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Collective Bargaining Agreements

9-7-1937

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 587, AFL (1937)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 587, AFL (1937)

Location

Manhattan Beach, CA

Effective Date

9-7-1937

Expiration Date

9-7-1938

Number of Workers

270

Employer

65 employers

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

587

NAICS

44

Sector

Private

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Comments

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AGREEMENT

AGREEMENT OF THE AMALGAMATED MEATCUTTERS AND BUTCHER WORKMAN OF N.A., A.F.L., LOCAL NO. 587—SANTA MONICA BAY DISTRICT, WEST LOS ANGELES, WESTWOOD VILLAGE, PALMS, CULVER CITY, EL SEGUNDO, MANHATTAN, HERMOSA AND REDONDO BEACH.

Amalgamated Meatcutters and Butcher Workman of N. A., Local No. 587, of Santa Monica, party of the first part, hereby agrees to place this UNION MARKET CARD in the place of business of the party of the second part, on the following terms:

NO. 1. The party of the second part agrees to employ only members in good standing with Local Union No. 587, Amalgamated Meatcutters and Butcher Workman of N. A., or those who have declared their intentions of becoming same.

NO. 2. To display the Union Market Card in a conspicuous place.

NO. 3. That the Union Market Card is the property of said Local No. 587, Amalgamated Meatcutters and Butcher Workman of N. A., and subject to withdrawal from the place of business of the party of the second part, if the terms of this agreement as outlined herein are violated by the party of the second part.

NO. 4. That all retail markets displaying the Union Market Card, which is the property of Local No. 587, will keep the hours as herein specified. The hours shall be as follows: From 8 a. m. to 6 p. m. on Monday, Tuesday, Wednesday, Thursday, Friday (with one uninterrupted hour off for lunch), and from 8 a. m. to 7 p. m. on Saturday or days preceding Holidays (with one uninterrupted hour off for lunch).

NO. 5. The maximum of 15 minutes shall be allowed for cleaning up after closing. The following days shall be recognized as Legal Holidays: New Years Day, Memorial Day, Fourth of July, Labor Day, Armistice Day, Thanksgiving Day, and Christmas Day. No deduction in pay for the specified Holidays.

NO. 6. That all wholesale markets displaying the Union Market Card, which is the property of Local No. 587, will keep the hours herein specified: For all wholesale men, nine hours per day with one uninterrupted hour off for lunch. No Sunday or Holiday work except during the following period: May 15th to September 15th, during which wholesale work may be done in the forenoon up to 12 noon. Any meatcutter working the half day on Sundays or Holidays during this period is to have off one full day during the week, with no deduction in weekly pay. No work to be done except the filling of restaurant or boat orders, during the half day Sunday or Holiday work.

NO. 7. The following minimum scale of wages shall be paid, and any employee at the date of entering into this agreement receiving more or enjoying better conditions than herein provided, shall suffer no loss as a result of this agreement:

Market Operators	\$40.00 per week
One Man Shops and Wholesale Men.....	\$37.50 per week
Journeymen	\$35.00 per week
All extra men	\$ 6.00 per day
All extra men on Saturdays or days preceding Holidays.....	\$ 7.00 per day
Apprentices, first year	\$18.00 per week
Apprentices, second year.....	\$22.50 per week
Apprentices, third year	\$27.50 per week

When less than full week is worked, extra pay rate applies.

7a- Not more than one apprentice may be employed, except at the ratio of one apprentice to five journeymen.

7b- All meatcutters to be supplied from Local No. 587, unless same cannot be supplied from Local No. 587.

NO. 9. Party of the second part agrees to furnish all linens and laundry of same, without cost to the employees.

NO. 10. In consideration of the signing of this agreement by the party of the second part, Local No. 587, Amalgamated Meatcutters and Butcher Workman of N. A., party of the first part, hereby agrees:

1. To furnish men who will work to the best interests of the employer in every way just and lawful; to give honest and diligent service to the patrons of the employer's establishment; to do everything in their power for the betterment of the meat industry; and further agrees to expel from membership in Local No. 587, upon sufficient proof, any member found guilty of a dishonest act.

-2. To use its influence with Organized Labor and its friends to patronize only places that display the Union Market Card.

NO. 11. This agreement to be in effect for a period of one year from ~~Sept. 7th, 1937~~ to ~~Sept. 7th, 1938~~

Union Officials:

President.....

Financial Sec'y.....

(SEAL)

Party of the first part.

Proprietor or Manager:.....

Party of the second part.

APPROVED BY: A. M. and B. W. of North America, A. F. L.
Santa Monica Bay District Central Labor Council.

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

UNION AGREEMENTS

Comply

November 4, 1937

Mr. Paul Hanson, Secretary,
Amalgamated Meat Cutters and
Butcher Workmen #587,
7314 Ocean Drive,
Manhattan Beach, California.

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement _____

approximately 65 concerns

(If more than one employer, please list on reverse side)

Number of companies covered by agreement *approximately 65*

Number of union members working under terms of agreement *250*

Number of nonmembers working under terms of agreement *approximately 20*

Branch of trade covered *Retail meat markets*

Date signed *9-7-37* Date of expiration *9-7-38*

Paul W. Hansen

(Name of person furnishing information)

3005 - Main St. - Ocean Park, Calif.

(Address)