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1-1-1940

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 606, AFL (1940)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 606, AFL (1940)

Location

El Paso, TX

Effective Date

1-1-1940

Expiration Date

10-1-1940

Number of Workers

60

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

606

NAICS

44

Sector

Private

Item ID

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Comments

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AGREEMENT

● The following Agreement shall, when signed by both parties, constitute a schedule of wages, hours and working conditions existing between **AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA, A. F. of L. LOCAL UNION No. 606, El Paso, Texas, as Union, and** **located in El Paso, Texas, as Employer.**

1. The Employer recognizes the Union as the sole collective bargaining agent for its meat cutters, butcher workmen and apprentices employed in El Paso, Texas, as long as at least 51% of such employees designate the Union as their collective bargaining agent.
2. The Employer agrees that all employees coming under the jurisdiction of this Agreement shall be members of the Union. The Employer agrees to comply with the request of the Union for the discharge of a new employee who does not become affiliated with the Union within twelve (12) days from the date of employment.
3. Non-members of Local Union No. 606 who are employed will be required to obtain from the Secretary of Local Union No. 606 a special permit, in return they will pay to said Local Union No. 606 One Dollar (\$1.00) per day for the privilege of working under the Union Shop Card, same to be applied on their initiation fee.
4. The Employer agrees not to discriminate against any employee because of membership in the Union. The Union agrees not to discriminate with unreasonable restrictions against any capable workman who is willing to assume the responsibilities of Union membership.
5. Hours of work shall be from 7:30 a. m. to 6:15 p. m. on Monday, Tuesday, Wednesday, Thursday and Friday and from 7:30 a. m. to 7:00 p. m. on Saturday and days preceding Holidays.
6. All customers who are within the store at above designated quitting time shall be served in the regular manner, and the Markets will be cleaned up without computing overtime.
7. Holidays shall be Labor Day, Fourth of July, Thanksgiving, Christmas Day, and New Years, on which days no work shall be performed. No reduction of wages on account of Holidays.
8. Dinner hour shall be one hour.
9. The Union Shop Card is the property of the Amalgamated Meat Cutters and Butcher Workmen of North America, and is loaned to Employer for display in markets which sign and abide by this Agreement. The Shop Card can be removed from any market by the Secretary of Local Union No. 606, or his deputy, for any violation of this Agreement.
10. Employer shall furnish all coats, aprons and laundry.
11. Regular employees who have been in the continuous service of the Employer for one (1) year or more shall be entitled to one (1) week's vacation with pay, provided, however, that said vacation shall be taken at the Employer's discretion during the five-month period from May 1st to September 30th, inclusive.
12. All disputes and grievances shall be taken up by the Union representatives with Employer or his representatives. In case of their inability to come to a satisfactory agreement, the matter shall be referred to a Board of Arbitration, consisting of two representatives of the Employer, two representatives of the Union, and one disinterested party to be selected by the four aforementioned representatives. The decision of this Board of Arbitration shall be binding upon both parties to this Agreement, and any expense of arbitration shall be borne equally by the Union and the Employer.
13. At the end of each two weeks' period, butchers may take inventory in their own Meat Markets without extra pay.
14. All work performed by Employees under this Agreement over the basic day prescribed in Article 5 of this Agreement and on Sundays shall be paid for at double the regular rate of pay per hour. All overtime work shall be performed at the discretion of the Employer.
15. Journeymen Meat Cutters working in Markets having gross sales of \$200.00 or less per week shall receive a salary of \$30.00 per week.
Journeymen Meat Cutters working in Markets having gross sales above \$200.00 per week shall receive a salary of not less than \$35.00 per week.
16. Employer shall have the privilege of employing one apprentice to work with the Journeyman Meat Cutter in each market at a salary of Twenty-Five Dollars (\$25.00) per week in markets where there are less than two Journeymen Meat Cutters.
Each market employing two Journeymen Meat Cutters may employ one apprentice, and shall have the privilege of employing one apprentice for each two additional Journeymen employed.
Journeymen Meat Cutters having charge of Markets employing two or more men including themselves, shall receive a salary of not less than \$40.00 per week.
Apprentices wages first year shall be \$18.00 per week.
Apprentice wages second year shall be \$22.50 per week.
Apprentice wages third year shall be \$25.00 per week.
When apprentices have worked three (3) years at the trade, they automatically become a Journeyman and shall be paid as such.
Journeymen Cutters working extra shall receive \$7.00 per day for Saturday and \$6.65 per day for other days of the week, but when they work the entire week they shall receive the pay of the regular Employee.
17. Existing rates of pay in excess of the minimum provided in this Agreement shall not be reduced because of this Agreement. This provision applies only to persons in the employ of the Employer at the time of signing of this Agreement. In other words, the existing rates of pay in excess of the minimum go with the Employee and not with the job.
18. It shall be deemed a violation of this Agreement for any employee to discriminate against any merchandise handled or sold by the Employer.
19. This agreement shall be in effect from..... until

**AMALGAMATED MEAT CUTTERS AND BUTCHER
WORKMEN OF NORTH AMERICA, LOCAL No. 606**

By
By
By
By
By

Handy Owens
Pres. Local 606
2110 N. San. Marcial St.
El Paso Tex.

CONFIDENTIAL

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON October 27, 1939

*Meat #606
El Paso, Texas
10-1-40
W*

Mr. Claude Owens, Secretary
Amalgamated Meat Cutters and Butcher Workmen #606
Labor Temple, 223 So. Oregon St.
El Paso, Texas

Dear Mr. Owens:

We have in our files a copy of your agreement with employers which recently expired.

In order to keep our files of union agreements up to date, we should be grateful if you could conveniently send us a copy of your agreement which is now in effect. We shall be glad to make a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis in such a way as not to reveal the name of either party to the agreement.

We shall greatly appreciate your cooperation. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let us know.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

3 chain and 11 Independent stores
(If more than one employer, please list on reverse side)

Number of companies covered by agreement 14

Number of union members working under terms of agreement 60

Number of non-members working under terms of agreement

Branches of trade covered Retail meat

Date of expiration Oct 1940

Please check here if you wish the agreement --

Returned Kept confidential