problems of wage and  
   price controls; a comparison of two experiences in the United States.  
   Advisor: F. Freilicher.

   Determinants of internal labor market mobility: a case  
   study.  
   Advisor: R. Aronson.

   Subjective meaning and objective social science: prologue  
   to a temporal systems view.  
   Advisor: W. Whyte.

   Developing indigenous entrepreneurship in West Malaysia.  
   Advisor: W. Whyte.

   A test of the four-factor model of decision-making.  
   Advisor: N. Rosen.

   A study of professorial roles in universities.  
   Advisor: W. Whyte.

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1972. Tushman, Michael Lee. Organizational change; an exploratory study and case history.
Advisor: N. Rosen.

Advisor: W. Galenson.

Advisor: V. Jensen.

Advisor: J. McKelvey.

Advisor: N. Rosen.

Advisor: L. Williams.

1971. Herman, Robert Dean. An exploratory study of participation in community action organizations, an open systems-technological perspective.
Advisor: Prof. Nilli.

Advisor: V. Stoikov.

Advisor: J. McKelvey.

Advisor: I. Blumen.

1971. Mena, Manuel Alfred. Some contributory aspects of powerlessness toward job dissatisfaction in clerical work.
Advisor: L. Williams.


ILR School Masters Theses
1968. Turney, John Richard. Technical competence and other leadership role requirements as perceived by technical-professional subordinates and managers in different organizational functions and levels.
Advisor: N. Rosen.


Advisor: G. Hildebrand.

1967. Wells, Mary Finan. An approximate bivariate confidence region.


1967. Wiseman, Frederick. Procedures for ranking n elements when only k (k less than n) can be compared at a single time.


1965. Rance, David Elvin. Behavioral, attitudinal and perceptual differences between certain group leaders under conflicting conditions of social support; a laboratory investigation.

1965. Schwartzbaum, Allan Murray. The motivation of supervisors to interact horizontally and diagonally.


1965. Weissenberg, Peter. An investigation into the relationships between psychological differentiation, leadership style and interpersonal perception.

1964. Balk, Walter L. The perception of and behavior toward ambiguous stimuli by two groups.


1964. Green, Charles Stanley III. Commitment: an approach for the study of social organization and change.


1963. Schiffer, Charles Jay. The history and use of the trusteeship device in the building trades unions.


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1960. Price, Wolfgang S. *Prevailing wage rate determination for municipal laborers in New York City; a case study of the administration of section 220 of the State labor law.*


1959. Garton, Robert Dean. *The development and impact of the wage and salary rate inequities programs on local union administration; a comparative study.*


1958. Rushforth, Norman Burleigh and New York State School of Industrial and Labor Relations. *Evaluating student conference leadership training; a study utilizing Q-technique.*


1957. Finder, Joan Kiel. *Differences in personnel practices and policies in large union and non-union retail stores in New York City.*


1957. Saldanha, Ronald A. *The application of job evaluation to the oil industry in Bombay.*


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1956; (1957). Daniel, George Theodore. The role of trade union leaders in the development of the trade union movement in an under-developed area: the British Caribbean.


1956; (1957). Varma, Madhurendra Kishori. Whither industrial relations in India?


1956. Landes, Harold Brian. The evaluation of factors of "cohesiveness" in four laundry work groups.


1956. Rath, Gopal Chandra. The welfare officer in Indian industry.


1954. Ghent, Donald Frank. *Factors determining the status of the shop steward; a case study of a union local.*


1954. Reichenbach, Robert Randall. *Picketing and employers' statements as free speech.*


1954. Senderoff, Geraldine. *Using attitude surveys and results for supervisory development programs.*


1953. Stuart, Daniel Dean. Damage suits under Taft-Hartley act; a study of cases in Federal district courts in New York State.


1951. Davis, Maria Nekos. An investigation of some factors contributing to the social adjustment of a group of sorority women.


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1950. Barone, Nancy Carol (Stockdale). *Areas of managerial training needs in small retail stores.*


1950. Meyn, Charles Albert. *Effect of the Region II War Labor Board upon the probationary period and preferential seniority in selected companies.*


1949. Culley, Jack Frederick. *A consideration of personnel policy and procedure in connection with labor union negotiations; a case study.*


1949. Phillips, Edward L. *Collective bargaining in the textile industry of Fall River, Massachusetts.*


1949. Sheppard, Annamay Topkins. *A course of study in industrial and labor relations for pupils in the vocational high schools of New York State.*


1949. Windmuller, John P. *Union organization and collective bargaining in manufacturing and public utility industries in Chemung County, New York.*


1948. Das, Radha Charan. *Some basic considerations for the development of industrial education in Orissa (India).*


1947. Whitmore, Norvin T. *A study of the methods for financing project materials in the industrial arts courses on the junior high school level.*

1946. Strauss, Donald Adler. *The impartial-chairman system of arbitration as illustrated principally by the Rochester men's clothing industry.*