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11-1-1937

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 388, AFL (1937)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 388, AFL (1937)

Location

Longview, TX

Effective Date

11-1-1937

Expiration Date

11-1-1938

Number of Workers

41

Employer

30 employers

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

388

NAICS

44

Sector

Private

Item ID

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Department of Labor, Bureau of Labor Statistics

Comments

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CONTRACT

Between the Retail Butchers of the City of Longview and Vicinity, State of Texas
and the Amalgamated Meat Cutters and Butcher Workmen
of North America, A. F. of L. Local Union No. 388

This contract entered into this _____ A. D. 193____, by and between
Local No. 388 of A. M. C. & B. W., of N. A. and _____
owner of meat market____, located at _____ City of Longview and Vicinity, Texas,
regulating the scale of wages, hours of labor, and persons employed in said meat market.

Art. 1. That all meat cutters and butcher workmen employed in this shop shall be members of the A. M. C. & B. W. of North America.

Art. 2. No employee shall be discharged without good and sufficient cause, and no discrimination shall be made against him because of his connection with this Union.

Art. 3. As this Union has for one of its cardinal principles the protection of the owners against inferior workmen and meat cutters, this Union shall at all times endeavor to furnish strictly reliable and competent union men.

Art. 4. When non-union men are employed they shall file application for membership in Local 388 on date of employment and secure a permit card, properly signed by the Secretary of Local 388, to remain on the job, and after six days if he fails to join the Local, shall upon request be discharged, as no man shall be allowed to work under this agreement without a permit or a Journeyman's card in good standing. Shop owners shall report to Business Agent before new men can be employed.

Art. 5. Sec. 1. That \$40.00 weekly shall be the minimum wage for the First Cutter or Shop Foreman and \$30.00 shall be the minimum wage for the Second Cutter. That shops whose business is less than \$250.00 weekly shall pay no less than \$25.00 weekly.

Sec. 2. Extra men shall receive not less than \$6.00 per day per man on Friday or Saturday, unless he works the full week, in which he shall receive the regular minimum scale.

Sec. 3. That apprentice wages shall be: First year \$20.00 per week; Second year, \$22.50 per week; Third year, \$25.00 per week. When apprentices have worked three years at the trade, they automatically become a journeyman and shall be paid as such.

Art. 6. That the hours of labor shall be between 7:00 A. M. and 7:00 P. M. daily except Saturday, the hours for Saturday shall be 7:00 A. M. until 9:00 P. M. That the employer shall pay time and one-half (1½) for overtime and double time for Sunday. That one hour shall be allowed for lunch at noon and one-half hour for supper, on Saturday and Holiday.

Art. 7. As it is agreed on this contract calling for a straight weekly minimum wage, there is to be no reduction in pay for the following days that are recognized as Legal Holidays: Christmas Day, Fourth of July, Thanksgiving Day, Armistice Day and Labor Day. No work is to be performed on these days unless double time is paid.

Art. 8. Employees covered by this agreement who have one year's service with said employer shall receive one week's vacation each year with pay.

Art. 9. The employer agrees not to purchase any meats or meat products from any packer, fish or sausage company, which has been declared unfair by the International and Local Union and the Central Trades and Labor Council. This provision shall not apply to more than one packer or company at any one time.

Art. 10. It is also agreed that no shop card may be removed from a shop employing one or more Journeymen of Local 388, without a hearing. In case of disagreement said disagreement shall be referred to an arbitration board which shall compose as follows: Two (2) meat market proprietors who display the A. M. C. & B. W. Union Market Cards; Two (2) Journeymen workers of Local 388 A. M. C. & B. W. of N. A., and a chairman to be mutually agreed upon by the selected four (4). They must settle said grievance within eight (8) days.

Art. 11. This agreement shall be binding from date of signature until Nov. 1, 193____. Thirty (30) days notice shall be given prior to the expiration of this agreement in case that a change is desired by either party; but if this notice is not given then this agreement extends for another twelve months.

Art. 12. As the meat cutters and butcher workmen engaged under this contract are members of the A. M. C. & B. W. of N. A., nothing in this contract shall ever be construed as to interfere with any obligation which they may owe the A. M. C. & B. W. of N. A. as members thereof.

Signed this _____ day of _____ A. D. 1937.

LOCAL NO. 388, AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF
NORTH AMERICA.

By _____ President

_____ Secretary

_____ Name of Market and Location

_____ Owner



SECOND REQUEST

B. L. S. 1126

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

UNION AGREEMENTS

February 4, 1938

Mr. F. G. Cerliano, Sec'y
Amal. Meat Cutters and
Butcher Workmen #388
301 S. Fredonia Street
Longview, Texas

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement 17 at. Present time

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 30

Number of union members working under terms of agreement 41 members

Number of nonmembers working under terms of agreement none

Branch of trade covered meat cutters and Butchers

Date signed Nov. 1 - 1937 Date of expiration Nov. 1 - 1938

F. G. Cerliano 301 So. Fredonia St
(Name of person furnishing information) (Address)

Longview Texas

D. R. Richardson Gro + mkt. Out of Business.
Piggly Wiggly, H. E. Kelly owner.
Fair Way Gro + mkt. L. Q. Carr, Jr. owner
W. M. Dark Gro. + mkt.
People's Gro. + mkt. J. W. Just. Leases
C + L. Richardson mkt + Gro.
Cannon Gro. + mkt. C. C. Cannon owner
P. Q. Crain Gro + mkt
Cut Rate Gro + mkt. W. E. Philips owner
Henry Food store. J. F. Henry owner
Savich Highland Gro. H. H. Parks owner
Norton and. Borhee Lee Norton + Borhee owners
Culvers Gro + mkt. Paul Culver
Neighborhood Gro. + mkt.
G. W. Ed. Walter Richardson
Langview Packing Co.
Haden. Better Food Store

