



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

Industrial Relations: Now and in 1984

Catherwood Library

---

September 2015

## Contents

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/indrelnow84>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Front Matter is brought to you for free and open access by the Catherwood Library at DigitalCommons@ILR. It has been accepted for inclusion in Industrial Relations: Now and in 1984 by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## Contents

## Comments

Copyright © 1976 by Cornell University. Reprinted with permission. All rights reserved.

## CONTENTS

Foreword by Robert B. McKersie.....	v
Preface by Maurice F. Neufeld.....	ix
FROM OPPORTUNITY TO STATUS by Milton R. Konvitz .....	1
GRIEVANCE PROCEDURES AND THE DEMOCRATIZATION OF AMERICAN LIFE by Maurice F. Neufeld.....	11
NEW CHALLENGES TO ARBITRATION by Jean T. McKeivey.....	26
HIGHER EDUCATION AND LABOR RELATIONS by Alice H. Cook.....	36
WHAT COLLECTIVE BARGAINING PROMISES AND WHAT IT DOES by Vernon H. Jensen.....	41
COMMENT ON "WHAT COLLECTIVE BARGAINING PROMISES AND WHAT IT DOES" by George W. Brooks.....	52