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1-1-1939

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 17, AFL (1939)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 17, AFL (1939)

Location

Cedar Rapids, IA

Effective Date

1-1-1939

Expiration Date

1-1-1940

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

170

NAICS

44

Sector

Private

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Comments

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on strike*

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Amalgamated Meat Cutters and Butcher Workmen of North America LOCAL No. 170

Regular Meetings held the
1st and 3rd Mondays of each month
at the Labor Temple,
Cedar Rapids, Iowa, at 8:00 p. m.

CONTRACT No.

Affiliated with
Cedar Rapids Federation of Labor
and
Local Trade Unions

AGREEMENT

Articles of Agreement entered into by and between all Retail Meat Dealers, Chain Store Meat Markets, Combination Grocery and Meat Markets, all Meat Markets in Department Stores in Cedar Rapids and vicinity, and members of Local 170, Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L.

This contract approved and passed by the International Executive Board of A. M. C. & B. W. of N. A.

ARTICLE 1. In order to assure the security of the benefits intended to be derived by the employer and the employees under these Articles of Agreement, the employer will employ union meat cutters, salesmen, apprentices and sausage makers. If none are available, he may employ men of his own choosing, providing that these employees agree to become members of Local No. 170, not later than two (2) weeks after date of employment.

HOURS

ARTICLE 2, Sec. A. Hours of labor shall not exceed fifty-five hours in any one week, nor more than nine hours the first five days, nor more than ten hours on Saturday or days preceding holidays. Work day to start at 8:00 a. m. There shall be one hour for dinner daily. Above work hours to run consecutively.

Sec. B. Sausage Makers. Fifty-four hours shall constitute a week's work. All work in excess of nine hours per day, six days per week, will be considered overtime and shall be paid for at the rate of 75 cents per hour.

WAGES

ARTICLE 3. Sec. A. All markets shall be managed by a journeyman meat cutter and he shall be a member in good standing of Local No. 170, and shall receive a minimum wage of \$35.00 per week. All other journeyman meat cutters shall receive a minimum wage of \$27.50 per week. Any man receiving more than the above mentioned scale shall not have his salary reduced.

Sec. B. It is agreed by and between the union and the employer that relief be given in the matter of wages in markets requiring the services of only one meat cutter and doing a gross sales volume of \$200.00 per week or less, and that the minimum wage scale for so-called low volume markets (\$200.00 per week or less) shall be \$23.50 per week. After a so-called low volume market reaches a weekly volume of \$250.00 per week or more the meat cutter employed therein shall receive the regular scale of \$27.50 per week.

Sec. C. All extra journeymen shall receive not less than \$6.00 per day as a minimum wage. If "extra" works a full week, he shall receive the regular wage provided for in this Agreement.

Sec. D. Sausage makers' wages shall be \$30.00 per week.

APPRENTICE CLAUSE

ARTICLE 4. Sec. A. Apprentices shall be at least sixteen years of age and shall (at end of two weeks, if satisfactory) become members of Local No. 170.

In markets where one or more journeymen are employed, one apprentice is permitted and an additional apprentice for every three meat cutters.

Scale for apprentices' wages to be as follows: First year, \$16.00; Second year, \$19.00; Third year, \$22.00.

Sec. B. Wages for sausage makers' apprentices shall be the same as meat cutters' apprentices.

VACATIONS

ARTICLE 5. All employees covered in this agreement who have one year's service with said employer shall receive one week vacation, seven days running with pay.

HOLIDAYS

ARTICLE 6. Sec. A. There shall be no work on Sunday, Memorial Day, New Year's Day, Independence Day, Labor Day, Armistice Day, Thanksgiving Day and Christmas Day. Wages for said holidays shall not be deducted from employee's weekly wage.

In the event that an employee shall be required to work on any of said holidays, \$1.00 per hour shall be paid besides his weekly wage.

Sec. B. When in need of help the Union shall be contacted, and in general matters of employment, preference will be given to members in good standing of Local No. 170 (including lay-offs).

ARTICLE 7. The employer agrees not to purchase any meat, fish or sausage from any wholesaler of meat, fish or sausage which has been declared unfair by the International or Local Union. This provision shall not apply to more than one wholesaler at any one time.

ARTICLE 8. Laundry, tools and sharpening of tools to be furnished free of cost by employer.

ARTICLE 9. In all markets where no help is employed, the proprietor shall become a member of Local No. 170.

ARTICLE 10. During the months of November, December, January, February and March, on days when the temperature is below freezing, door will remain closed and all possible protection given employees' health.

ARTICLE 11. The Union Market Card can be displayed in all places where members of Local No. 170 are employed and agreements signed.

Upon violation of this agreement, where Market Cards are displayed and agreements signed by shop owners without help, as well as with help, the card will be removed immediately by the Secretary of this Local.

ARTICLE 12. The business representative of this Union shall be admitted to the work room or rooms at all reasonable times.

ARBITRATION CLAUSE

ARTICLE 13. All grievances which cannot be adjusted by representatives of Local 170 and employers, shall be referred to an arbitration board, said board to consist of two members to be named by the employees, two of which shall be named by the affected employer, and one to be agreed upon by the four already selected. No strike or lockout to be called when arbitration has been requested by either party.

ARTICLE 14. This agreement shall remain in full force and effect from....., 1939, subject to termination by either party by at least thirty days' written notice to the other. However, if National and State Law modifications of working hours are established, it shall be sufficient reason to reopen this agreement.

Signed:

EMPLOYER

Signed:

LOCAL No. 170, A. M. C. & B. W. OF N. A.

.....President

.....Secretary

(Seal)



*meat Cutters 170
Cedar Rapids, Iowa
8-2-40 (?)*

AMENDMENT TO ARTICLE NO. 2

Sec. C: All stores and sausage factories covered by this contract shall close each Tuesday at 12:00, noon, and shall remain closed until Wednesday A.M.

For the Union

Employer

I have affixed my signature to the attached contract with Local No. 170 of the Amalgamated Meat Cutters and Butcher Workmen of North America with the distinct understanding that my agreement with said Local No. 170 shall become effective when and if Fifty one (51%) per cent of the Retail Meat Markets of Cedar Rapids, Iowa, shall have also signed a similar contract.

In the event signatures of Fifty one (51%) per cent of the Retail Meat Markets of Cedar Rapids, Iowa, are not obtained the contract to which this rider is attached and to which I have affixed my signature shall be null and void.

Signed in duplicate at Cedar Rapids, Iowa, this _____ day of _____, 1939.

Accepted: _____

For Local No. 170, Amalgamated
Meat Cutters & Butcher Workmen
of North America