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1-1-1936

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 610 (1936)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 610 (1936)

Location

Cincinnati, OH

Effective Date

1-1-1936

Expiration Date

1-1-1937

Number of Workers

440

Employer

305 employers

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

610

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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This agreement made and concluded at _____ Ohio this
day of _____ 193_____, by and between the parties hereto in
consideration of the promises and agreements, hereby promise and
agree as follows:

CONTRACT

SECTION 1 Nine and one-half (9½) consecutive hours shall constitute a days
work with the exception of Saturdays and days preceding holidays
when three (3) extra hours may be added. One hour shall be allow-
ed for dinner and one half hour for supper on Saturdays and days
preceding holidays. All customers in the store at time of closing
must be accommodated. No work on Sundays except in emergency.

Part time helpers shall receive not less than (10) ten hours on
Saturday and days preceding holidays.

All work performed in excess of nine and one-half hours per day,
on week days or twelve and one-half hours on Saturdays and days
preceding holidays shall be construed and deemed as over time.
Week days time and one-third, Sundays and holidays time and one-
half, such over time shall be authorized by a superior.

SECTION 2 There shall be no work on the following holidays: NEW YEARS DAY,
DECEMBER DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY,
CHRISTMAS DAY, or on days legally celebrated in lieu thereof.
There shall be no reduction in the weekly wage of the steady
employee, for weeks during which any of the above named holidays
occur.

SECTION 3 Journeymen meat cutters employed in the capacity of market mana-
gers shall be paid as follows: Where gross volume of business is
from \$100 to \$249 weekly, the minimum wage shall be \$30.00 per
week; gross volume from \$250 to \$299 weekly, minimum wage shall be
\$33.00 per week; gross volume from \$300 to \$349 weekly, minimum
wage, shall be \$35.00 per week; gross volume from \$350 to \$400
weekly, minimum wage shall be \$38.00 per week; gross volume from
\$401 to \$450 weekly, minimum wage shall be \$39.00 per week; gross
volume from \$451 to \$500 weekly, minimum wage shall be \$40.00 per
week;

Thirty dollars per week shall be the minimum wage scale for jour-
neymen meat cutters which includes block men, ice box men and
counter men.

Part time journeymen meat cutter employed shall receive not less
than 65¢ per hour, improved meat cutters not less than 85¢ per hr.

Apprentices to be paid as follows; \$18.00 for the first six months;
\$17.50 for the second six months; \$19.00 per week for the second
year; \$22.50 per week for the first six months of the third year;
\$25.00 per week following the first six months of the third year.
Any apprentice placed in a journeymens position by an employer
shall receive journeymens scale of wages.

In the event a journeymen meat cutter takes an apprentice position
temporarily he shall receive not less than \$25.00 per week. This
clause only applies to markets employing three or more journeymen.

SECTION 4 In markets where three or more journeymen are employed one appren-
tice to every three journeymen and one additional to every three
journeymen.

Any meat cutters receiving above the scale as mentioned herein
shall not be reduced. Same applies to an apprentice.

Steady or part time employees shall receive their weekly salary
each week in full, on the company's regular pay day, due them as
per the specifications as mentioned herein.

SECTION
5

In the matter of employment the employers shall contact the Union for all steady or extra help and give preference to members of the Union.

SECTION
6

No member shall be discharged unless good and sufficient cause can be shown.

SECTION
7

When contacted in matter of employment for steady or part time help if the union is unable to furnish competent help, the employer is at liberty to hire other help.

In keeping with the high ideals that motivates the parties to this understanding it is anticipated that all employees governed by this contract are required to fully cooperate with both parties mentioned herein in all manners that business demands it.

SECTION
8

The Union Market Card is the property of the Amalgamated Meat Cutters and Butcher Workmen of North America and may be placed in markets that employ none other than members of the A.M.C. & B.W. of N.A., so long as this agreement is in force and effect. The card may be removed by the order of the Secretary of the Union on proof of willful violation of this agreement, or by order of the employer.

SECTION
9

It is further agreed all employees of the undersigned employer that comes under the jurisdiction of the A.M.C. & B.W. of N.A., steady or part time are required to become members of Local Union No. 610, after a two weeks period.

SECTION
10

Employees shall not be obligated to take inventories outside of regular store operating hours.

SECTION
11

Any meat cutter working in a market bearing the name of the firm, corporation, partnership, or individual shall be guaranteed a net income equal to the minimum Union scale as set forth in this contract.

SECTION
12

All necessary laundry and tools to be furnished by the employer.

SECTION
13

There shall be no strikes or lockouts during the life of this agreement. Should any differences arise between the employer and employees concerning the interpretation of this agreement said differences shall be referred immediately to the Union Representative and adjusted by mediation or arbitration within thirty days period.

SECTION
14

This agreement to take effect 19 and expire 19 but if no notice is given in writing by either party within thirty (30) days prior to expiration, unless any change is desired herein it will then automatically continue from year to year.

Signed by the

AMALGAMATED MEAT CUTTERS AND BUTCHER
WORKMEN OF NORTH AMERICA A.F. OF L.
LOCAL UNION NO. 610

CINCINNATI, Ohio.

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U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

Cincinnati

COLLECTION OF UNION AGREEMENTS
May 15, 1936

Local Union Meat Cutters and Butcher Workmen, Local #610

Address Walter R. Leiner, Secretary, 2336 Victor Street PA-0902

1. What branch of the trade is covered by this local? Retail Meat
butchers.

2. Number of employers with whom union has effective agreements. 305 ✓
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 400

4. Number of non-members covered. 40

5. Names of companies or employers' associations :
signing the attached agreement. (If signed by : Beginning : Date of
an association, please give name of associa- : Date : Termination
tion and number of companies.) : :
.....

Business Manager states this would involve a great deal of work on his part but if Bureau desires this data will write personally to Mr Schuld. He will do his best to comply. He is furnishing a copy of the agreement used by independent stores; the agreement applying to chain stores is now in process of discussion & as soon as it is completed a copy will be mailed to the Bureau.

6. Indicate if union wishes to have us keep identity of this agreement confidential. No.

J. Snyder
(Name of Agent)

May 8, 1936
(Date)

✓ 300 Independent stores
5 Chain stores

Michael Schuld
(Signature of person furnishing information)

MICHAEL SCHULD, Business Mgr
(Office or Position)

2474 Montana Ave.
(Address)