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Collective Bargaining Agreements

5-1-1938

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 300, AFL (1938)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 300, AFL (1938)

Location

Fond du Lac, WI

Effective Date

5-1-1938

Expiration Date

5-1-1940

Number of Workers

48

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

300

NAICS

44

Sector

Private

Item ID

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Comments

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Amalgamated Meat Cutters and Butcher Workmen

OF NORTH AMERICA

Affiliated with A. F. of L.

LOCAL UNION NO. 300



May 1 19*38*

AGREEMENT

ARTICLES OF AGREEMENT entered into between all Retail Meat Dealers and Chain Store Meat Cutters and Butcher Workmen of Local Union No. 300, Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor.

ARTICLE 1. All Meat Cutters and Butcher Workmen employed in this market shall be members of Local No. 300, Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor.

ARTICLE 2. Under no consideration shall work begin before 7 A. M. or continue after 6 P. M. with the exception of Saturday when 9 P. M. shall be the limit. *One hour allowed four each meal.*

ARTICLE 3. No employee shall be discharged without good and sufficient cause and no discrimination shall be made against him because of his connection with this Union.

ARTICLE 4. All Journeymen, Shop Managers, and fully experienced Meat Cutters shall receive *\$30.00* per week.

ARTICLE 5. Apprentices must be 16 years of age and must become members of Local No. 300.

APPRENTICE SCALE

First Year ----- \$15.00 per week
Second Year ----- \$20.00 per week

and after having served three years apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing wages as such. Apprentices shall not quit any employer before finishing apprenticeship unless employer agrees to such change.

ARTICLE 6. Anyone receiving more than this agreement calls for shall not be reduced in wages, hours or conditions. Six days continuous employment shall be valid proof of competency. Incompetency, drunkenness or habitual failure to report for work shall be considered just cause for *\$300* dismissal.

ARTICLE 7. All extra Journeymen shall receive *\$6.* ~~Six~~ Dollars a day on week days and ~~Seven~~ Dollars and Fifty Cents on Saturday unless they work the full week when they are to receive the regular salary of the permanent meat cutter or butcher workmen whose place they are filling.

ARTICLE 8. When in need of help the employer shall employ members in good standing with Local No. 300. When non-union men are employed they shall file application for membership in Local No. 300 not later than two (2) weeks after date of employment.

ARTICLE 9. If necessary to employ meat cutters or butcher workmen who are not members of the Amalgamated Meat Cutters and Butcher Workmen, the employer shall guarantee Local No. 300 Twenty-Five Cents per day until said employee becomes a member of Local No. 300.

ARTICLE 10. One (1) apprentice allowed to four (~~4~~) Journeymen and in markets where less than four (~~4~~) Journeymen are employed one (1) apprentice may be granted to each market.

ARTICLE 11. In all markets where no help is employed the proprietor must become a member of Local No. 300, but such proprietor shall have no seat or voice in Local No. 300, but must pay the regular dues of *\$2.06* ~~One~~ Dollar and ~~Fifty~~ Cents per month to display the Union Shop Card.

ARTICLE 12. There shall be no work on Sunday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day or New Year's Day, or any other Holiday that may be declared legal by the state during the life of this agreement.

ARTICLE 13. We, the members of Local No. 300 agree to do everything in our power to prevent the sales of meats, sausages and smoked meats in retail markets and all meat departments who do not recognize this contract, and further agree to fight all unfair competition.

ARTICLE 14. The Business Agent of this Union shall be admitted to the workroom at all times.

ARTICLE 15. This card is the property of the Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor, and said card can be removed upon violation of this agreement.

ARTICLE 16. This agreement shall be binding from the date of signature until May 1, 193*8*. Thirty days notice shall be given prior to the expiration of this agreement in case changes are desired by either party, if such notice is not given this agreement extends from year to year.

ARTICLE 17. As the Meat Cutters and Butcher Workmen engaged under this agreement are members of the Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor, nothing in this agreement shall be ever construed as to interfere with the obligation which they owe the Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor, as members thereof.

Signed for Local No. 300

Leroy Horn President
Walter J. Byrnes Secretary

----- Owner

----- Location of Market

ARTICLE

All grievances which cannot be adjusted by Local No. 300 and the Employers, shall be referred to an arbitration board consisting of two members to be named by employees, two members to be named by employers, and member to be agreed upon by the four already selected. No strike to be called when arbitration has been requested by either party. All grievances must be settled within ten (10) days, and if not settled to be referred to the State Labor Board.

SECOND REQUEST

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

*Meat # 300
Fond du Lac, Wis.
5-1-40*

UNION AGREEMENTS

January 3, 1940

Mr. Walter J. Pytlock, Sec'y #300
Amal. Meat Cutters & Butcher Workmen
363 3rd Street
Fond du Lac, Wisconsin

Dear Sir:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis which will not reveal the name of your union.

The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Rubin
Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement _____

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 14

Number of union members working under terms of agreement 48

Number of nonmembers working under terms of agreement None

Branch of trade covered Meat Cuth Butch Workmen

Date signed Feb 27 1939 Date of expiration 1940

Please check here if you wish the agreement returned no

Walter J. Pytlock
(Name of person furnishing information)

396 - 4th Fond du Lac Wis
(Address)