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#### **Contract Database Metadata Elements**

**Title: Roslyn Water District and Roslyn Water District Unit, CSEA Local 1000, AFSCME, AFL-CIO (2010)**

**Employer Name: Roslyn Water District**

**Union: Roslyn Water District Unit, CSEA, AFSCME, AFL-CIO**

**Local: 1000**

**Effective Date: 01/01/10**

**Expiration Date: 12/31/12**

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Bc / 7808

EXTENSION AND MODIFICATION AGREEMENT

1/1/10 - 12/31/12

EXTENSION AND MODIFICATION AGREEMENT, made the 7<sup>th</sup>  
day of January <sup>2010</sup> 2009, by and between the Civil Service Employees Assoc-  
iation, Inc. LOCAL 1000, AMERICAN FEDERATION OF STATE & COUNTY  
MUNICIPAL EMPLOYEES, AFL/CIO (hereinafter referred to a "CSEA") and the  
ROSLYN WATER DISTRICT, Town of North Hempstead, County of Nassau,  
New York, (hereinafter referred to as the "EMPLOYER").

WHEREAS, on April 5, 2007, CSEA and the EMPLOYER entered into a  
collective bargaining agreement to run for a term of three (3) years from  
January 1, 2007, through December 31, 2009, and

WHEREAS, CSEA and the EMPLOYER have agreed to extend the April 5,  
2007, agreement as modified herein.

NOW THEREFORE, CSEA and the EMPLOYER, in consideration of the  
covenants and agreements here in contained, and other good and valuable consider-  
ation, the sufficiency of which is hereby acknowledged by the parties, do hereby  
modify the April 5, 2007, agreement only as to ARTICLE XXII to read as follows;

ARTICLE XXII

All employees within the bargaining unit are affected by this Agreement.  
Commencing with the period January 2010, all employees within the bargaining  
unit will receive a 3 3/4% increase in their salaries for the year 2010, which in-  
crease is to be added to their present base salaries and paid throughout the year  
2010. On January 1, 2011, the second year covered by this agreement, all  
employees within the bargaining unit will receive and additional 4% increase

in their salaries to be paid throughout the year 2011. On January 1, 2012, the third year covered by the agreement, employees within the bargaining unit will receive an additional 4 1/4% increase in their salaries to be paid throughout the year 2012.

CSEA and the EMPLOYER agree and affirm that in all other respects the April 5, 2007, agreement shall be extended and remain in full force and effect as to all the terms and conditions set forth therein, except as modified above, for the years 2010, 2011, and 2012.

THIS EXTENSION AND MODIFICATION AGREEMENT shall be binding upon CSEA, its successors and the EMPLOYER and its successors or assignees of the EMPLOYER or any other parties to contracts with the EMPLOYER, which successors, assignees, or parties provide services similar to those provided by members of the bargaining unit represented by CSEA, Inc.

Executed this 17 day of December, 2009.

CSEA, INC.

ROSLYN WATER DISTRICT

1/7/10

JE All  
[Signature]  
\_\_\_\_\_

Jack Russo, Comm  
[Signature] Comm.  
Will - K. [Signature] Comm.