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6-1-1937

# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 300, AFL (1937)

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# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 300, AFL (1937)

**Location**

Fond du Lac, WI

**Effective Date**

6-1-1937

**Expiration Date**

5-31-1938

**Number of Workers**

58

**Employer**

23 employers

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

300

**NAICS**

44

**Sector**

Private

**Item ID**

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**Keywords**

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**Comments**

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# Amalgamated Meat Cutters and Butcher Workmen

OF NORTH AMERICA

Affiliated with A. F. of L.

LOCAL UNION NO. 300



-----19-----

## AGREEMENT

ARTICLES OF AGREEMENT entered into between all Retail Meat Dealers and Chain Store Meat Cutters and Butcher Workmen of Local Union No. 300, Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor.

ARTICLE 1. All Meat Cutters and Butcher Workmen employed in this market shall be members of Local No. 300, Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor.

ARTICLE 2. Under no consideration shall work begin before 7 A. M. or continue after 6 P. M. with the exception of Saturday when 9 P. M. shall be the limit.

ARTICLE 3. No employee shall be discharged without good and sufficient cause and no discrimination shall be made against him because of his connection with this Union.

ARTICLE 4. All Journeymen, Shop Managers, and fully experienced Meat Cutters shall receive \$27.50 per week.

ARTICLE 5. Apprentices must be 16 years of age and must become members of Local No. 300.

### APPRENTICE SCALE

First Year ----- \$15.00 per week  
Second Year ----- \$20.00 per week

and after having served three years apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing wages as such. Apprentices shall not quit any employer before finishing apprenticeship unless employer agrees to such change.

ARTICLE 6. Anyone receiving more than this agreement calls for shall not be reduced in wages, hours or conditions. Six days continuous employment shall be valid proof of competency. Incompetency, drunkenness or habitual failure to report for work shall be considered just cause for dismissal.

ARTICLE 7. All extra Journeymen shall receive Six Dollars a day on week days and Seven Dollars and Fifty Cents on Saturday unless they work the full week when they are to receive the regular salary of the permanent meat cutter or butcher workmen whose place they are filling.

ARTICLE 8. When in need of help the employer shall employ members in good standing with Local No. 300. When non-union men are employed they shall file application for membership in Local No. 300 not later than two (2) weeks after date of employment.

ARTICLE 9. If necessary to employ meat cutters or butcher workmen who are not members of the Amalgamated Meat Cutters and Butcher Workmen, the employer shall guarantee Local No. 300 Twenty-Five Cents per day until said employee becomes a member of Local No. 300.

ARTICLE 10. One (1) apprentice allowed to four (4) Journeymen and in markets where less than four (4) Journeymen are employed one (1) apprentice may be granted to each market.

ARTICLE 11. In all markets where no help is employed the proprietor must become a member of Local No. 300, but such proprietor shall have no seat or voice in Local No. 300, but must pay the regular dues of One Dollar and Fifty Cents per month to display the Union Shop Card.

ARTICLE 12. There shall be no work on Sunday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day or New Year's Day, or any other Holiday that may be declared legal by the state during the life of this agreement.

ARTICLE 13. We, the members of Local No. 300 agree to do everything in our power to prevent the sales of meats, sausages and smoked meats in retail markets and all meat departments who do not recognize this contract, and further agree to fight all unfair competition.

ARTICLE 14. The Business Agent of this Union shall be admitted to the workroom at all times.

ARTICLE 15. This card is the property of the Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor, and said card can be removed upon violation of this agreement.

ARTICLE 16. This agreement shall be binding from the date of signature until May 1, 1938. Thirty days notice shall be given prior to the expiration of this agreement in case changes are desired by either party, if such notice is not given this agreement extends from year to year.

ARTICLE 17. As the Meat Cutters and Butcher Workmen engaged under this agreement are members of the Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor, nothing in this agreement shall be ever construed as to interfere with the obligation which they owe the Amalgamated Meat Cutters and Butcher Workmen of North America, American Federation of Labor, as members thereof.

Signed for Local No. 300

-----President

-----Secretary

-----Owner

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Location of Market

U. S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

UNION AGREEMENTS

November 4, 1937

Mr. Walter J. Pytlock, Secretary,  
Amalgamated Meat Cutters and  
Butcher Workmen #300,  
264 East 1st Street,  
Fond du Lac, Wisconsin.

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement Meat Market Men

Association and also with all other stores  
(If more than one employer, please list on reverse side)

Number of companies covered by agreement 23

Number of union members working under terms of agreement 58

Number of nonmembers working under terms of agreement none

Branch of trade covered Meat Cutters and Butcher workers

Date signed June 1 - 1937 Date of expiration May 31 - 1938

Walter J. Pytlock (Name of person furnishing information) 180 9th St Fond du Lac Wis (Address)